

Task Force on Barriers to Women in the Public Service

Volume	File Number	Title	Date
1471		["Leavers" interviews - public servants, mostly women, who left the public service - Annotated exit interview guides of each, numbered 1-48 (incomplete)]	1989
	[1]	27 [REDACTED]	1989
		7 [REDACTED]	1989
		18 [REDACTED]	1989
		20 [REDACTED]	1989
		24 [REDACTED]	1989
		31 [REDACTED]	1989
		25 [REDACTED]	1989
		21 [REDACTED]	1989
		14 [REDACTED]	1989
		13 [REDACTED]	1989
		9 [REDACTED]	1989
		23 [REDACTED]	1989
		16 [REDACTED]	1989
		8 [REDACTED]	1989
		22 [REDACTED]	1989
		5 [REDACTED]	1989
		4 [REDACTED]	1989
		37 [REDACTED]	1989
		41 [REDACTED]	1989
		28 [REDACTED]	1989

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	15	[REDACTED]	1989
	3	[REDACTED]	1989
	19	[REDACTED]	1989
	2	[REDACTED]	1989
	17	[REDACTED]	1989
	1	[REDACTED]	1989
	26	[REDACTED]	1989
	44	[REDACTED]	1989
	48	[REDACTED]	1989
	12	[REDACTED]	1989
	46	[REDACTED]	1989
[2]		["Leavers" interviews - public servants, mostly women, who left the public service - Annotated exit interview guides of each, numbered 1-48 (incomplete)]	1989
	33	[REDACTED]	1989
	6	[REDACTED]	1989
	45	[REDACTED]	1989
	47	[REDACTED]	1989
	43	[REDACTED]	1989
	42	[REDACTED]	1989
	45	[REDACTED]	1989
	30	[REDACTED]	1989
	20	[REDACTED]	1989
[3]		["Leavers" interviews - excluded from study]	1989
		[REDACTED]	1989

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	[3]	[REDACTED]	1989
	[4]	["Leavers" interviews - Public Servants, mostly women, who left public service - Annotated exit interview guide for each, together with supplementary material and notes related target for more detailed "case studies" - Potential contact list]	1989
	32	[REDACTED]	1989
	11	[REDACTED]	1989
	29	[REDACTED]	1989
	34	[REDACTED]	1989
	35	[REDACTED]	1989
	36	[REDACTED]	1989
	38	[REDACTED]	1989
	[5]	[Miscellaneous correspondence; Exit interview report by Vivian Collins]	1989
	[6]	[Annoymized photocopied duplicates of interview exit guides - Originally attached to audio cassettes of related interviews - 38 interviews numbered 1-47 (incomplete)]	1989
	[7]	Interview Guide [for Pioneers N.D. and Pathfinders project]	
	[8]	Task Force on Barriers to Women in Public Service: Research Strategy	N.D.
	[9]	Information Release Form [Samples]	N.D.
	[10]	Pioneers and Pathfinders	1989

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		[Working papers, lists of Interviews, correspondence, copies of reports, internal memos]	
	[11]	Pioneers and Pathfinders [Working Papers, draft report, status reports, internal memos]	1989
	[12]	[Master List] Pioneers and Pathfinders project: transcript of interviews	N.D. N.D.
	[13]	[Copies of] Thank you letters re. interviews	N.D.
	[14]	[copy of files off diskette]	1989
1472		[12 Pioneer and Pathfinder interview files, arranged by name; transcripts of taped interviews and related documents]	1989
	[1]	[REDACTED]	1989
	[2]	[REDACTED]	1989
	[3]	[REDACTED]	1989
	[4]	[REDACTED]	1989
	[5]	[REDACTED]	1989
	[6]	[REDACTED]	1989
	[7]	[REDACTED]	1989
	[8]	[REDACTED]	1989
	[9]	[REDACTED]	1989
	[10]	[REDACTED]	1989
	[11]	[REDACTED]	1989
	[12]	[REDACTED]	1989
100		.Administration - General	1988-1990
101		Purchasing Requests	1988

