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haašiša "Interesting News"

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Nations say WCVI no go for commercial herring fishers

The Nuu-chah-nulth Nations have asked B.C. commercial herring fishermen to not select the West Coast of Vancouver Island as their seine or gillnet fishing area for 2015.

In mid-December, the Minister of Fisheries made the decision to open the WCVI to commercial roe and spawn-on-kelp herring fisheries in 2015.

Nuu-chah-nulth First Nations oppose this decision and recommend that B.C. commercial herring fishermen not select the area.

Nuu-chah-nulth First Nations were successful in 2014 in obtaining an injunction prohibiting DFO from opening the WCVI commercial herring fisheries. The 2014 Federal Court decision contemplates that Nuu-chah-nulth Nations might have to reapply for an injunction if similar concerns persist in 2015.

Unfortunately, the minister's decision to open the WCVI in 2015 is leading Nuu-chah-nulth Nations back to seeking an injunction against the 2015 commercial fishery; legal counsel filed the Notice of Application in Federal Court on Jan. 15. In 2014, commercial herring fishermen that chose the WCVI area were not allowed to fish.

Nuu-chah-nulth fishermen and com-

munity members remain concerned that WCVI herring stocks are not sufficiently rebuilt to allow commercial fishing.

The DFO contracted WCVI spawn assessment observed less than 15,000 tons of adult herring spawn in 2014. In contrast, the DFO herring assessment model indicates that the 2014 spawn was twice that observed by the assessment divers.

Nuu-chah-nulth fishermen and community members set trees and boughs in all known spawning locations in 2014 to collect spawn on bough for home use. All WCVI areas reported either no spawn on trees or very few layers of eggs, indicating very low herring abundance in 2014, corresponding with the dive spawn assessment of about 15,000 tons.

No Nuu-chah-nulth seine or gillnet licences will select WCVI as their herring fishing area in 2015.

Nuu-chah-nulth Nations request that B.C. commercial seine and gillnet herring fishermen choose to fish abundant herring stocks in the Strait of Georgia or Prince Rupert, where stocks remain strong.

The United Fisherman and Allied Workers Union – Unifor supported the Nuu-chah-nulth WCVI position.

"The decision to support this request was not taken lightly and based on four



Nuu-chah-nulth, Haida and Heiltsuk Nations meet with Can-FisCo to present the 'no commercial herring fishery message' during a meeting in Vancouver Jan. 20.

factors: independent science review of the herring stocks in the WCVI region; our own fishermen's assessment of the state of these WCVI stocks; respect for local First Nations insights; and willingness to build a collaborative understanding of the state of these herring in our shared ecosystem."

The full letter of support can be read on the Ha-Shilth-Sa website under Announcements.

On Jan. 13, the Council of the Haida Nation sent out a letter to the herring industry saying stocks on Haida Gwaii had not sufficiently been rebuilt to support a fishery, yet DFO proposes to use a 10 per

cent harvest rate for the area and allocate 1,000 tons for the spawn on kelp fishery and 800 tons for the roe seine fishery.

"Continued closure of the commercial herring fishery in Haida Gwaii is necessary to allow stocks to

rebuild and to facilitate development of a sound management approach.

"If the fishery is opened, we will resort to litigation to protect the herring," reads the letter.

It said the current management approach is flawed and based on over-optimistic models with a high level of uncertainty.

"We do not wish to cause undue hardship and expense to commercial herring fishermen, however, the well-being of the herring is in all of our interests, and the interests of future generations of fishers... fishermen should not select the Haida Gwaii major stock assessment area."

Alberni students tour Tseshaht art installations

By Debora Steel
Ha-Shilth-Sa Reporter

Port Alberni—Students from école Alberni Elementary School visited in front of the Nuu-chah-nulth Tribal Council Jan. 14 to view the Alberni Indian Residential School Commemoration Pole in honour of late Arthur Thompson. The pole was carved by Gordon Dick.

Reg Sam, NTC's Pathways/ Student Success Supervisor, shared the history of the AIRS site and talked about the commemoration pole.

The late Art Thompson, a world-renowned artist in his own right, was a student at AIRS and was among the first to bring worldwide attention to the legacy of mistreatment of students who attended the school.

The pole sits in place of a holly tree that was removed from the site because it triggered negative memories of the school.

Sam explained the nature of a residential school. That the students went to school there and lived there, not going home. He kept the discussion quite general, he told Ha-Shilth-Sa, in keeping with the age of the students, describing what the animal carvings represented and the Nuu-chah-nulth legends about transformation, as it is demonstrated on the pole.

The two Grade 4 Alberni Elementary classes were accompanied by Nuu-chah-nulth Education Workers Deb Masso and Jean Thomas and were met onsite by the president of the tribal council, Deb Foxcroft, who welcomed them.

The students have just kicked off a unit on Nuu-chah-nulth-aht and they took a trip to the Tseshaht Nation, which welcomed the group and opened the

longhouse, which is in the same building complex as the tribal council building.

They started the visit learning a bit about the mural which adorns the side of Maht Mahs gym, located beside the longhouse.

The theme of the mural, selected by elder Bertha Gus, is "A Place where First Nations Pull Together." Artists were Sterling Watts of the Tseshaht First Nation and Walter Collins and Brad Piatka of Port Alberni.

The mural represents one of the Tseshaht villages on a beach in the Broken Group.

Maht Mahs is used as a gathering place where people pull together, including during cultural events like potlatches and Nuu-chah-nulth meetings.

The scene depicts 15 canoes in the water waiting for permission to come ashore. The canoes represent the Makah, Pacheedaht, Ditidaht, Huu-ay-aht, Uchucklesaht, Toquaht, Tla-o-qui-aht, Ahousaht, Kyuquot/Cheklesah, Ehattesaht/Chinehkint, Nuchatlaht, Mowachaht/Muchalaht, Hupacasath, Heskiaht and Ucluelet Nations. Tseshaht's canoes are already on the beach.

"We then went to see the totem pole," said Masso, and Sam came outside to explain the significance of the pole. There was also a brief lesson about the Nuu-chah-nulth Tribal Council offices.

The next stop was the other memorial piece on residential schools within the complex done by Connie Watts.

The sculpture called "Strength From Within" serves as a reminder of the horrors that occurred at AIRS, honors all who didn't return to their families, and pays tribute to the resiliency of those who



Grade 4 students gather for a picture with NTC President Debra Foxcroft, Reg Sam, Deb Masso and Jean Thomas.

survived their time there.

Students will be doing additional lessons on the residential school system, Nuu-chah-nulth people, as well as the

importance of the cedar tree, including its use in the longhouse, canoes, bentwood boxes, and the uses of cedar bark.

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Uchucklesaht works on goal of cultural revitalization

At a recent lunch held in Port Alberni, the Uchucklesaht Tribe showcased the results of a commitment made four years ago to renew the traditions and culture of the people.

The Human Services Department with the Uchucklesaht Tribe Government provided the planning and coordination of cultural programs, and assistance in teaching was provided by Geraldine Tom.

Over the past two years, participants in the Uchucklesaht Cultural Program learned a long list of skills. They've made their own drums, learned to gather and prepare cedar to weave a variety of items, including mats, bracelets and hats, made frames for purses, and learned to bead.

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Photos by Debora Steel

Citizens grow wings

Continued from page 2.

Some have even done the very fine three-corner grass weaving to create little baskets. They've collected medicines, made paddles, and sewed shawls. And with each skill learned, said singer Jason Titian, they had grown wings and awakened pride.

After some traditional songs were sung, each of the participants was asked to show some of the items they had made. Edgar, an enthusiastic and encouraging teacher, said many had begun the program saying 'I can't' but completed the program with renewed skills and a commitment to keep learning.

The results of the program were an overwhelming revitalization of culture in many. Chief Charlie Cootes was genuinely impressed, he shared. Others were emotional at the growth of the people

taking part and that culture was being brought back into the open.

"We haven't lost it," Titian said.

With the awakening of traditional and cultural knowledge, many of the citizens have displayed more confidence in their abilities. Many have gone out on their own in different areas, be it singing, drumming, dancing and cedar work or language classes.

Many of the reawakened learners have expressed that they are interested in providing teachings to other citizens. This will be a new direction for cultural learning for the Tribe where citizens can now share with confidence and pride in their own skills.

Uchucklesaht Tribe Government looks with pride and anticipation to the future learning of culture for their citizens.

B.C. First Nations

Tsilhqot'in says project is dead

Despite Tsilhqot'in Nation's longstanding opposition to the development of the New Prosperity Mine in its territory, B.C.'s Minister of Environment has granted Taseko Mines a five-year extension to the Environmental Assessment Certificate for the gold-copper project near Williams Lake.

The Tsilhqot'in in National Government was disappointed by the extension, but says the project can never proceed, having been rejected twice by the federal government with numerous concerns voiced by independent panels and provincial and federal experts.

The proposed project is within a proven Tsilhqot'in rights area and adjacent to the declared Tsilhqot'in title lands.

"No matter what, this project is dead," said Chief Joe Alphonse, tribal chairman of the Tsilhqot'in in National Government and chief of Tl'etinqox.

"The Tsilhqot'in are the only First Nation in Canada that have proven Aboriginal title in the courts. The extension of

this certificate should be illegal. Denying this extension would have shown respect in regards to our title negotiations with the province."

Russell Hallbauer, president and CEO of Taseko Mines Limited, said it was clear that "significant work was undertaken by the provincial government to meet their obligations and to properly consider the full range of relevant factors, and we appreciate that effort."

He said the mineral deposit at Prosperity was "world class" and represents a rare opportunity for British Columbia, most especially the people of the Cariboo-Chilcotin region for whom the benefits would be most directly felt.

"We will continue to work with governments at all levels and with our First Nations neighbours to find ways to shape the project and move it forward in a manner that delivers the greatest possible value to the broadest number of people," Hallbauer states in a press release.

New elk kills are under investigation

By Debora Steel
Ha-Shilth-Sa Reporter

Port Alberni—The last known mature bull of its herd is among the casualties in the most recent slaughter of elk under investigation in Nuu-chah-nulth territories, bringing the number to six unsanctioned kills since November 2014.

"That we know of," said Sergeant Ben York of the Conservation Officer Service, Central Island Zone.

The bull's remains, along with a cow elk, was located at Central Main. Conservation Officer Brittany Mueller was called out to the site this past week to investigate.

"The whole herd is going to suffer," said Ucluelet elder Larry Baird, with the strength in the DNA of that bull indiscriminately snuffed out. The other elk remains were located at Museum Main, Coleman Main, Darling Main and Klawana.

In all but the Klawana kill, in which only the front quarters were taken, all of the meat was removed from the kill sites.

The elk meat is not showing up on community tables, said York. That means the poachers are trafficking the meat to willing buyers outside of the community.

"It's a crime against the land, the people and the animals," said York. "It's not acceptable."

