



Ha-Shilth-Sa



Canada's Oldest First Nations Newspaper - Serving Nuu-chah-nulth-aht since 1974

Vol. 29 - No. 9 - May 9, 2002

haašit'sa "Interesting News"

Canadian Publications Mail Product Sales Agreement No. 467510

Barclay Sound Nations Make Presentation at Treaty Planning

By Denise Ambrose
Central Region Reporter

Port Alberni – Central Region Co-chair, Nelson Keitlah, offered the Morning Prayer, asking the Creator that we remember to show respect toward one another as we talk about our differences.

Treaty Manager, Cliff Atleo Jr., reviewed the discussions of our hereditary Chiefs at their recent Ha'wiih gatherings. The Ha'wiih are meeting to strategize over matters of treaty negotiations, traditional governance and the referendum. Atleo reported that the meetings are productive with the Ha'wiih beginning to reassert their traditional values. The Ha'wiih have committed to continue meeting on a regular basis.

"Our modern mode of governance (Chief and Council) is not based on our own values. Our task is to find a way to perhaps integrate the two," said Cliff Atleo Jr. *"The ultimate goal is to find a way to move forward with our traditional values intact in a modern context."*

Nuu-chah-nulth traditional governance systems lost potency over the last 100 – 150 years through oppressive colonial, government and church policies.

"Our modern mode of governance (Chief and Council) is not based on our own values. Our task is to find a way to perhaps integrate the two," said Cliff Atleo Jr., NTC Treaty Manager. "It is not necessary that one form of governance eradicate the other. The ultimate goal is to find a way to move forward with our traditional values intact in a modern context."

Ha'wiih Protocol worker, Willard Gallic, introduced Sam Haiyupis and Chief Ed Jones as representatives for

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Hupacasath Chief Councilor Judy Sayers has collected thousands of ballots from people all across B.C. who object to the provincial referendum on treaty principles. First Nations leaders are asking people to either vote "No" to all eight referendum questions before mailing it to Victoria, or to send their ballot to Sayers to register their dismay. A celebration gathering will be held this Saturday (May 11) from 11 a.m. to 1 p.m. at the Alberni Quay. Mail-in voting closes May 15th.

FNTNA launches lawsuit against Referendum

By David Wiwchar
Southern Region Reporter

Vancouver - As snowflakes fell with cherry blossoms on the roof of Vancouver's Robson Media Centre, First Nations leaders from around the province spoke on the chill that has washed across the province.

"When I first heard about Gordon Campbell's plans for a referendum I was very nervous about the effects it would have on our treaty process and our people and communities," said Wilson Bob, chair of the Te'mexw Treaty Association and hereditary Chief of the Snaw-Naw-As Nation in Nanoose. "We've been forced onto our knees ever since the introduction of the Indian Act. We've lost a great deal over the last 150 years, and we were looking to the treaty process to help resolve many injustices but then along came this referendum. First Nations people deserve better," he said.

For the past year, treaty negotiations have ground to a halt because of a provincial election and then a promised referendum on treaty principles crafted by the governing provincial Liberals. As a result, the First Nations Treaty Negotiator's Alliance (FNTNA) launched a lawsuit in BC Supreme Court this week seeking an injunction to stop the referendum ballot count and scrap what it calls an unconstitutional process.

"We launched this process against this racist referendum as it has set First Nations people up as a target in B.C. and goes against the Canadian constitution," said Rod Naknakim, senior analyst for the Hamatla Treaty Society. "This government and their referendum has set us back decades," he said.

The FNTNA represents more than 40 First Nations negotiating treaties with B.C. and Canada, including the 14 Nations of the Nuu-chah-nulth Tribal Council. The lawsuit claims that the

referendum offends Section 15 (equality rights) of the Canadian Charter of Rights and Freedoms, and Section 35 (Aboriginal Rights) of the Canadian Constitution. The lawsuit also claims the provincial government has exceeded its jurisdiction by conducting a referendum on Aboriginal rights such as self-government.

"We launched this process against this racist referendum as it has set First Nations people up as a target in B.C. and goes against the Canadian constitution," said Rod Naknakim. *"This government and their referendum has set us back decades."*

"This process singles out First Nations and makes our rights subject to the whim of the majority," said Mavis Erickson, Chief of the Carrier Sekani

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Ha-Shilth-Sa newspaper is published by the Nuu-chah-nulth Tribal Council for distribution to the members of the fourteen Nuu-chah-nulth First Nations as well as other interested groups and individuals.

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Port Alberni, B.C.
V9Y 7M2.
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2002 SUBSCRIPTION RATES:
\$30.00 per year in Canada & \$35.00 per year U.S.A. and \$40.00 per year foreign countries. Payable to the Nuu-chah-nulth Tribal Council.