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	102	Media Contracts	1989
	200	Contracting	1989
	201	Annotated Bibliography	1988-1989
	202	Questionnaire (Statistics Canada)	1988-1989
	203	Structured Interviews	1989
	204	Case Studies	1989
	205	Special Reports	1989
	206	Numerical Analysis	1989
	207	Pioneers and Pathfinders	1989
1473	208	[1] Writers/Editors	1989
	208	[2] Writers/Editors - Vol. 2 ACART Graphics	1989-1990
	208	[3] Writers/Editors - Vol. 3 ACART Graphics	1989-1990
	209	External Communications Plan	1989-1990
	210	Speechwriters	1989
	211	Marilyn Mohan	1989-1990
	212	Monica Townson	1989-1990
		Lucille Roch	1990
		Don Cummer	1990
	300	Task Force Meetings/ Teleconferences	1988-1989
	301	Advisory Committee of Deputy Ministers	1988-1989
	302	Task Force Seminar - April 1989 - Victoria	1989
	400	Financial Administration	1988-1989
	403	Petty Cash Expenses	1990

Volume	File Number	Title	Date
1474	501	Mrs. J. Edmonds	1988
	504	Hon. P. Carney	1990
	[1]	[Miscellaneous material for external communications, information kit, terms of reference, press release, c.v.'s of three members of task force]	1988-1990
	[2]	Printed material from Agriculture Canada and Fisheries and Oceans related to human resource planning	N.D.
	[3]	Draft outline of vol. 1 of task force report]	N.D.
	[4]	[1] Governor-in-Council Appointees [Inventory of positions covered and incumbants, prepared by Privy Council Office]	1989
	[4]	[2] Governor-in-Council Appointees [Inventory of positions covered and incumbants, prepared by Privy Council Office]	1989
	[4]	[3] Governor-in-Council Appointees [Inventory of positions covered and incumbants, prepared by Privy Council Office]	1989
	[5]	A project concerning "Effects of Technological Change on Women"	1989
	[6]	Special Studies and Short term Projects	1989
	[7]	Case Studies	1989
	[8]	Library Research (Bibliographies)	1989
1475	[1]	Task Force Communications	1989

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	[2]	[Meetings, Seminars, Workshops, Committees, and Working Papers]	1989
	[3]	Task Force on Women and Federal Government Reports, Studies, etc.	1989
	[4]	Task Force - General	1989
	[5]	Research - General	1989
	[6]	Focus Groups	1989
	[7]	Research Strategy Outline	1989
1476	[1]	The Effect of Restraint of Downsizing on Women in the Public Service, Monica Schubert	1989
	[2]	Labour Force, Income and Child Care, Families with Children, 1989, by Schillington	1989
	[3]	Military Entry [Entry of Retired Military Personnel Into the Federal Public Service: Impact on Women]	N.D.
	[4]	Analysis of the Zussman - Jabes Data by Sex of Respondent	1989
	[5]	A Project Concerning "Effects of Technological Change on Women" by Carole Parks	1989
	[6]	Proportional Representation of Women in the Federal Government - A Numerical Analysis	1989
	[7]	Report Card Analysis: Results and Comments	1989
	[8]	Report Card Analysis: Progress Reports	1989
	[9]	Report Card Analysis:	1989

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		Attitudes	
	[10]	Report Card Analysis Project: A Review and Summary of the Recommendations of Selected Reports Related to Women in the Federal Public Service	1989
	[11]	Report Card Analysis: Summary of Target Recommendations	1989
	[12]	Report Card Analysis: Agriculture Canada	1989
	[13]	Report Card Analysis: Treasury Board	1989
	[14]	Report Card Analysis - Finance	1989
	[15]	Report Card Analysis - Health and Welfare	1989
	[16]	Report Card Analysis - Energy, Mines and Resources	1989
	[17]	Report Card Analysis - External Affairs and International Trade	1989
	[18]	Report Card Analysis - Fisheries and Oceans Canada	1989
	[19]	Report Card Analysis - Communications	1989
	[20]	Report Card Analysis - Statistics Canada	1989
	[21]	Report Card Analysis - Supply and Services	1989
	[22]	Report Card Analysis - Employment and Immigration	1989
	[23]	Report Card Analysis - Transport Canada	1989