Nuu-chah-nulth Tribal Council President Debra Foxcroft and Vice-president Ken Watts, as well as representatives from Nuu-chah-nulth Nations, met with conservation officers Jan. 16 in Port Alberni to discuss what can be done further to put an end to the poaching.

The 14 Nations of the tribal council pooled resources in December 2013 to offer a reward for the capture and conviction of those who slaughtered elk within the territory. That reward remains in effect.

It was originally \$25,000, to be distributed among those who provide information to Conservation Officers that led to a conviction, but grew to more than \$30,000 when local hunters expressed outrage at the illegal act. There were 17 elk taken from herds then. Now, six more.

York tells Ha-Shilth-Sa that currently he is awaiting the approval of charges against some suspects under both provincial and treaty law. Nuu-chah-nulth nations have been clear that any unsanctioned hunting in their territories will not be tolerated, whoever is involved.

"Our First Nations are committed to finding those who are guilty of such crimes, regardless of who they are, and

WANTED



Information leading to the arrest and conviction of

ELK POACHERS

REWARD

Up to **\$31,000**

Call the BC Conservation line:

1-877-952-7277

Or Call Crime Stoppers:

1-800-222-8477

having them charged and convicted," said Watts. "The acts of those poachers, those who are slaughtering this precious species, go against Nuu-chah-nulth values and beliefs."

Hundreds of tips came into the conservation service after the reward was announced. Most of those tips did not move investigations along because there wasn't enough detail left with them. It's not enough just to report a name of someone. The service needs details.

He said some people may not feel safe reporting someone they believe may be hunting elk illegally. York said conservation officers can protect the identity of people reporting, can meet people outside of their communities, very much like a CrimeStoppers tip.

Calls can be made to Report All Poachers & Polluters at 1-877-952-7277. It's a 24-hour hotline, and tipsters are asked to leave as much detail as they know. Don't self-edit the information. And leave a contact where officers can follow up with you.

The tribal council and the nations take these elk kills very seriously. They need the people in the communities to be watchful and report incidents or suspicious activities in order to protect the resources in the territories for the benefit of the community and future generations.

The tribal council and the nations will be meeting regularly to develop and implement further strategy to help quell this most current rash of elk poaching.

There are promising leads, said York, and the service is narrowing its focus, but they need more information and the help of all those who can provide it.

Intake Coordinator

The Nuu-chah-nulth Employment & Training Program is seeking a full-time Intake Coordinator who will play an important role within a holistic program designed to assist clients in identifying and achieving their career goals. This position is often the first point of contact for NETP clients, and is responsible for referring clients to the most appropriate Case Manager based on each client's situation and personal fit.

Responsibilities will also include:

- Meets 1-on-1 with new clients or clients who have been inactive with NETP for more than 6 months, and completes initial Client Registrations along with necessary data entry;
- Runs EI eligibility checks on each new client to determine what funding clients may be eligible, and to help determine appropriate Case Manager;
- Conducts the initial needs assessment with clients;
- Places clients with the most appropriate Case Manager (based on EI eligibility check, needs assessment, and personal fit);
- Provides clients full orientations of NETP and its services;
- Monitors total referrals of new clients on a weekly basis;
- Recruits clients to help ensure NETP Case Managers have adequate caseloads;
- Assists Case Managers with timely follow-up with clients, and data entry of results.

Preferred Qualifications:

- Grade 12 equivalency, with some training relevant to the area of career development;
- 6-12 months experience working in an employment services setting;
- Excellent knowledge of other services that are relevant to NETP's clients;
- Good interpersonal skills, able to relate well to NETP staff and clients;
- Demonstrated ability to maintain professional standards and confidentiality with respect to NETP information and clients files;
- Experience working within a First Nations or Social Services setting will be considered an asset;
- Experience with ASETS data reporting is preferred;
- Valid BC driver's license and reliable vehicle;
- Clean criminal record—this position requires passing a federal enhanced reliability check.

Apply by **January 30, 2015** by sending your cover letter, resume and three references to:

Nuu-chah-nulth Tribal Council
P.O. Box 1383
Port Alberni, BC V9Y 7M2
Attn.: Human Resource Manager
Fax: (250) 723-0463
Email: apply@nuuchahnulth.org



(We regret that we will only respond to those applicants chosen for an interview.)

Nuu-chah-nulth Tribal Council

Visit www.hashilthsa.com
or join us on Twitter @HaShilthSa

NTC welcomes Human Rights Commission call for national action on missing and murdered indigenous women

The Nuu-chah-nulth Tribal Council (NTC) welcomes a report released yesterday by the Inter-American Commission on Human Rights that takes Canadian governments and police to task on missing and murdered indigenous women.

The NTC applauds the report's call for a national action plan to address social and economic issues that marginalize indigenous people and "originate and exacerbate the violence". These issues include discrimination, poverty, disproportionate incarceration, and inadequate education, employment and housing.

"The Harper government can no longer ignore and deny the facts," said NTC President Deb Foxcroft. "This highly regarded human rights organization has conducted a well-researched and comprehensive study of the issue over a two year period and concluded that there is a systemic problem that requires national attention and resources. These results confirm concerns and support recommendations made by the United Nations and First Nations governments. It is time for the federal government to stop trying to pass the buck and to take national coordinated action."

Statement from the Assembly of First Nations

The Assembly of First Nations also welcomed the "valuable and insightful" report. The report comes as the AFN and other Indigenous peoples' organizations and Indigenous women's families are preparing for a National Roundtable on Missing and Murdered Indigenous Women with the provinces and territorial leaders to be held in Ottawa Feb. 27, 2015, reads a statement.

Representatives from the AFN Women's Council and staff met with the IACHR Commissioners in Ottawa on Aug. 6, 2013 and then national chief Shawn Atleo, who provided a letter outlining needed actions and recommendations forward. This is available on the AFN website at www.afn.ca.

"On behalf of the Assembly of First Nations," said newly-elected National Chief Perry Bellegarde, "I wish to thank the IACHR for its work and for so clearly identifying the critical failure of governments and policing across Canada to meet their obligations under international and regional human rights law to guarantee equality, by failing to exercise due diligence in preventing and responding to violence against indigenous women and girls."

"The IACHR has concluded that the response of governments in Canada to date to this national crisis amounts to a violation of the right to life for indigenous women and girls. We must act together to establish both a national inquiry to examine these critical human rights failings and move at the same time to put in place a national action plan informed by the guidance of the IACHR and other human rights bodies."

The report entitled "Missing and Murdered Indigenous Women in British Columbia, Canada" supports what indigenous peoples have been saying to federal and provincial/territorial governments for some time—that the vulnerability and victimization of indigenous women is not only a criminal justice issue but represents a much larger problem of discrimination and continuing impacts of coloni-



NTC President Debra Foxcroft leads the annual walk against violence towards Nuu-chah-nulth women in our communities. The walk occurs in October.

zation. Appropriate responses therefore must respond to the contemporary reality of colonization and discrimination as experienced by indigenous women and girls, their families and communities. This includes a national action plan that responds to the negative impacts of the Indian Act and other imposed federal legislation targeting First Nations peoples, explicit and systemic discrimination in many forms affecting indigenous women and girls, the aftermath of the Indian residential schools system and institutional and structural inequalities.

"Addressing violence and achieving safe and thriving communities is a key priority for First Nations across Canada," said AFN Regional Chief Cameron

Alexis, who leads the work for the AFN national executive on addressing and ending violence against Indigenous women and girls.

"First Nations will continue to do all we can to address and prevent violence against indigenous women and girls, but we need direct response and action from all levels of government as well. The police have a major role to play and must be responsible and accountable but this is not just about policing. It must also be about prevention. This report underscores the need for a national inquiry that would examine root causes, identify and address these long-standing, systemic issues that make our people more vulnerable to violence."

ABORIGINAL EDUCATION & EMPLOYMENT STRATEGY (AEES)

The Aboriginal Education and Employment Strategy involves a long term approach to recruitment, capacity development and internal Aboriginal awareness training.

- BC Hydro's Executive & Board of Directors approved the 10-year strategy to create a representative Aboriginal workforce.
- Aligns with BC Hydro's commitment to develop a diverse workforce that represents the communities we serve within BC and strengthens our goal to create an inclusive workplace by 2017.
- Dedicated human resource (AEES) team supports Aboriginal applicants.

AEES Outreach activities:

- > Distribute & advertise job postings in Aboriginal communities
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- > Manage Aboriginal applicants, providing support and feedback through the recruitment process
- > Strategic relationships and partnership to jointly promote training & employment opportunities

To be added to the AEES distribution list or to schedule a career information session/career fair please contact: aboriginal.employment@bchydro.com

ABORIGINAL EDUCATION & EMPLOYMENT STRATEGY TEAM:



Jeannie Cranmer, AEES Manager
Toll Free: 1 877 461 0161 #1 Employment
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- Community outreach: Career Information Sessions, Career Fairs
- Strategic Partnership with BC Hydro, Industry, First Nations and Aboriginal Organizations
- Develop and deliver training programs



Valerie Monkman, AEES HR Advisor
604 423 4416
valerie.monkman@bchydro.com

- Candidate coaching and mentoring
- Creating/Managing Aboriginal Talent Pools
- Aboriginal Recruitment
- Manages Youth Hire program (capacity development)



Melanie Woods, AEES HR Analyst
604 823 4285
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- Diversity and AEES program support including administration, analysis, reporting, marketing & promotion, communications and special projects
- Project manager for launch of the new Aboriginal Employees Network (RAIN Network)



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B.C. First Nations Province must exercise its power

The Coastal First Nations and the council and hereditary leadership of the Gitga'at First Nation have launched a constitutional challenge against the Province of British Columbia. They seek to compel the province to exercise its decision-making power over the Enbridge Northern Gateway Pipeline.

The petition, filed Jan. 13 in British Columbia Supreme Court, says B.C. is required to review the impacts of the project and make a decision as to whether it should proceed and set conditions.

The pipeline project would stretch 660 kilometres across British Columbia, crossing 850 streams and rivers, reads a release. The province's Environmental Assessment Act requires an Environmental Assessment Certificate to be issued after a process of considering the environmental, economic, social, or health effects.

At the heart of the lawsuit is an argument that the province failed to consult with First Nations and failed to follow the Environmental Assessment Act when it entered into an Equivalency Agreement with the federal National Energy Board (NEB). B.C. abdicated its power to review the project's environmental effects and to impose more stringent environmental protections through that agreement, says the petition.

"The province signed the Equivalency Agreement without any consultation with First Nations, even though the Northern

Gateway project could have devastating impacts on our rights and way of life," said Arnold Clifton, Chief Councillor of the Gitga'at First Nation.

"Our territories are within the shipping route that would be used by hundreds of tankers each year. In abdicating its decision-making power, the province is putting coastal communities at risk of the severe and irreversible harm of oil spills and oil tanker traffic."