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DEADLINE

Please note that the deadline for submissions for our next issue is 4:30 pm on Friday, May 17, 2002. After that date, material submitted & judged to be appropriate, cannot be guaranteed placement but, if still relevant, will be included in the following issue.

In an ideal world, submissions would be typed, rather than hand-written. Articles can be sent by e-mail to hashilth@island.net (Windows PC).

Submitted pictures must include a brief description of subject(s) and a return address. Pictures with no return address will remain on file. Allow 2 - 4 weeks for return. Photocopied or faxed photographs cannot be accepted.

COVERAGE:

Although we would like to be able to cover all stories and events we will only do so subject to:

- Sufficient advance notice addressed specifically to Ha-Shilth-Sa.
- Reporter's availability at the time of the event
- Editorial space available in the paper
- Editorial deadlines being adhered to by contributors

LETTERS & KLECOS

Ha-Shilth-Sa will include letters received from its readers. All letters MUST be signed by the writer and have the writer's name, address & phone number on it. Names can be withheld by request. Anonymous submissions will not be accepted.

We reserve the right to edit submitted material for clarity, brevity, grammar and good taste. We will definitely not publish letters dealing with tribal or personal disputes or issues that are critical of Nuu-chah-nulth individuals or groups.

All opinions expressed in letters to the editor are purely those of the writer and will not necessarily coincide with the views or policies of the Nuu-chah-nulth Tribal Council or its member First Nations.



FNINA launches lawsuit continued from page 1

Tribal Council. "The questions posed are confusing and misleading, there has been no education of the public to go along with the referendum, and it has created an environment of racial tension in this province which is really hurting our children," she said.

"We encourage the involvement of all people in the treaty process but we oppose this racist referendum," said Robert Morales, Chief Negotiator for the Hul'qumi'num Treaty Group. "You cannot invoke a referendum process to trump the other processes. It's discriminatory, unconstitutional and a sham," he said.

Legal arguments will be made over a 2-day period before a ruling which is expected before the May 15th referendum deadline.



"We encourage the involvement of all people in the treaty process but we oppose this racist referendum," said Robert Morales (second from left). "It's discriminatory, unconstitutional and a sham," he said. Morales was joined by Robert Sam (Songhees), Mavis Erickson (Carrier - Sekani), Rod Naknakim (Hamatla) and Wilson Bob (Snaw-Naw-As) in announcing a lawsuit against the provincial referendum in Vancouver.

BC Government offers \$30M for "damage control"

By David Wiwchar
Southern Region Reporter

Port Alberni - The B.C. Liberal Government is offering \$30 Million dollars to support First Nations involvement in businesses such as forestry, tourism and mining. But many leaders are suspicious of the fund, saying it's merely a withered carrot to entice Nations back to the treaty table after the referendum in over on May 15th. "[BC Attorney General and Minister Responsible for Treaty Negotiations Geoff] Plant is trying to inject positives into the treaty process and they're trying to do damage control," said Hupacasath Chief Councillor Judy Sayers. "And now he's saying that the province will finally negotiate compensation, all in an attempt to lure First Nation's back to the table," she said.

According to Sayers, the Hupacasath Nation is already being refused access to this new funding, as are many other nations in the province. "I was told we're not entitled because we're not in the treaty process according to the province," she said, obviously angered by B.C.'s response.

The provincial government will dedicate \$10 Million a year for three years to

economic measures in tourism and various resource extraction industries, and the federal government has promised \$11 Million this year for similar goals. The money replaces what used to be known as "interim measures" where governments would give grants to First Nations for community projects. "I hope it will be good for the treaty process," said Plant.

NUU-CHAH-NULTH TRIBAL COUNCIL

TOLL FREE NUMBER

1-877-677-1131

Nuu-chah-nulth Leadership have now established a toll free number to assist membership with any question they may have regarding treaty related business.

Ha-Shilth-Sa

Ha-Shilth-Sa belongs to every Nuu-chah-nulth person including those who have passed on, and those who are not yet born. A community newspaper cannot exist without community involvement. If you have any great pictures you've taken, stories or poems you've written, or artwork you have done, please let us know so we can include it in your newspaper. Also, if you have any thoughts or concerns about making your newspaper better, let us know that too! This year is Ha-Shilth-Sa's 28th year of serving the Nuu-chah-nulth First Nations. We look forward to your continued input and support. Kleco! Kleco!

David Wiwchar, Editor / Manager

Native American Journalists Association

Society of Environmental Journalists

caj The Canadian Association of Journalists / L'Association Canadienne des Journalistes

MEMO TO ALL Ucluelet First Nation Members:

We are looking for addresses!