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	[24]	Report Card Analysis - National Defence	1989
	[25]	Report Card Analysis - Status of Women Canada	1989
	[26]	Report Card Analysis - Canadian Human Rights Commission	1989
	[27]	Report Card Analysis - Labour Canada	1989
	[28]	"Women's Labour Force Participation, Fertility Rates and the Implications of Economic Development and Government Policy", Monica Townson [Photocopy of published report]	1989
	[29]	Barriers to Women in Management "Backlash" by Janet Stewart	1989
	[30]	Myths and Legends: Barriers to Women in Management by Ginette Tognet	1989
1477	[1]	"Breaking Barriers": A Profile of Strategies to Foster the Advancement of Women in the Private Sector and a Parallel with the Public Service	1989
	[2]	Extracts from Anecdotal Material, vols. 1 & 2	1989
	[3]	Draft - The Movement of Support Staff to Officer Positions	1989
	[4]	Equity Index by Barry Daniels	1989
	[5]	Networking as a Career Strategy for Women - An Overview of the Literature, by Diane	1989

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		McArthur	
	[6]	Equity Index Projections, by Virginia Maloney	1989
	[7]	The Way to the Top, by Muriel Provost	1989
	[8]	Structured Interviews	1989
	[9]	[Report] "Findings from the Structured Interviews"	1989
	[10]	Annotated Bibliography	1989
	[11]	Mailing List [and correspondence binders]	1989
	[12]	Clippings	1989
1478	[1]	Task Force Meetings: Minutes	1989
	[2]	Case Studies	1989
	[3]	Case Studies - Draft Final Report	1989
	[4]	Case Studies - Final Report	1989
	[5]	[REDACTED]	1989
	[6]	[REDACTED]	1989
	[7]	[REDACTED]	1989
	[8]	[REDACTED]	1989
	[9]	[REDACTED]	1989
	[10]	[REDACTED]	1989
	[11]	[REDACTED]	1989
	[12]	[REDACTED]	1989
	[13]	[REDACTED]	1989
	[14]	[REDACTED]	1989

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	[15]	[REDACTED]	1989
	[16]	[REDACTED]	1989
	[17]	[REDACTED]	1989
	[18]	[REDACTED]	1989
	[19]	[REDACTED]	1989
	[20]	[REDACTED]	1989
	[21]	[REDACTED]	1989
	[22]	[REDACTED]	1989
	[23]	[REDACTED]	1989
	[24]	[REDACTED]	1989
	[25]	[REDACTED]	1989
	[26]	[REDACTED]	1989
	[27]	[REDACTED]	1989
	[28]	Barriers to Advancement of the Public Service - Questionnaire	1989
1479	[1]	[REDACTED]	1989
	[2]	[REDACTED]	1989
	[3]	[REDACTED]	1989
	[4]	[REDACTED]	1989
	[5]	[REDACTED]	1989
	[6]	[REDACTED]	1989
	[7]	[REDACTED]	1989
	[8]	[REDACTED]	1989
	[9]	[REDACTED]	1989
	[10]	[REDACTED]	1989

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	[11]	[REDACTED]	1989
	[12]	[REDACTED]	1989
	[13]	[REDACTED]	1989
	[14]	[REDACTED]	1989
	[15]	[REDACTED]	1989
	[16]	[REDACTED]	1989
	[17]	[REDACTED]	1989
	[18]	[REDACTED]	1989
	[19]	[REDACTED]	1989
	[20]	[REDACTED]	1989
	[21]	[REDACTED]	1989
	[22]	[REDACTED]	1989
	[23]	[REDACTED]	1989
	[24]	[REDACTED]	1989
	[25]	[REDACTED]	1989
	[26]	[REDACTED]	1989
	[27]	[REDACTED]	1989
	[28]	[REDACTED]	1989
	[29]	[REDACTED]	1989
	[30]	[REDACTED]	1989
	[31]	[REDACTED]	1989
	[32]	[REDACTED]	1989
	[33]	[REDACTED]	1989
	[34]	[REDACTED]	1989
	[35]	[REDACTED]	1989
	[36]	[REDACTED]	1989

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	[37]	[REDACTED]	1989
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1480	1000	Committees and Meetings	1989
	1001	Public Affairs	1989
	1002	Mandate	1989
	1003	Mailing List	1989
	1004	Press Clippings	1989
	1005	Correspondence - General	1989
	1005.1	Min./DM/Parliamentary Correspondence	1989
	1005.2	Unions	1989
	1006	Research Strategy	1989
	1008	Consultation Strategy	1989
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	1011	Request for Assistance	1989
	1012	Themes and Issues	1989
	1013	Research Reports	1989
	1013.3	Analysis of Zussman/Jabes Data (Fulton)	1989
	1013.5	Report Card Analysis	1989
1481	1013.6	Equity Index	1989