The Gitga'at First Nation and Coastal First Nations are bringing a direct challenge against the Equivalency Agreement, which they argue was made in violation of their constitutionally protected rights.

"This lawsuit is about protecting Aboriginal rights and title, and giving the BC government an opportunity to take action that is consistent with its own opposition to the Northern Gateway pipeline," said Art Sterritt, executive director of the Coastal First Nations. "We believe the province has erred in law by avoiding responsibility for a project that its lawyers argued before the NEB should not be approved because of unacceptable risks to British Columbia's communities and natural environment."

The lawsuit contends that while the province was entitled to reduce duplication and overlap by participating in the federal assessment process, it was not entitled to abdicate its decision-making power over the project.

Did you know?

"Never point at a ?anis (blue heron). Never. If you do your finger will fall off. Sounds funny...until your finger falls off."

—Tim Sutherland, Ahousaht elder and long-time director at Central Westcoast Forest Society



Introducing the Great Blue Heron

Central Westcoast Forest Society is celebrating its 20th anniversary this year. Through our research, monitoring and restoration efforts we have learned a lot about the forest and stream ecosystems here in Clayoquot, Barkley and Nootka Sound. To help us share some of this important information we have put together a series of articles about the interconnection of species within an ecosystem. Central Westcoast Forest Society strongly believes in the Nuu-chah-nulth principle of hishuk ish tsawalk everything is one and all is interconnected. Through this series of educational pieces, we hope to further demonstrate just how intimately connected we are.



Great Blue Heron - Ardea herodias
Nuu-Chah-Nulth name: ?anis

The Great Blue Heron (*Ardea herodias*) resides in diverse areas including freshwater, saltwater and grassland habitats. The Great Blue Heron population that resides on the west coast of British Columbia is unique to this region; this is primarily because the herons on the west coast don't migrate.

Heron populations that reside in interior B.C. migrate, spending their winters south of the Fraser River. This isolates the coastal Great Blue Heron populations and does not allow for interbreeding. Therefore, the coastal herons have gained local adaptations including darker plumage and have been classified as a subspecies called *Ardea herodias fannini*.

Hérons are known to create nesting colonies called heronies; these can consist of up to 500 or more individuals nesting at the same time. Herons prefer to nest high in trees, 20-30 meters from the ground. Rebounding Bald Eagle (*Haliaeetus leucocephalus*) populations on Vancouver Island has resulted in increased predation at heronies. The success of a breeding colony can be impacted by human activities, such as logging, traffic, and urban development. They can also be very sensitive to chemical pollutants at foraging grounds which can have negative impacts on the success of their young.

The heron has uniquely curved vertebrae that allow it to curve its neck into an "S" shape; because of this it is able to become more aerodynamic during flight and gain more force and distance when striking prey. They also have specialized feathers on their chest called "powder down" that they use like a washcloth to remove fish slime and oils from their feathers while they preen. The heron uses its bill to gather the gray, oily, powdery substance from the powder down and place it on its contour feathers; which helps to protect these feathers from oil and slime that may otherwise attach to their feathers and

weigh them down.

Did you know that although herons are impressively large, they only weigh between five and six pounds; this is primarily due to their hollow bones, a feature that all birds have in common.

If you've seen a Great Blue Heron in this region, chances are it was standing quietly in ankle deep water, on the water's edge waiting for a snack to pass by. They have a very diverse diet, including insects, other birds, fish, amphibians, reptiles and small mammals; this also includes the Dolly Varden, which will be our topic for next month's issue. They use their impressively strong bill to impale larger prey and will often aggressively shake the prey before swallowing it up. They also have specialized photoreceptors that improves their night vision, allowing them to hunt during both day and night.

Riparian and in-stream areas are crucial foraging habitats for the Great Blue Heron. Central Westcoast Forest Society biologists and restoration crews are working to restore damaged or degraded riparian areas in the Tla-o-qui-aht, Ahousaht, Toquaht, Hesquiaht and Yuuulh?i?at?h traditional territories. Simple restoration techniques are used to thin dense second-growth forests, add large logs and boulders to streams, place clean spawning gravel or plant stream-side vegetation. If you want to learn more about our projects or to find out how you can get involved please visit our website at clayoquot.org or email us at info@clayoquot.org



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For those 15 years and under: A birth certificate, care card or student I.D.

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***Once we start taking applications for the Secure Certificate of Indian Status you **will** need your birth certificate, minors 15 and under will need the birth certificate with parental information ***along with the above requirements. We are hopeful this will happen sometime this year, so please be prepared with the necessary ID requirements.

Membership office hours are Monday – Friday 9am – 4:00pm. If you are planning on coming into the office and especially if you are travelling into Port Alberni for Membership Services it is advised you call ahead of time to ensure someone is in the office to assist you to avoid disappointment.

Covering: Ehattesaht, Hesquiaht, Hupacasath, Huu-ay-aht, Ka:'yu:'k't'h'/Che:'tles7et'h',

Mowachaht/Muchalaht, Nuchatlaht, Tseshaht & Uchucklesaht.

All other NCN Nations and Non Nuu-chah-nulth Nations, please refer to your prospective Band Office.

Thank you for your cooperation, Rosie Marsden,
Indian Registry Administrator

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DEADLINE:

Please note that the deadline for submissions for our next issue is

Feb. 13, 2015
After that date, material submitted and judged appropriate cannot be guaranteed placement but, if material is still relevant, will be included in the following issue.

In an ideal world, submissions would be typed rather than hand-written. Articles can be sent by e-mail to hashilthsa@nuuchahnulth.org (Windows PC). Submitted pictures must include a brief description of subject(s) and a return address.

Pictures with no return address will remain on file. Allow two - four weeks for return.
Photocopied or faxed photographs cannot be accepted.

COVERAGE:

Although we would like to be able to cover all stories and events, we will only do so subject to:
- Sufficient advance notice addressed specifically to Ha-Shilth-Sa.
- Reporter availability at the time of the event.
- Editorial space available in the paper.
- Editorial deadlines being adhered to by contributors.

LETTERS and KLECOS

Ha-Shilth-Sa will include letters received from its readers. Letters MUST be signed by the writer and have the writer's full name, address and phone number on them. Names can be withheld by request. Anonymous submissions will not be accepted. We reserve the right to edit submitted material for clarity, brevity, grammar and good taste. We will definitely not publish letters dealing with tribal or personal disputes or issues that are critical of Nuu-chah-nulth individuals or groups. All opinions expressed in letters to the editor are purely those of the writer and will not necessarily coincide with the views or policies of the Nuu-chah-nulth Tribal Council or its member First Nations. Ha-Shilth-Sa includes paid advertising, but this does not imply Ha-Shilth-Sa or Nuu-chah-nulth Tribal Council recommends or endorses the content of the ads.



Appeal Court shoots down Hupacasath FIPA challenge

By Shayne Morrow
Ha-Shilth-Sa Contributor

Vancouver—The Federal Court of Appeal has dismissed a legal challenge by Hupacasath First Nation to the Canada-China Foreign Investment Promotion and Protection Agreement.

The court delivered its reasons for judgment on Jan. 9, in effect, upholding the August 2013 federal court decision by Justice Paul S. Crampton.

With fundraising support from Leadnow, a social justice organization, Hupacasath challenged FIPA based on Canada's failure to consult with First Nations whose constitutionally-protected rights and title may be affected by the agreement.

The judgment concluded that the federal court was correct in ruling that the appellant had failed to establish any "causal relationship" between the effects of FIPA on Hupacasath rights and interests, and that any effects on Hupacasath were "non-appreciable" and "speculative."

Former Hupacasath councillor Brenda Sayers has handled the FIPA challenge from the beginning. She spoke with Ha-Shilth-Sa on Jan. 15. Sayers said, after wading through the legal language, both courts focused on one oversimplified issue.

Under FIPA, foreign investors in either country would have legal recourse in the event changes to existing laws caused financial burden. Sayers noted that under a similar agreement (the North American Free Trade Agreement), a private company, Lone Pine Resources, is currently suing the Province of Quebec for losses incurred after the province imposed a moratorium on fracking.

"But because China does not have any investment in Hupacasath traditional territory, the court ruled that it would be 'speculative' to consider consequences of the agreement," she said. "We had hoped the court would find that Ottawa had failed to consult with First Nations, and we had hoped there would be a requirement to incorporate aboriginal rights and title within the body of FIPA."

Critics of the Hupacasath vs FIPA case

contend that the agreement is virtually identical to agreements between Canada and other countries. In 2012, National Post columnist Andrew Coyne pointed out that key clauses within FIPA are moderated by the phrase, "in accordance with international law."

That phrase is deceptive, Sayers said. International law fits on a different spectrum from domestic law and does not recognize laws within individual countries. Canada has enacted specific laws such as the duty to consult with First Nations on matters affecting their traditional territories.

International law, by contrast, has no consensus on the rights of indigenous peoples, and therefore provides no assurances that Canada's aboriginal laws would be recognized or respected in the event of court action.

"But it's not just First Nations that will be affected. It also affects municipalities, it will affect provincial governments and it will affect the federal government. It will be all levels of government."

One only has to look at NAFTA to see the potential hazards inherent in FIPA, Sayers said. The current Lone Pine Resources vs Quebec dispute over fracking is just one instance where U.S.-based interests have launched court actions under NAFTA. Sayers said Canada has already paid out tens of millions of dollars in damages to American investors, and to date, has not won a single NAFTA claim against the U.S.

That indicates that in any FIPA court action, the larger country has the overwhelming advantage. And in the case of China, all enterprises are state-owned. Call it "speculative," but working under the shadow of a foreign trade agreement can influence domestic legislation, Sayers said.

"It causes a chill effect on a government's ability to make good decisions for the people, because if they do, they might be sued under the terms of NAFTA or under the terms of the Canada-China FIPA."

While the court maintains that FIPA is essentially similar to NAFTA, there are a number of critical differences, Sayers points out.



Brenda Sayers

NAFTA has a six-month escape clause. FIPA, on the other hand, has a fixed 30-year term.

The NAFTA legislative process was initiated by a Progressive Conservative prime minister, Brian Mulroney, and a Republican president, George H. W. Bush. During four years of rough-and-tumble public dialogue and political wrangling, both administrations were voted out of office, and their successors, Liberal Prime Minister Jean Chrétien and Democratic President Bill Clinton, crafted a plethora of amendments and side deals to bring the agreement to fruition.

By contrast, Sayers said, the Canada-China FIPA underwent no public dialogue or political discussion under the Harper Government.

"There was no press release to say 'We were going to enter into this trade agreement with China and this is why it is good for the people of Canada.'" There was nothing like that. Parliament was not even allowed to vote on it."

On Sept. 12, 2014, Prime Minister Stephen Harper ratified the agreement using his Royal Prerogative. "Even though there was a case before the courts, which was Hupacasath's case," Sayers added.