Thank you to ones who have kept in touch with us! We are having Elections for Council at the end of May! And we need your mailing address to send all forms for the Election process! Please forward to Ucluelet First Nation, P.O. Box 1120, Ucluelet, BC V0R 3A0 or call Vi Mundy at (250) 726-2414 or Bob Hais at (250) 726-7342

Hawiih Gather At Maht Mahs To Continue Discussions From Tin-Wis

By Jack F. Little
Northern Region Reporter

Port Alberni - Elder Doug Robinson did a ciiquaa (chant) to start the Hawiih gathering held recently at Maht Mahs Gymnasium. Bob Thomas then welcomed all of the Hawiih to Tseshaht territories. "As a part of our protocol we always have welcomed visitors. To all of the Hawiih and their wives, welcome to our territory and we hope you all have a good day", Bob said.

"This is a continuation of our meeting which was at Tin-Wis which was postponed due to a death to a member of the Ucluelet First Nation," said Nelson Keitlah, who chaired the meeting. "We have to continue practising our teachings", he said. It was out of respect to the Ucluelet First Nation for the loss of their loved one that the meeting at Tin-Wis with our Hawiih that the meeting was postponed.

Cliff Atleo Jr. then spoke and extended special acknowledgement and his appreciation for all of the work Gail Gus has done to date. He then reflected back on the meetings to date for the gathering of the Hawiih at meetings at Anacla, Port Alberni, Tofino and Squamish. Cliff also mentioned that this was the direction that the NTC had given from last fall was to have a retreat for the Hawiih.

"One of the most important items in my opinion is to look for ways to bring our Hawiih and Elected Chief and Councils together. We are in very challenging times and when times are difficult, strong leadership is very important and it is not easy. This is when leadership is critical", said A-in-cat.

Hawiih, A-in-cat (Shawn Atleo) from Ahousaht addressed the delegates - Hawiih and their speakers and advisors. He said that the idea for the Hawiih coming together is to have a grasp for being a Hawiih and define what the role of the Hawiih is. "One of the most important items in my opinion is to look for ways to bring our Hawiih and Elected Chief and Councils together. We are in very challenging times and when times are difficult, strong leadership is very important and it is not easy. This is when leadership is critical", said A-in-cat.

Northern Region Co-chairman Archie Little then spoke. "We need to understand why we are all here, we are seeking direction from the Hawiih", said Archie. He also talked about the importance of our language and restoring it.

Asked his thoughts on the main problems facing Nuu-chah-nulth people, Archie said "in my opinion it is saying 'no' to the Agreement In Principle (AIP)", adding that we need to sit down together in a room for up to a week to find out what the problems and concerns are in the AIP. A-in-cat responded that the NTC Hawiih need to gather on an annual basis and also that those that are involved with the NTC Treaty also need to meet with all of the Hawiih.

"If we don't come together as Nuu-chah-nulth-ah, then it is going to be too late," said Hesquiaht Tyee Hawiih Maatlahaav (Dominic Andrews). "We understand that there are problems and issues and we have to do deal with them", he said.

The common comments heard were ones of unity and the importance of being united as Nuu-chah-nulth-ah. Tsi-yaash-miik (Francis Amos) spokesperson for Tla-o-qui-ah Hawiih invited all of the Hawiih and their Muuschum to a "Coming of Age" party to Wickaninish Gymnasium in Tofino on May 25th, 2002 starting at noon. It will be hosted by Howard Tom and Debbie Atleo (Nee Masso) and their families for their daughter Alexandria Tom.

Chief Councillor Charlie Cootes from Uchucklesaht introduced two of their Hawiih, Tommy Rush and Chris Watts. "I have a good feeling sitting amongst the Hawiih and we as Nuu-chah-nulth-ah should move forward together as one - be united", said Charlie. Richard Lucas spoke on behalf of Hawiih Mike Tom from Hesquiaht in bringing forward concerns of our Hawiih's Hahoolthee and the TFL's possibly becoming private lands. A-in-cat once again spoke very passionately and brought forth four points, or action items for consideration.

- To establish a Council Of Hawiih
 - To ask our Negotiators to stay together and find ways to work together
 - Names of Hawiih from each region, (North, Central and South) and or delegates be put forward on a statement of claim for fisheries and resources
 - The Council of Hawiih meet again before the end of the year
- The items brought forward by Hawiih A-in-cat were accepted in principle by the Hawiih and delegates. After a long day of deliberations each of the delegates left the meeting with a sense of accomplishment and unity, and said they looked forward to meeting again in the near future.



Huu-ay-ah Chief Councillor Robert Dennis offers a proposal on behalf of four Barkley Sound area Nations

Nations look for ways to move ahead

continued from page 1

NCN living away from home in the Port Alberni area. The pair was recently selected at an Away From Home Treaty Update meeting by NCN living in the city to serve as their voices in the negotiation process.