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	1013.7	Bridging Program (MacDonald)	1989
	1013.8	Military Special Entry Program (Johnson)	1989
	1013.9	Questionnaire (Statistics Canada)	1989
	1014	Access to Information	1989
	1015	Final Report	1989
	1016.1	Hon. Pat Carney	1989
	1016.2	Mrs. Jean Edmonds	1989
	1017	Administation - General	1989
	1017.3	Conferences, Workshops, Seminars, etc.	1989
	1017.5	Security	1989
	1017.7	CCMD - Case Study of Task Force	1989
	[1]	Speeches	1989
	[2]	[Task Force Communications Plan]	1989
	[3]	[Draft of Published Requests for Briefs]	1989
	[4]	[Project Report on Pioneers and Pathfinders Project]	1989
	[5]	Pioneers and Pathfinders - Final Report	1989
1482	[1]	Pioneer and Pathfinder [Interviews] - Vol. I	1989
	[2]	Pioneer and Pathfinder [Interviews] - Vol. II	1989
	[3]	Pioneer and Pathfinder [Interviews] - Vol. III	1989
1483	[1]	[Pioneers and Pathfinders] Interviews - Vol. III	1989

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	[2]	Barry Daniels [Statistical] Material	1989
	[3]	Structured Interview Series (TBS/PPB 300-03612)	1989
	[4]	Statistical Analysis	1989
	[5]	Questionnaire	1989
	[6]	Cohort Analysis Project	1989
	[7]	Questionnaire - Pilot Test	1989
1484	[1]	Questionnaire - Survey (Stats. Can)	1989
	[2]	Questionnaire - Analysis	1989
	[3]	Report Preparation	1989
	[4]	[Print-outs - Related to Questionnaire]	1989
	[5]	[Print-outs Related to Management Category]	1989
	[6]	[Barriers - The Board Game]	1989
	[7]	[Report] The Dynamics of the Promotion/Appt. Process	1989/11
	[8]	Representation of Women by Occupational Group and Category	1989/11
	[9]	Extracts from Anecdotal Material: Vol. I	1989/11
	[10]	Special Surveys Program - Selected Comments Provided by Respondents	N.D.
	[11]	Longitudinal Career Data for Selected Cohorts of Men and Women in the Public Service [Prepared for the Task Force by Statistics Canada]	1989/11
	[12]	[Report] Analysis of the Survey on Barriers to	1989/12

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		Advancement in the Public Service	
	[13]	Statistics Canada Questionnaire	1989
	[14]	Focus Group Findings	1989
	[15]	Report on Analysis of the EDP Function in the Public Service of Canada	N.D.
	[16]	Report on Occupational Analysis of the Communications Community	N.D.
1485	[1]	[Report] Occupational Analysis Report of Material Management Community	N.D.
	[2]	Report on Occupational Analysis of Executive, Managers and Supervisors in the Public Service of Canada	N.D.
	[3]	Occupational Analysis of the Financial Administration Community	1986/11
	[4]	Report on a Study of Ways to Enhance Job Opportunities for Women in DREE, Western Region	1981/04
	[5]	A Report on the Federal Government's Progress re. the Recommendations made by the Royal Commission on the Status of Women (1970)	1989
	[6]	A Report on Affirmative Action in the Yukon Government	1988/06
	[7]	Projections of Women's Representation and Age Structure by Occupational Category	1989/03
	[8]	[Reports] Merit and Equity in the Public Service of	1987/07-1989/05



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		Canada and a Case Study of Affirmative Action/Employment Equity in the Federal Public Service - Women in Transport Canada - Air (Pacific Region)	
	[9]	Communication Study: Logo Test	1988/06
	[10]	Workforce 2000 (Working Title)	1989/02
	[11]	Targets and Quotas - Draft Text	1989/10
	[12]	Status Report on the Representation of Women	1987/12
	[13]	[Brief of the Professional Institute of the Public Service of Canada]	1989/10
	[14]	Miscellaneous Reports, Papers and Printed Matter	1970-1989
	[15]	Equal Opportunities for Women Program in the Federal Public Service [M.A. Thesis by Carol Hunt, University of Manitoba]	1987
1486	[1]	[Submission to the Task Force by the Public Service Alliance of Canada]	1989/10
	[2]	[Submission to the Task Force by the Professional Institute of the Public Service of Canada]	1989
	[3]	Briefs [Working file]	1989
	[4]	Briefs - Volume 1	1988-1989
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1487	[1]	Briefs - Volume 1 [Copies with identity of author removed]	1988-1989