Continued on page 7.



Ha-Shilth-Sa belongs to every Nuu-chah-nulth person including those who have passed on, and those who are not yet born. A community newspaper cannot exist without community involvement. If you have any great pictures you've taken, stories or poems you've written, or artwork you have done, please let us know so we can include it in your newspaper. E-mail hashilthsa@nuuchahnulth.org. This year is Ha-Shilth-Sa's 41st year of serving the Nuu-chah-nulth First Nations. We look forward to your continued input and support. Kleco! Kleco!

Legal Information

The advertiser agrees that the publisher shall not be liable for damages arising out of errors in advertisements beyond the amount paid for space actually occupied by the portion of the advertisement in which the error is due to the negligence of the servants or otherwise, and there shall be no liability for non-insertion of any advertisement beyond the amount paid for such advertisements

Health and healing in the New Year

On Jan. 2, the Ehattesaht Chinehkint Nation hosted a healing workshop that focused on drum-making, singing, and on bringing families together who have been actively learning language and culture. There were 27 drums made over the three days.

Nation members had asked for the cultural revitalization in the budget meeting in an effort to pull together to become stronger and bring healing to the community. Members from home and away from home were treated to three days of activities. There were newborns, children, teens, parents, elders, and traditional leaders who attended.

The group assembled elk hide drums, and made drum sticks while telling stories, laughing, and joking around. The lead drum maker was Jorge Lewis of the Snuneymuxw Nation. He has been making drums for 15 years.

"Jorge told us that the rim is cedar from a tree that sacrificed its life to be used and the elk also sacrificed its life and we use it and it's still making noise, just like our heart. We need to treat (the drum) like it's still living," said participant Jessie Mack who took part with her children and grandchildren. "I found that interesting."

Throughout the weekend, song leader and teacher Tim Sutherland from Ahousaht Nation taught songs, and encouraged new singers and drummers.

Ha'with Ahneetsnaas (Tom Curley) encouraged the women to sing too. He recalled a time when the women carried the harmony during ceremonies. He encouraged the women to "sing and be proud."

He also encouraged the young parents who have started their healing journeys to keep going, and not to look back. He encouraged everyone to keep coming to the practices.

There was a strong sense of pride in "taking back our culture." A group of participants expressed the feelings that "we are actively regaining our confidence and reclaiming our identities," and "we are overcoming our addictions and celebrating our efforts to live in a drug and alcohol free way."

There was a feeling of getting to know each other again too.



During three days of activities at Ehattesaht Chinehkint Nation, 27 drums were made in an effort to make the community strong in culture. Songs were learned as well.

Photos by Jessie E. Mack

FIPA court challenge

Continued from page 6.

As part of the appeal court decision, Hupacasath is required to cover costs incurred by the Crown. Sayers said that, fortunately, the court uses a formula to calculate those costs, rather than total up all the hourly fees racked up by Crown lawyers.

All told, Hupacasath has been billed \$140,000 in court costs, of which \$90,000 was paid to Canada's expert. The remaining \$24,000 includes all the sundry expenses such as photocopying and courier fees, along with lawyer's fees. Sayers noted that Canada had a legal team of five lawyers and assistants, so the cost of losing the case would have been much higher had there not been a fixed formula.

Those costs have been taken care of, she added. In partnership with Leadnow, Hupacasath raised sufficient funds to cover the anticipated cost of the court action.

Following the judgment, Hupacasath faced a great deal of second-guessing about its decision to take on Canada alone. Sayers said in hindsight, it might have been the wrong choice.

"Certainly, if we had interveners at the Court of Appeal — First Nations who have

Chinese investment in their traditional territories — that would have supported our argument."

On the other hand, the image of one small First Nation with just 300 members taking on the federal legal colossus caused many people across Canada to sit up and take notice.

"We have had thousands and tens of thousands of supporters. We have raised awareness of international trade agreements with people who previously had no interest in it."

Along the way, the court case attracted support from unions, faith-based organizations, education groups, Non-governmental Organizations, First Nations, academics and more.

"Never before has a First Nation taken legal action against an international trade agreement," Sayers said. "We look at it as a people's court challenge. We feel it is one of the biggest court challenges of the day because it will impact every Canadian."

The Hupacasath chief and council must now decide whether to proceed to the next level, the Supreme Court of Canada. That would require a new round of fundraising to cover the cost.

New book chronicles the history of Clayoquot Sound

By Denise Titian
Ha-Shilth-Sa Reporter

A newly released book that recounts the rich and vibrant history of Clayoquot Sound is now on Vancouver Island retailer shelves.

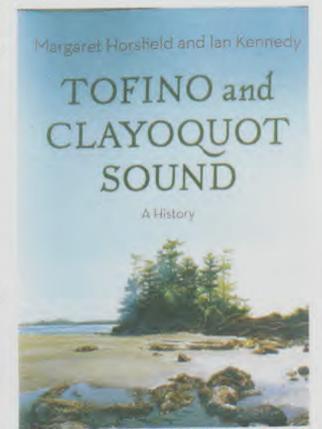
Written by Margaret Horsfield and Ian Kennedy, *Tofino and Clayoquot Sound — A History* takes readers on a journey starting with the ice age and ending with the political climate of today.

Horsfield has written other successful local history books, including *Voices from the Sound* (Salal Books, 2008) and *Cougar Annie's Garden* (Salal Books, 1999).

Co-author Ian Kennedy lives in Comox and has written the book *Sunny Sandy Savary* (Kennel Publishing, 1992).

Tofino and Clayoquot Sound — A History is filled with more than 100 photos, maps and illustrations.

According to the book, Clayoquot Sound is about 50 km long and up to 25 km wide. Its 2,600 sq. km extends from Hesquiaht peninsula to Long Beach and



Kennedy Lake. In nearly 600 pages the book covers the land, the people, the industry, the politics and economic development in Clayoquot Sound.

Continued on page 8.



Rod Sayers, left, and Emily Luce received in December an Alberni Valley Heritage Commission Award from Port Alberni Mayor Mike Ruttan for the work they did in creating the Nelson Joseph exhibit at the Alberni Valley Museum last year.



Photos by SUSAN QUINN/Alberni Valley News

This past December, Darrell Ross of the Tseshaht First Nation won a heritage award from the Alberni Valley Heritage Commission for the work he did bringing Hishok-Tseshaht Whaling-At One With the Whale to the Ken Hutcheson Gallery in the summer of 2014.

Hot Spring recovers after earthquake

By Shayne Morrow
Ha-Shilth-Sa Reporter

The thermal flow into the hot spring at Hot Springs Cove has rebounded after a scare in early January.

A magnitude 4.8 earthquake on Jan. 6 had created an underground disturbance that shut off the heated flow of water, reported Hesquiaht emergency coordinator Bernard Charleson, but only for a few hours.

Charleson and assistant Lisa Sabbas had been out to check on the hot spring and reported that the little stream that carries the hot water down into the pools was actually cold.

"At normal times, you can't really put your hand in there, because it is like, scalding. There was no smell of sulphur, no steam coming up. They didn't have the test kit and thermometer with them," said Hesquiaht administrator Bob Anderson. He and Charleson went back to the site Friday morning Jan. 9 and did some tests.

"There was steam coming off. There wasn't an overpowering smell of sulphur, but once you got close to it, you could definitely smell it."

That morning the water was "hot, but not scalding." Later that day, members from the Tofino business community went out to check out the situation, and reported the spring was back to normal temperatures, around 50 Celsius.

Ha-Shilth-Sa talked with Lisa Sabbas by Facebook Jan. 8 after she had visited the site.

"I could put my hand right where it comes out," Sabbas said. "Usually, you can't put your hand at opening... Too hot. We went right to source... We went right to the opening... where it comes out of the earth."

There was no sulphur smell, she said. The quake struck 13 kilometers east-northeast of Tofino at a depth of 25 kilometres.

Last year, an earthquake off Haida Gwaii disrupted the thermal flow to the local hot springs for months. And sources tell us, it wasn't the first earthquake that stopped the flow of water to the hot springs at Hot Springs Cove. People were devastated in hearing the news the spring was running cold, and were overjoyed that the disruption only lasted a few hours.

Charleson was in his home at the north end of the village when the quake struck

at 6:02 p.m.

"It was pretty minor at my house, but for other houses that are situated on rock, with cement foundations, the shaking was more severe. The south end of the village suffered more damage than the north end."

Some of the houses suffered cracks in the foundation, cracks in the ceiling or damaged plumbing. Charleson and assistant Lisa Sabbas inspected each home in the village and registered new damage with color-coded spray paint.

For Hesquiaht elder Sue Charleson, each earthquake, even small, is a reminder that their village is always under threat of tsunami.

"I live in the south end of the village. It just lasted for a few seconds and my next-door neighbor didn't even feel it, but every time there's a shaking we remember the tsunami that wiped out our village."

The destruction caused by the Good Friday tsunami in 1964 forced many Hesquiaht to leave their village, and for some, it was a long time before they were able to return.

"I was in Ucluelet for a while, and in Port [Alberni]. I only came home in 1992, to work in the fisheries program." Sabbas said with the "Big One" looming somewhere on the horizon, the experience serves as a wake-up call for the close-knit community.

"It was the first time I had ever felt an earthquake," she said.

When the quake struck, Nuu-chah-nulth members were quick to contact each other through social media. For people on the West Coast, the original social media tool is still in use. Before jumping onto Facebook, many families put out the alert on VHF Channel 68, which is used as the hailing frequency on the West Coast.

In Ahousaht, Travis Damon Thomas was coaching his basketball team in the gym at Maaqtusiis Secondary School when the quake hit. He immediately sent out a message on Facebook to advise he was sending his athletes home.

"It shook the big red pipes up in the rafters. It felt like something hit the gym," he said. "We stopped and went towards the doorways."

While there was no damage in the gym, Thomas advised his players to go home, and message him when they arrived.

"I went home and got on the VHF. We have a search and rescue in Ahousaht. They advised us on the VHF that there was no tsunami expected," he said.

Surprisingly, Nitani Desjarlais reported that the quake rattled her home on Hector Road in Port Alberni.

"It sounded really loud, like a giant jumped on the house," Desjarlais said.

When the shock wave hit, husband John Rampanen was in the kitchen cooking dinner for 10. Her Facebook post captures the immediate controlled chaos that happened next:

"We yelled for all the kids to gather in the kitchen. I immediately went on Facebook to see if anyone else felt it too. I got the kids to get their boots on and I think I freaked out my babies. Not so calm when it first happened. I was ready to run out into the trees. (Which isn't the best place to be if an earthquake is happening)."

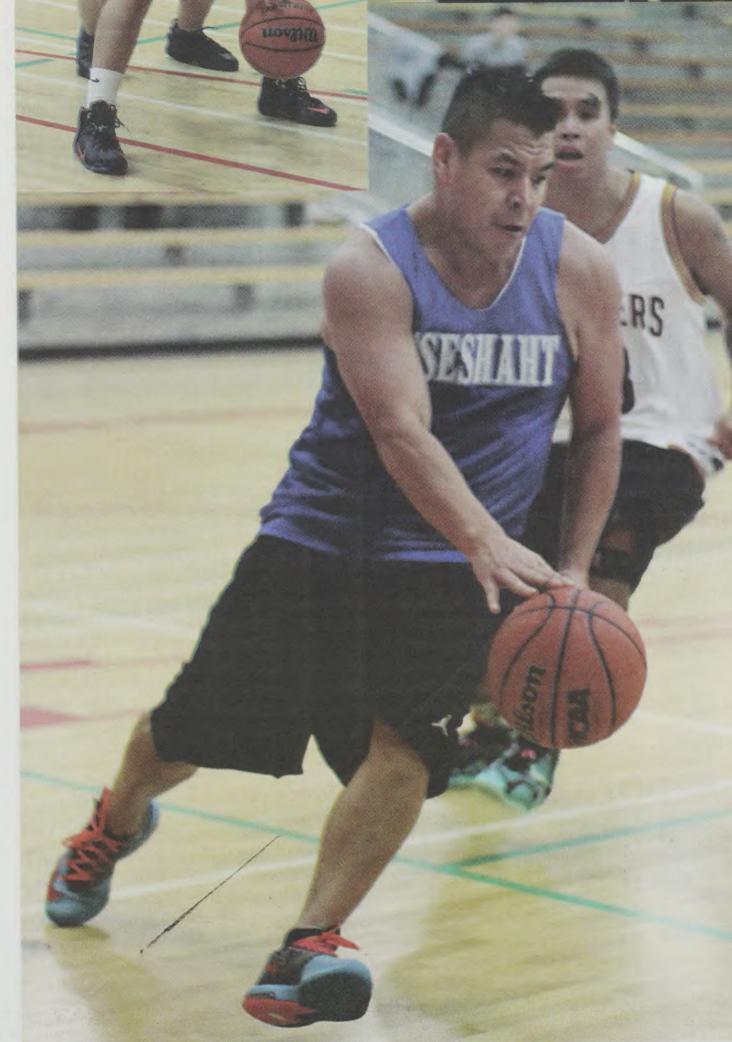
Desjarlais explained that emergency planning has become a priority for her family. That stems from their experience while living "off the grid" on Seitcher Bay in Ahousaht traditional territory.

Continued on page 10.

Hot Springs Wolves & West Coast Spirit Open Men's and Ladies Basketball Tournament Jan. 16 to Jan 18, 2015

Women's winner: All My Relations

Men's winner: Ahousaht Suns



Dental health in remote Ahousaht a school effort

By Denise Titian
Ha-Shilth-Sa Reporter

Ahousaht — A new program launched in Ahousaht's Maaqtusiis School has children helping one another to improve dental health.

The tooth brushing program aims to reduce tooth decay by exposing young children to good oral hygiene practices. The younger children will be brushing their teeth every school day under the guidance of teachers and trained peer support students.

Dental therapist Melanie Braker of First Nation Health Authority travelled to Ahousaht Jan. 13, along with Emily Dillabaugh, Vancouver Island Health Authority's community dental hygienist, and Nuu-chah-nulth Tribal Council's Health Promotions worker, Matilda Atleo.

Students from the grade seven class were taught how to guide each child through a tooth care questionnaire. They were also trained in proper sanitary techniques to be used when younger children are brushing their teeth in order to prevent contamination of dental care supplies.

During the visit to the Kindergarten/first grade class, every child had their teeth examined. The first step was the completion of questionnaires, led by Grade 7 students Mariela Frank and Qwammi Robinson.

Then children were called one-by-one to have their teeth temporarily stained purple for their examination. Dillabaugh said they were checking each child for dental work already done and for dental work they may need. The indigo stain highlighted areas of plaque build-up on the teeth, showing where more tooth-brushing attention was needed.

After the examinations the children were guided through a tooth brushing demonstration as they brushed their own teeth.

Information gathered during the program will help build statistics so that program administrators can monitor the effectiveness of the program and justify the cost of the supplies.

Ahousaht is a remote island village with a population of about 1,000 people. Each year hundreds of community members must go to urban centres to receive dental care costing health programs thousands of dollars in expenses.

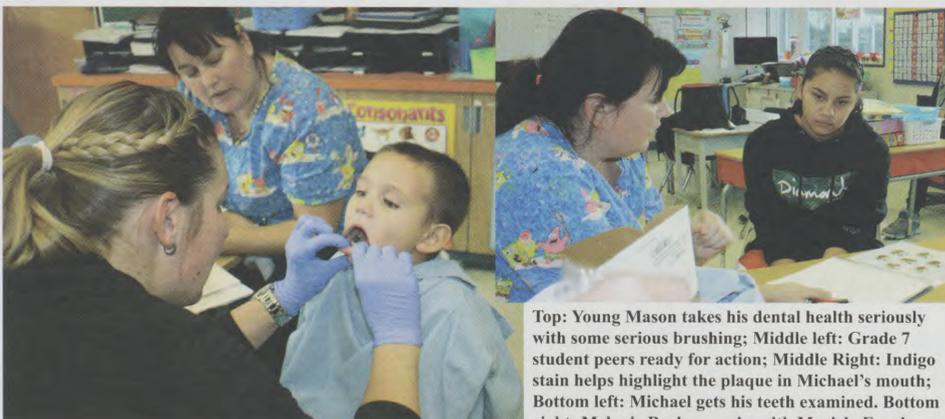
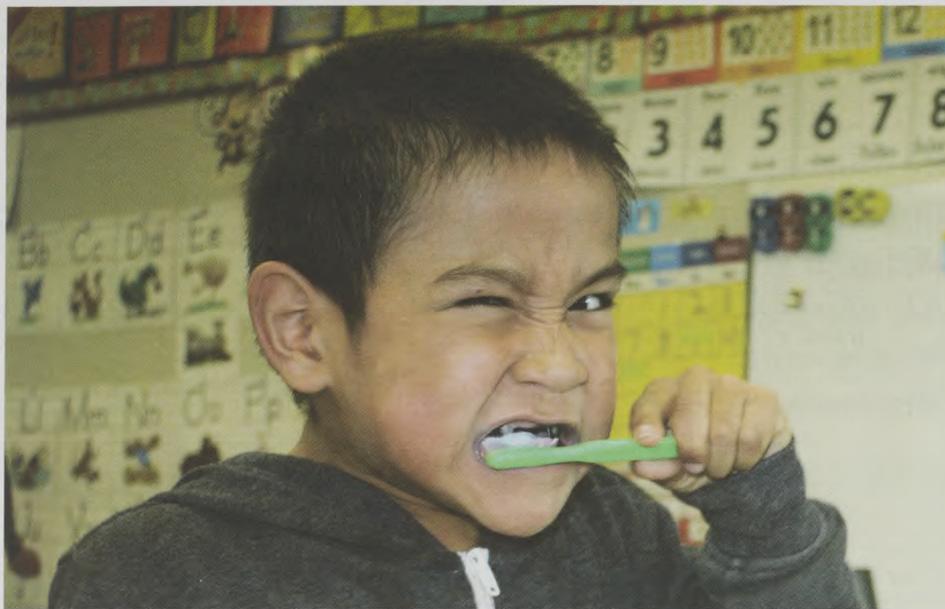
First Nations Health Authority is paying for the bulk of the new Ahousaht oral hygiene program and the supplies required, with support from VIHA.

Braker said they will duplicate the program to include other Nuu-chah-nulth schools.

Additionally, they will expand the program to include the higher grades right up to Grade 12.

Braker said it is important for Grade 12 students to have tooth decay prevention knowledge, because they are the next generation of young parents, and having the entire community involved in the program is key to its success.

The tooth-brushing program team will



Top: Young Mason takes his dental health seriously with some serious brushing; **Middle left:** Grade 7 student peers ready for action; **Middle Right:** Indigo stain helps highlight the plaque in Michael's mouth; **Bottom left:** Michael gets his teeth examined. **Bottom right:** Melanie Braker works with Mariela Frank.

adopt a Nuu-chah-nulth name. Braker says tooth decay is preventable and healthy teeth mean less pain, better health and better self-esteem and more time in school for the children. Preven-

tion of tooth decay in children costs less than the alternative and the benefits of healthy teeth last into adulthood. Braker has been providing dental services in remote Nuu-chah-nulth com-

munities for the past four years and has noticed improvement in the dental health of the children. The team will be back in Ahousaht in mid-February.

provisions. The locker is still there. When the family relocated to Port Alberni, they created an emergency preparedness plan that they were able to follow when their home was hit in the flooding along the Somass River in December. "We didn't have to move, but we had two feet of water in the basement. But we didn't know if the river was going to

keep rising." The family maintains what they call the Bug-Out RV, which is parked and ready in the event they are forced to evacuate. "That morning, when we saw the river, we grabbed all the kids' blankets and everything we needed to survive for at least a week. We parked on high ground and waited for the power to come back on. "So when we heard that thud, it was

"Get your boots on," and we sent the kids running out of the house." Like others contacted after the quake, Desjarlais stresses that on the West Coast, natural disaster comes in many forms and sizes, and it is not a matter of if, but when. That makes it a good idea to have an emergency preparedness plan and stick to it.

Hot Spring runs cold, temporarily

Continued from page 8.

"There was a tsunami warning and we were pretty isolated, so we went right up the mountain in the middle of the night. It was quite the experience.... We realized that this could happen again, with a tsunami this time."

With that in mind, the family hacked out a safe passage up the mountain and built a safe storage locker for emergency

Seasonal flu outbreak hits Maaqtusiis School hard

By Denise Titian
Ha-Shilth-Sa Reporter

Ahousaht — The seasonal flu outbreak swept through the village of Ahousaht at the end of last year, resulting in the absence of nearly half of Maaqtusiis School's students during the first week of January 2015.

According to school Principal Pehgee Aranas, the first few days of school saw 52 of 133 students staying home with the flu. In addition, three staff members were sick. Later that week, the number of absentees rose.

"This was the worst in my one-and-a-half years at Maaqtusiis," Aranas said, adding both she and her husband also had the flu.

The principal has reported the outbreak to both local and regional health authorities, she told Ha-Shilth-Sa.

According to a spokesperson at the Public Health Unit, when a report of an outbreak is made the health unit will work to identify the illness and determine how widespread it is.

Generally speaking, if a contagious illness results in more than 10 per cent absenteeism at a school or workplace the health unit should be advised.

The health unit staff would then gather information about the outbreak that would then be sent to the BC Center for Disease Control. From there the BCCDC may issue instructions in an effort to contain the spread of the illness.