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	[2]	Briefs - Volume 2 [Copies with identity of author removed]	1988-1989
	[3]	Briefs - Volume 3 [Copies with identity of author removed]	1988-1989
	[4]	[Miscellaneous reports and printed matter]	N.D.
	[5]	[Contract proposals for structured interviews and core studies projects]	1989
1488	[1]	[Contract proposals for structured interviews and case study projects]	1989
	[2]	[Contract proposals for structured interviews and case study projects]	1989
	[3]	[Contract proposals for structured interviews and case study projects]	1989
	[4]	[Contract proposals for structured interviews and case study projects]	1989
	[5]	[Working papers related to equity ratio]	1989
		[Print-out reports produced by the Public Service Commission for the Task Force] Inflows to the [Employee] Group from Outside the Public Service and From Other Groups within the Public Service, by Level and Sex for the Calendar Year 1988 [Multiple parts]	1989
1489		[Print-out reports produced by the Public Service Commission for the Task Force] Inflows to the [Employee] Group from Outside the Public Service and From	1989

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		Other Groups within the Public Service, by Level and Sex for the Calandar Year 1988 [and] 1987 [Multiple parts]	
1490	[1]	[Print-out reports produced by the Public Service Commission for the Task Force] Population by Category, Classification, Tenure and Sex	1989
	[2]	[Print-out reports produced by the Public Service Commission for the Task Force] Number of Years in Current Classification by Group, Level and Tenure [and sex, 1987]	1989
	[3]	[Print-out reports produced by the Public Service Commission for the Task Force] Appointments from Administrative Support and Operational Categories to Officer Categories [For 1985 Part A]	1989
	[4]	[Print-out reports produced by the Public Service Commission for the Task Force] Appointments from Administrative Support and Operational Categories to Officer Categories [For 1986 Part A]	1989
	[5]	[Print-out reports produced by the Public Service Commission for the Task Force] Appointments from Administrative Support and Operational Categories to Officer Categories [Reports for 1983-1989 including Part B]	1989
1491	[1]	[Print-out reports produced by the Public Service	1989

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		Commission for the Task Force] Appointments from Administrative Support and Operational Categories to Officer Categories [Report for 1988, Part B]	
	[2]	[Print-out reports produced by the Public Service Commission for the Task Force] Appointments from Administrative Support and Operational Categories to Officer Categories [Report for 1987, Part A]	1989
	[3]	[Print-out Reports produced by the Public Service Commission for the Task Force - Inflows to and outflows from employee groups, by level and sex for calander year 1988 - Multiple parts]	1989
	[4]	[Print-out reports produced by the Public Service Commission for the Task Force] Number of Years in Current Classification by Group, level and tenure [Report for 1988]	1989
	[5]	[Print-out reports produced by the Public Service Commission for the Task Force] Number of Years in Current Classification for PM and AS Groups by group, level, and tenure [Report for 1988]	1989
	[6]	[Working Files on Print-out Reports from Public Service Commission together with related Correspondence]	1989
	[7]	[Print-out Report produced by the Public Service Commission for the Task	1989

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		Force] Appointments from Administrative Support and Operational Categories to officer Categories [Report for 1988, Part A]	
	[8]	[Print-out Report produced by the Public Service Commission for the Task Force] Appointments from Administrative Support and Operational Categories to officer Categories [Report for 1988, Part A]	1989
1492	[1]	[Print-out Report produced by the Public Service Commission for the Task Force] Appointments from Administrative Support and Operational Categories to officer Categories [Report for 1983, Part A]	1989
	[2]	[Print-out Report produced by the Public Service Commission for the Task Force] Appointments from Administrative Support and Operational Categories to officer Categories [Report for 1984, Part A]	1989
	[3]	[Printouts of draft tables depicting aggregate responses to selected questions on survey questionnaire]	1989
1493	[1]	[Print-out in textual form of comments made by women to question 34 on survey questionnaire relating to perceived barriers to advancement, arranged and coded by type of response]	1989
	[2]	[Print-out in textual form of comments made by women to question 34 on survey	1989

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questionnaire relating to  
perceived barriers to  
advancement, arranged and  
coded by type of response]