The BCCDC may order testing to determine whether or not someone has the flu, common cold or other illness.

If it is determined there is a serious outbreak of an illness, steps can be taken to prevent the spread.

A school or workplace may be required

to practise preventative measures that could include the use of sanitation protocols or closing the school/workplace.

Medical Health Officer Charmaine Enns said that while the numbers of sick children was high, it is not unusual for something like this to happen in a close-knit community like Ahousaht.

The community is remote and the people are highly social.

"In a place like Ahousaht everyone is related and everyone visits one another and they gather at social functions," said Enns. Influenza is highly contagious and it isn't unusual for it to sweep through a small community like Ahousaht.

"Ahousaht isn't alone," said Enns, adding the 2014/2015 influenza season struck the south island especially hard this year.

Enns advises people with the flu to stay home. Everyone should be more vigilant about hand-washing and sneezing/coughing into their inner elbow as opposed to their hands.

"We also need to be extra vigilant around the elders," said Enns, saying they should be protected from the flu and perhaps shouldn't go out to social events during the worst of the flu season.

And even though there have been reports about the lack of effectiveness of the 2014/2015 Influenza Vaccine, she advises those at risk to get vaccinated.

The vaccine protects against three strains of influenza. According to Enns, earlier in 2014 predictions were made about which influenza strains would cause the most disease or death during the upcoming flu season. The vaccines are prepared just ahead of the flu season.

Enns says that in the short span of time from when predictions were to when the vaccines were made, the strains of influenza can change.

It is for that reason that this year's influenza vaccine is not as effective as it was in previous years.

"I know it's frustrating but the flu vaccine can and will work against three strains of influenza and while it doesn't protect against all strains, some protection is better than nothing," Enns said. A Haahuupayuk School spokesperson

said there has been no noticeable rise in absenteeism due to the flu since the start of 2015.

"We hope it stays that way," said the representative of the Tseshaht territory school.

By the second week of January attendance records at Maaqtusiis School were back to normal.

What is influenza?

The following information is provided by Healthlink BC:

Influenza, often called the flu, is an infection of the upper airway caused by an influenza virus.

Getting sick with influenza also puts you at risk of other infections. These include viral or bacterial pneumonia which affect the lungs.

The risk of complications, which can be life-threatening, is greater for seniors 65 years and older, very young children, and people who have lung or heart diseases, certain chronic health conditions, or weakened immune systems.

Healthy pregnant women in the second half of their pregnancy are at greater risk of being hospitalized following infection with influenza virus.

In Canada, thousands of people are hospitalized and may die from influenza and its complications during years with widespread or epidemic influenza activity.

What are the symptoms? Influenza symptoms can include fever, headache, muscle pain, runny nose, sore throat, extreme tiredness, and cough. Children may also experience nausea, vomiting, or diarrhea. Although infections from other viruses may have similar symptoms, those due to the influenza virus tend to be worse.

Symptoms can begin about one to four days, or an average of two days, after a person is first exposed to the influenza virus. Fever and other symptoms can usually last up to seven to 10 days, but the cough and weakness may last one to two weeks longer.

How does influenza spread? Influenza spreads easily from person to person through coughing, sneezing, or having face-to-face contact.

The virus can also spread when a person touches tiny droplets from a cough or a sneeze on another person or object and then touches their own eyes, mouth or nose before washing their hands.

An infected person can spread the influenza virus even before feeling sick. An adult can spread the virus from about one day before to five days after symptoms start. Young children may be able to spread the virus for a longer period of time.

How can influenza be prevented? You can reduce the risk of getting influenza or spreading it to others by: washing your hands regularly; promptly disposing of used tissues in the waste basket or garbage; coughing and sneezing into your shirt sleeve rather than your hands; staying home when you are ill; and getting an influenza vaccine.

Employment Opportunity

The Hesquiaht First Nation has an opening for a Fisheries Manager. This is a contract position that begins Feb. 13, 2015 and terminates November 11, 2015, with the opportunity for renewal.

Position Summary

The Fisheries Manager reports to the Tribal Administrator and supervises the fisheries guardians, salmon enhancement crew and other fishery employees. The Fisheries Manager has external relationships with the NTC (Nuu-chah-nulth Tribal Council) Fisheries Department staff, Provincial government staff, the RCMP, the Regional Aquatic Management Society, fish buyers, sports fishers associations, the courts and other Nuu-chah-nulth First Nations

Specific Responsibilities include the following:

- Completion and submission of AFS quarterly reports in a timely fashion;
- Works with the Tribal Administrator to secure external sources of funding;
- Responsible for supervising fisheries guardians in their patrol duties;
- Oversees protocol agreements with other First Nations;
- Ensures surveillance in assigned areas to detect, record violations, gather and preserve evidence during the various fisheries;
- Ensures proper documentation is completed after each pay period for each employee of the fisheries department;
- Issuing licenses to designated fishers based on the DFO's and Band's fisheries by-laws.
- Dispense fishing information to the community, explain regulations including the proper way
- Other duties as required.

Please submit a resume and covering letter to:

Bob Andersen
Hesquiaht First Nation
PO Box 2000 Tofino, BC V0R 2Z0
P: 250 670 1100 E: administrator@hesquiaht.ca

The deadline date for resumes is 4:30 p.m. January 29, 2015. Only those contacted for an interview will be notified.

NETP Manager

Nuu-chah-nulth Tribal Council (NTC) is seeking a full-time, permanent Manager for its Nuu-chah-nulth Employment and Training (NETP) program. Based out of Port Alberni, the NETP Manager is responsible for the supervision of the NETP staff, and for the effective and efficient delivery of NETP services and programs.

Responsibilities will include:

- Monitor and manage all aspects of the contractual agreements to ensure program requirements are satisfied; and that successful program outcomes are achieved;
- Manage and oversee NETP staff performances, quality of work and service delivery to clients;
- Develop and submit annual operational plans and budgets to funders;
- Preparing and submitting financial and program reports;
- Serve as a direct link to the NETP Advisory Committee providing information and updates for program service delivery, budget and all HRSDC funding requirements.
- Actively establishing positive relationships with education and business sector, creating opportunities for capacity building and employment opportunities.

Preferred Qualifications:

- Bachelor's degree or Diploma in Business Administration (or related field) with a minimum of two-years direct experience in supervision.
- Proven skills in proposal and report writing, and high level of skills and abilities to develop program budgets and understand monthly financial statements.
- Possess strong interpersonal skills and proven team-building skills.
- Must have a car and valid driver's licence.
- Provide acceptable references and criminal record check.

Apply by January 30, 2015 by sending your cover letter, resume and three references to:



Nuu-chah-nulth Tribal Council
P.O. Box 1383
Port Alberni, BC V9Y 7M2
Attn.: Human Resource Manager
Fax: (250) 723-0463
Email: apply@nuuchahnulth.org

(We regret that we will only respond to those applicants chosen for an interview.)

Nuu-chah-nulth Tribal Council

www.hashilthsa.com

Kleco, Kleco

Thank you Ehatesaht:

I am writing to express my appreciation to Ehatesaht for the leaving ceremony. Thank you to the organizers, to the cooks and to everyone that came out to share a most delicious meal. Thank you to the language & culture department for sharing your special evening. Thank you to the talented ladies of Ehatesaht for the lovely shawl. Thank you Aunties Josephine, Fidelia and family for the beautiful bracelet. Thank you Darcy for the honor song transformed travel song as well as for the dream catcher and framed poem. Thank you to Chief & Council for the original

print by Vince Smith. Thank you to Hilary and Jimmy for the lovely poinsettia. Thank you Jen for the pretty pin. Thank you all who sent messages and spoke (Shelly Boates, James Tate, Loretta Kristensen, Pauline Mark, Darren John, Tom John & family, Fred Adams & family). After sixteen years of service I have decided to leave the Nation & return to school. Thank you for supporting my decision and seeing me off in a good way, it's going to go a long way in helping me transition. It's been an honor to serve you and I can't thank you enough for the experience.

Moisahsutp (Darlene Smith)

Thank you:

On behalf of the Tseshaht First Nation Council and People I want to thank the Regional District of Alberni-Clayoquot, the City of Port Alberni, the Port Alberni Fire Department, the Ministry of Transportation and Infrastructure, Port Alberni businesses and the people of the Port Alberni Valley for the assistance given to Tseshaht during the recent flooding. On December 9 and 10, Tseshaht was overwhelmed by the worst flooding in more than 60 years in our community. We asked, through social media, for volunteers to help us. We were overjoyed with the response. More than 200 people

came to help us sandbag 12 homes, and important infrastructure. Many people and businesses brought food and water to help the volunteers. The Fire Department assisted in evacuation. The City and Regional District provided sandbags and sand. While some homes have suffered significant damage, the majority were saved from serious damage solely because of the sandbagging. The donations of food and drinks kept the volunteers going. We cannot say it enough; Tlecko, Tlecko! Thank you Thank you!

*-Chief Councillor Hugh Braker
Tseshaht First Nation Council
Tseshaht People*

NTC Christmas Committee would like to acknowledge NTC and its departments for the fabulous lunch and door prize donations. Kleco! Kleco! NTC Christmas Committee would also like to acknowledge the following businesses that provided donations to this year's luncheon. Kleco! Kleco! for your generous donations. Staples Advantage Tseshaht Market Telus - Tom Harris Four Points Sheraton House of Himwitsa Colyns Budget rental Coast Bastion Coast Plaza Hotel and Suites

Ocean Resort Hotel Grand Pacific Coast Victoria Harbourside Best Western Austrian Chalet Accent Inn Inn on Long Lake Residence Inn by Marriott Chateau Victoria Coast Discovery Inn Cedarwood Lodge Jean Thomas Tigh Na Mara Air Nootka The Beach Club Occasions Photo Booth Ladybird engravers Bank of Montreal

Martin Patrick Charlie
March 17th, 1982 - December 14th, 2014
Sadly missed by many. God Bless.

On behalf of Janet Charlie and family:

Many thanks are going out to family and friends from near and far for joining us in our time of need as we laid our loved one to rest. Many thanks to Ahousaht Band for helping our family with financial expenses. Thank you from the bottom of my heart. Thank you Angus Campbell for coming and sitting with our family. Kleco, kleco. For all our relatives who came to visit or bring food. Kleco, kleco.



TSESHAHT MARKET

GATEWAY TO THE PACIFIC RIM



Hours of operation - 7:00 am - 10:30 pm
Phone: 724-3944
E-mail: tseshahtmarket@shaw.ca
Web address: www.tseshahtmarket.ca

Job Posting

Position: **Temporary Administrative Assistant**
Start Date: Immediate
Salary: Depending on Qualifications
Application Deadline: February 9, 2015 @ 12:00pm

Job Summary

The Administrative Assistant position is an important role in the linkage between both Ditidaht Band Council and Administration and the Administrator and senior staff. The main function of this position is to keep both oral and written communication at a high level. Attendance is critical at all Ditidaht Band Council (DBC) meetings, senior staff meetings and Band meetings.

Qualifications:

- Grade 12 preferred
- Knowledge of general office procedures including fax, photocopier and computer skills
- Must be able to take direction and be a team player
- Must be able to work in a changing dynamic and high stress environment
- Ability to handle conflict with sound judgement

General Overview of Role and Responsibilities

1. Ensure incoming correspondence is logged, assigned accurately and delivered
2. Track completion, follow-up and ensure response on all governmental correspondence (mail, fax, email and internet)
3. Ensure notice and attendance of meetings.
4. Prepare travel itineraries/arrangements
5. Background research
6. Prepare correspondence
7. Type and distribute Council agenda and information packages at least three days in advance of meeting date
8. Type and maintain a record of meetings and resolutions
9. Track completion and follow through on Council resolutions, Band meetings and other initiatives
10. Oversee the master filing system
11. Ensure the DFN newsletter is distributed on time (first week of every month)
12. Oversee the duties and responsibilities of the Receptionist
13. Perform other related duties as directed by the Administrator

Please submit your resume to:
Ditidaht First Nation, P.O. Box 340, Port Alberni, B.C. V9Y 7M8
Email: admin@ditidaht.ca (attention TAA Posting)
Deadline: February 9, 2015 @ 12:00pm

Job Posting

Position: **Full-Time Community Services Manager**
Start Date: Immediately
Salary: Depending on Qualifications
Application Deadline: February 17, 2015 @ 12:00pm

Job Summary

The Community Services Manager (CSM) provides the organization, leadership and direction to all Community Services staff and activities while maintaining relationships with other organizations and consultants in order to meet community needs. The CSM ensures that services are delivered efficiently and without duplication and identifies and applies for related external funding proposals.

Qualifications:

- Minimum of two years experience in a management position, budgeting and reporting
- Strong management and interpersonal skills
- Demonstrates assertiveness with tact and maturity
- Effective oral and written communication skills
- Proven ability to work in a team setting
- Flexible, adaptable, punctual and consistent
- Available in the community evenings and weekends
- Computer literate including knowledge of windows based programs and software
- Ability to handle conflict using sound judgment
- Must be able to maintain confidentiality
- Genuine interest in health, community development and services an asset
- Eager to build capacity toward responsible, accountable government an asset
- Budget and financial management experience an asset

General Overview of Role and Responsibilities

1. The Community Services Manager (CSM) reports directly to the Administrator and is responsible for the systematic effective and efficient implementation of Community Services programs and policies
2. The CSM receives administrative direction from the Administrator and is responsible for the day to day management of the Community Services Department. The CSM directly supervises all employees within the Community Services Department and is responsible for their annual evaluation
3. The Community Services Department includes Child & Family, Youth, Elders, Health, Social Development, Financial Assistance, Cultural Initiatives, Adult Education, Post-Secondary Education, Home-School Liaison, Tutoring, Education, Skills and Training and other program initiatives related to the Community Services Department
4. The CSM may, at the specific request and on behalf of the Administrator, undertake special or extraordinary staff responsibilities.
5. Oversee program policies regarding participant involvement
6. Research and analyze member of community needs in order to determine program directions and goals.

Please submit your resumes to:
Ditidaht First Nation, P.O. Box 340, Port Alberni, B.C. V9Y 7M8
Email: admin@ditidaht.ca (attention CS Posting)
Deadline: February 17, 2015 @ 12:00pm

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REPRESENT DESIGNS: First Nations Graphics. Specializing in Native Vinyl Decals. (Custom Made/All Sizes). All types of Native Graphics. Celeste Howard. Email for quotes and prices. represent.designs@gmail.com

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FOR SALE: Drums made to order. Great graduation gift. Available immediately. 18", 2-16" and 14". Call Earl 250-723-8369 or 250-730-1916
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FOR SALE: House at 399 Esowista. In quiet location with ocean and forest views. Includes bed and breakfast business with 10 room self contained apartments. \$275,000 250-725-3482

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HELP WANTED: Need work experience? The Port Alberni Friendship Centre is looking for interested applicants for various positions Hours per week vary. Call Jeff 250-723-8281

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250-724-1225 or
chintz@tseshaht.com

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BEAR WATTSH INN 5201 Hector Road, Port Alberni, B.C. (250) 724-2603 or cel 731-5795. One Bedroom rooms available. www.bearwattshinn.com

OFFICE RENTAL SPACE AVAILABLE NOW

Beautiful view of the Somas River.
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Admin Building 5091 Tsuma-as Drive,
Port Alberni, BC
Contact: Chris Anderson
250-724-1225

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FOR SALE: Custom made nets. 250-923-9864
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Clip 21
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Individual Portraits. Family Portraits
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Must schedule 48 hours in advance.
Call to book a session and price inquiry

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NEDC
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Port Alberni, BC, V9Y 8X9
www.SecludedWellness.com

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Holistic Wellness Facilitator
5901 Tsuma-as Drive #155
Port Alberni, BC, V9Y 8X9
Cell: (250) 731-6186
Huupii Spirit Holistic Wellness
huupii@hotm.com www.huupii.com
FB Like page Huupii Spirit Holistic Wellness Services

Important Deadlines Personal Education Credits

Re: Residential School Settlement

The deadline for CEP recipients to submit a Personal Credits Acknowledgement Form has been extended: Postmarked by March 9, 2015.

The deadline for educational entities and groups to submit Redemption Forms has been extended: Postmarked by June 8, 2015.

The deadline for completion of courses or activities supported by Personal Cred-

its has been extended to August 31, 2015, thus allowing additional time to access educational opportunities.

If you know anyone that needs help in getting the forms and/or filling the forms out, send them to the Port Alberni Quu?asa office @ 5017 Argyle Street. There are three people to assist. They are Lisa Watts, Richard Lucas and Richard Watts. Phone numbers are 250-724-3939 or toll free at 1-888-624-3939. They are happy to help.



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Alberni-Clayoquot Regional District

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SMARTER BURNING, CLEANER LIVING

Receive a \$250 rebate and a \$150 retailer discount at the following participating retailers:

Dolan's Gas Fitting and Heating Ltd – Port Alberni -250-723-4328
Bamfield Builders Supply Ltd. – Bamfield – 250-728-1223
Place TV – Ucluelet – 250-726-4634

This offer applies to residents of the Alberni- Clayoquot Regional District and is valid from

1 Jan 2015 to 30 Apr 2015.

40 rebates are available on a first-come, first-served basis.

For further information and how to qualify please visit our website at www.acrd.bc.ca



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Alberni-Clayoquot Health Network

EXPRESSIONS OF INTEREST
Alberni-Clayoquot Health Network Coordinator
(1 year contract with option for renewal)

Expressions of interest are invited from qualified individuals (the "Proponent") to provide leadership capacity and coordination services for the Alberni-Clayoquot Health Network (ACHN) for a one year contract, with option for renewal.

The Alberni-Clayoquot Health Network (ACHN) is a group committed to improving the quality of health care decisions, health services and well being in the Alberni-Clayoquot communities. Established in the spring of 2011, the ACHN serves as an open forum for discussion on the determinants of health, the identification of health service priorities, community and health services planning and development, and other issues related to the health status of Alberni-Clayoquot citizens and communities.

Reporting the Co-Chair of the Alberni-Clayoquot Health Network (ACHN) the ACHN Coordinator will be responsible to incorporate the vision, mission, purpose, values, guiding principles, goals and objectives of the ACHN into action. The coordinator will be the conduit that builds and fosters healthy and connected people and places with a collective voice on regional and local health issues. This will be achieved by the Coordinator leading a culture of cooperation, collaboration, innovation and partnering while facilitating dialogue and an understanding amongst citizens and stakeholders.

The Proponent must understand the determinants of health and population health in order to inform the strategic and policy direction of the ACHN. The Proponent will have working knowledge of local government and First Nations culture and communities. As the ACHN intends to engage the Proponent under a contract for services, the Proponent must be capable of meeting legal requirements of being an independent contractor.

Submission: Written submissions are to be a maximum of 10 pages, and should outline relevant experience and qualifications in the fields of community development or health sciences. The budget for this engagement is a maximum \$80,000, which includes all fees and expenses. To express your interest in this contract position please access the website for the Expression of Interest Package.

Any requests for clarification or for a detailed description of the position contact: Wendy Thomson Manager of Administrative Services.

Deadline for submissions is 4:00 pm, February 6, 2015

ALBERNI-CLAYOQUOT REGIONAL DISTRICT
3008 Fifth Avenue, Port Alberni, BC V9Y 2E3
(250) 720-2700 Fax (250) 723-1327

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Certificate Program in Aboriginal Language Revitalization (CALR) LING 180A: Dynamics of Indigenous Language Shift (1.5 Units)

Effective approaches to language revitalization begin with an understanding of the context of language shift and loss. This course provides an introduction to the human dynamics associated with Aboriginal language shift and language loss, including the profound psychological, intellectual, and spiritual effects on individuals, families, communities, and cultures.

Instructor: Victoria Walls
Dates: April 19 to 12 and April 24 to 26, 2015
Time: 9 am to 5:30 pm

Location: North Island College in Port Alberni
Fee: \$505.80 tuition + \$100.00 program fee (total fees \$605.80)

To register please visit our website or contact us to receive a form:
<http://www.uvic.ca/aboriginal/register/>

For more information, please contact:

Bobbilee Copeland, Program Coordinator
CALR Program, University of Victoria
Phone: 250-721-8504
Email: calr@uvic.ca
Website: <http://www.uvic.ca/aboriginal/>

or Shaune Casavant, Indigenous Language and
Curriculum Coordinator
Quuquatsa Language Society
Phone: 250-723-8555
Email: shaune@sham.ca



Community & Beyond

Nick Howard Memorial Potlach

Oct. 24 and 25
Campbell River

We would like to invite the family and friends of the late Nick Howard to a memorial potlach.

First Thursday of each Month
Port Alberni

The KUU-US Crisis Line Society hold a Suicide Peer Support Group Meeting on the first Thursday of each month at the KUU-US Office location, 4589 Adelaide Street in Port Alberni. Time 6-8pm light refreshments served. Please insert this information into your newspaper. Thank You. If you have any questions please call the crisis line at 250-723-4050

All Mens All Ladies
Basketball Tournament
Nov. 20 to Nov 22
Gold River

2 Gold River Gyms: Wahmeesh Gym - Men's Games & GRSS Gym - Women's Games
Entry fee: \$350.00
Men's Prizes: 1st \$1000.00/Trophy
2nd \$800.00/Trophy
3rd \$400.00/Trophy
Women's Prizes:
1st \$800.00/Trophy
2nd \$400.00/Trophy
3rd \$200.00/Trophy
Starting Friday Nov. 20 at 5pm
For more information please call Jimmy Johnson at 250-283-2150 or by facebook. This is a fundraiser for Colin Johnson's medical expenses.



Employment Opportunity
Full time Controller Position – Victoria
INTERNAL/EXTERNAL POSTING
Salary & Benefits commensurate with education and experience)

The Controller position is responsible for full cycle accounting, financial technical support and assistance for the M'akola Development Services team, a quickly expanding development consulting and project management organization in Victoria, BC.

To be successful in this position you MUST have at least 3 years of full cycle accounting experience and good working knowledge of project development, construction and management. You will be enrolled in the 4th / 5th year of a professional accredited accounting program, and you will be working towards your professional designation, or possess a Bachelor of Business Administration in Accounting or equivalent OR we will consider those who have a combination of related education and experience in Project Management and accounting.

Our ideal candidate has a keen interest in Project Development and experience working with Aboriginal communities. You have proven methods to complete tasks accurately and on-time, with a great attention to detail, for multiple projects. You exhibit strong interpersonal skills, display tact, respect and diplomacy while relaying information in a calm, polite, respectful and accurate manner.

The Controller represents the M'akola Group of Societies and embraces the vision to improve living conditions for Aboriginal people while encouraging and reinforcing traditional practices and cultural beliefs. The incumbent will ensure the society is represented in a professional, responsible, and respectful way at all times.

Must possess and maintain a valid Class 5 BC Driver's License and have a reliable vehicle and must provide Criminal Record Check upon selection.

M'akola provides a great benefits package to ensure its employees are acknowledged for their continued hard work and dedication to M'akola, including, but not limited to:

- ✓ Medical and Dental benefits (after three months)
- ✓ Matched Pension Plan (up to 5%)
- ✓ Employee Assistance Program (for employees and family members)
- ✓ 15 days paid vacation plus Christmas leave
- ✓ 12 paid sick days, and wellness recognition

Relocation assistance may be available for qualified candidates. Preference will be given to applicants of Aboriginal ancestry as per Section 41 of the BC Human Rights Code (self-identify).

Come join the expanding team of the M'akola Development Services Department of the M'akola Group of Societies, the well-known provider of Affordable housing for Aboriginal/Non-Aboriginal youth, families and Elders.

Please submit your cover letter outlining why you are the ideal candidate along with your detailed resume, to the attention of:

Human Resources Officer
Email: jodim@makola.bc.ca
Email to obtain full job description
Only those selected for interviews will be contacted.
Deadline to apply is February 9, 2015 @ midnight

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For more information call
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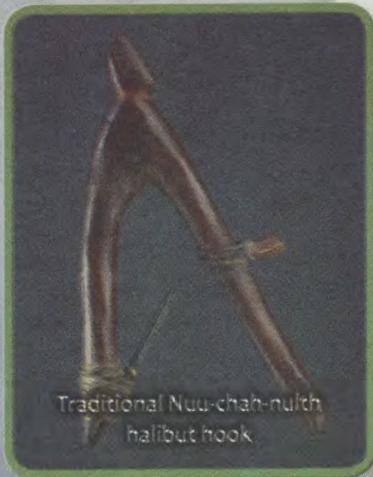


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Uu-a-thluk

TAKING CARE OF

Uu-a-thluk Interns at Work



Traditional Nuu-chah-nulth halibut hook.

Since joining Uu-a-thluk in November, 2014, interns Joshua Charleson, Stephenie Charleson and Kadin Snook have collectively performed simulated rescues in moving water, carved a traditional halibut hook, collected data on krill, and researched the business side and viability of community based fishing.

More than halfway into their internship Uu-a-thluk caught up with them for a report on what their experience has been like so far.

Joshua Charleson

Supervised by Jim Lane, Uu-a-thluk biologist for the Southern Region, and working out of the Port Alberni office, Joshua Charleson

from Hesquiaht First Nations literally got his feet wet soon after joining the team. His first day on the job began with a three-day swiftwater rescue training course in Squamish that included performing rescues in moving water—both for self-rescue and for rescuing others.

Before being hired as a fisheries intern, Joshua worked as Hesquiaht fisheries manager, and has lived on the water his whole life.

“Fish have always been a big part of my life,” he says.

So far, his experiences at Uu-a-thluk have included identifying escapement counts and attending meetings with the Island Marine Aquatic Technical (IMAT) working group. Joshua researched how Nuu-chah-nulth ancestors fashioned halibut hooks from wood before metal was introduced, and carved his own traditionally made halibut hook. Another on-the-job assignment included sampling steelhead at Robertson Creek Hatchery and then releasing them.

“They were released on Service Lake Road,” he says, adding that, “It was raining so hard the road became a river.”

Joshua looks forward to continuing work at the Nitinat River Hatchery where he helps with daily operations such as ponding fish and cleaning fish ponds.

“I’m interested in all aspects of fisheries and am excited to have the opportunity to do many different things that improve my skills and knowledge.”

To contact Joshua this winter, email him at Joshua.Charleson@nuuchahnulth.org or call 250-724-5757.

Stephenie Charleson

Working from the Tofino office, Stephenie is helping to deliver the Nuu-chah-nulth fisheries program a second time to Central Region Nations. Soon after starting with Uu-a-thluk she participated in the

three-day Swiftwater Rescue training course that is offered by Raven Rescue.

“Their courses are sector-specific, which means I can get the skills I need, delivered in a way that is relevant to the work I do,” she says. “I was grateful to gain some knowledge and more confidence to work in or near swiftwater.”

Growing up in Port Alberni, she spent many days on her family’s boat, Fairview II, where they fished for salmon, tuna, prawns, and some halibut along Vancouver Island’s west coast. For the past 18 years she has lived in Ucluelet where she acquired her T’aaq-wiihak fisher’s card.

As part of her fisheries training at Uu-a-thluk, Stephenie looks forward to taking a Small Vessel Operator Proficiency (SVOP) training course. This course will make her familiar with navigation, vessel construction and stability, collision avoidance and navigation safety, along with geography and chart construction, tides and currents.

Currently Stephenie is researching community-based fisheries as viable businesses, or more specifically the T’aaq-wiihak fisheries in light of the Supreme Court of Canada’s decision to recognize the five Nations’ right to fish and sell fish.

“I see fishers struggling to run the business side of fishing,” she says. “I’d like to understand more about what makes a fishery successful for the community.”

To contact Stephenie this winter, email her at Stephenie.Charleson@nuuchahnulth.org or call 250-266-0578.

Kadin Snook

Kadin Snook is stationed in Uu-a-thluk’s office in Gold River. He is from the Mowachaht/Muchalaht First Nations in Gold River and his grandfather is Larry Andrews. Kadin has worked in fisheries as a sport fishing guide and in various positions related to resource management.

“I have always wanted to work with fish and wildlife to both preserve and utilize these resources,” he says.

In his previous internship, also under the supervision of Uu-a-thluk Biologist for the Northern Region, Roger Dunlop, Kadin gathered raw data for many different projects. This time, he says, he is not only collecting data but also learning how to

read it.

“I’m using mathematics to interpret the swim surveys on the Burman River from previous years into a usable estimation of total population for Chinook salmon for each year,” he says.

He admits that one of his favourite activities when working with data is finding numbers that are missing.

“I enjoy solving a mystery,” says Kadin.

So far his internships with Uu-a-thluk have included using telemetry on the Conuma River, fence-building for salmon at Dunlop Creek, constructing fences for sockeye at Henderson River, and much more. He sees working in different areas of fisheries as giving him the skills he needs to pursue his long-term goal of becoming a biologist.

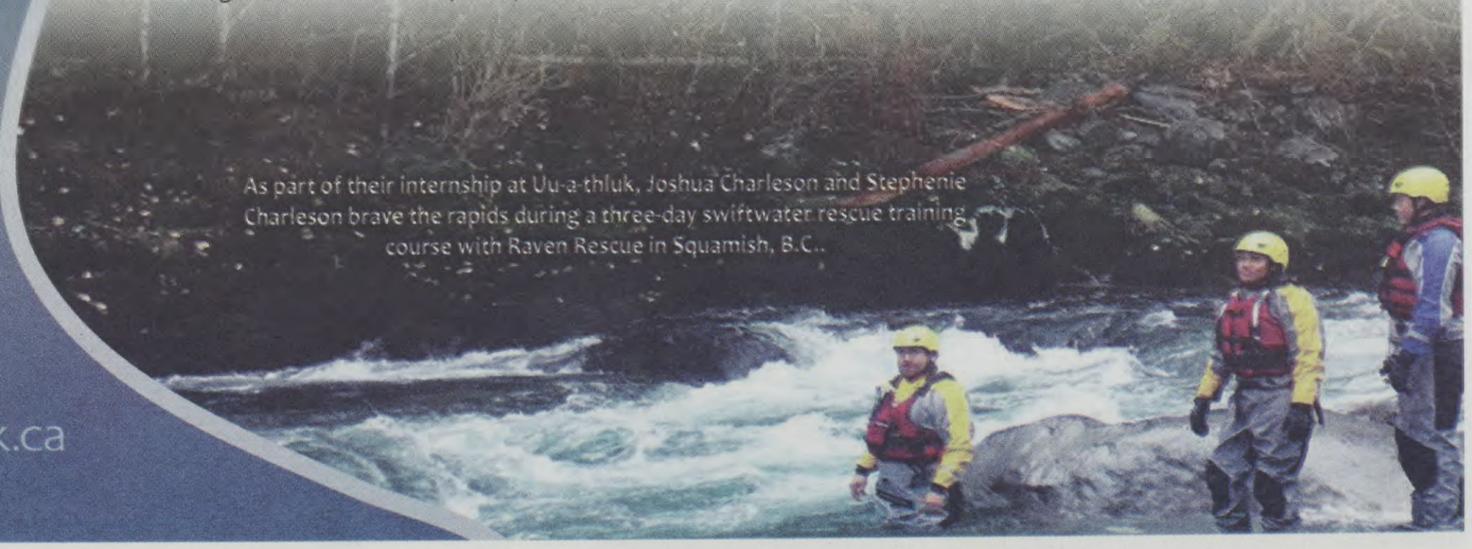
“I have other wishes to add to my fisheries ‘wish list’ such as receiving more education in proposal writing,” says Kadin, “but ultimately, I wish for a viable career in fisheries so I can pursue my passion for First Nations fisheries.”

To contact Kadin this winter, email him at Kadin.Snook@nuuchahnulth.org or call 250-283-2012.



“I’d like to understand more about what makes a fishery successful for the community.”

—Stephenie Charleson,
Uu-a-thluk Intern



As part of their internship at Uu-a-thluk, Joshua Charleson and Stephenie Charleson brave the rapids during a three-day swiftwater rescue training course with Raven Rescue in Squamish, B.C.

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