Robert Dennis, speaking on behalf of Huu-ay-ah, Ucluelet, Uchucklesaht and Toquaht said they are anxious to move toward treaty settlement. The four Nations made a proposal to Canada and British Columbia to meet in order to explore ways in which their Nations may resume treaty negotiations. The group would be negotiating on the basis of the AIP that was initialled on March 10, 2001. Part of their announcement included a request that the NCN Main Table release the four Nation's portion of the treaty budget.

Dennis said any NCN Nation may join the group at any time if that is their desire. He urged those Nations wanting to join the Barclay Sound negotiating table to make their intention known as soon as possible.

Dennis concluded by saying, "Our four Nations are convinced that we must make these bold moves now, in order to ensure that the lives of our people can contain the hope of improvement in the future."

"Our four Nations are convinced that we must make these bold moves now, in order to ensure that the lives of our people can contain the hope of improvement in the future," said Robert Dennis

The remaining Nations of the main NCN treaty negotiation table broke so that each could meet to discuss possible implications of the Barclay Sound Nation's decision to resume begin negotiations.

Co-Chair Archie Little polled the Nations for their reaction to the Barclay Sound presentation.

Richard Watts said his Nation could not support the notion that a group will go ahead with negotiations based on the AIP that was voted down. He said the AIP was negotiated under the NTC banner and Tseshaht overwhelmingly voted down the same AIP. He reminded the table that NCN agreed to develop a counter-proposal to BC and Canada and work on the proposal can be finished quickly if this is our desire. Robert Dennis responded by saying that he appreciates Tseshaht's position and concerns but Huu-ay-ah has their own position and interests and "I respectfully ask that you accommodate our interests."

Hesquiaht, Ahousaht and Tla-o-qui-ah made a collective response to the proposal. Nelson Keitlah said the remaining Central Region tribes that are not part of the proposal could understand the four Nation's desire to move forward. "The proposal causes concern for the remaining Nations," he said,

"and we ask for your understanding about the difficult position we are now in because of the proposal."

He went on to say that nobody has the right to stop the four nations from negotiating their treaty. "We will be there with any kind of assistance that we can offer but we are saddened at the thought of separation," said Keitlah Mowachah/Muchalaht, Mike Maquinna Tyee Ha'wiih, said his Nation has been committed to NCN unity, "We must remember the reason for the creation of the Tribal Council; this table is strong when it's united, there is evidence of that everywhere. We need to remind ourselves who the fight is with: BC and Canada. We'd prefer that this table stay united. I respect what has been proposed, they are choices that needed to be made. We have always and continue to advocate for a one unit negotiating body."

"We must remember the reason for the creation of the Tribal Council; this table is strong when it's united, there is evidence of that everywhere," said Mike Maquinna. "We need to remind ourselves who the fight is with: BC and Canada. We'd prefer that this table stay united."

Jack Thompson, Ditidaht, said his Nation and Pacheedaht still have not signed their AIP because of the BC government's referendum. They recognize the process is slow and they respect the decision of those that wish to proceed with negotiations. "It is obvious that the governments are pushing a wedge between the tribes, giving them initiative to break away," said Thompson, "but they (the four Nations) should be able to go ahead with the mandates of their people."

Ron Frank of Checklesah said he is sitting in for Peter Hansen and he is delivering a message on behalf of the Nation, not speaking for them. "We're stronger moving ahead as one," he said. Checklesah is one of the groups that ratified the AIP and could understand the frustration at the slow pace of negotiations. They suggest the development of an action plan that would accelerate the process.

Dennis John of Kyuquot, reiterated sadness that four tribes are going ahead and said he, too, is frustrated at the lack of progress in treaty negotiations.

Responding to Nations that expressed concern about separation, Robert Dennis said it is not their intention to separate from the table. It is their desire to get on with negotiations and, perhaps, rejoin the larger table when they are ready to proceed with the next stage of negotiations.

"We are prepared to call this a NCN Parallel Negotiation and not a separa-

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Upcoming Meetings

Treaty Planning Meeting Schedule

Date:	Location:
May 16-17, 2002	Victoria - DaVinci Centre (195 Bay)
May 27-28, 2002	Port Alberni - Somass Hall

(Meeting dates, times and places are subject to change. Please keep in contact with your treaty team for more details. Start times for the meetings will be 9 a.m., and lunch will not be provided.)

Fisheries - *ca-ca-tuk*

Ditidaht and Huu-ay-aht open Klanawa Side Channel

By David Wiwchar
Southern Region Reporter

Klanawa River - An ancient river has a new beginning thanks to the Huu-ay-aht and Ditidaht First Nations.

More than 50,000 cubic meters of earth were moved by excavators to tap into an underground spring near the confluence of the North and East Klanawa River in creating a new habitat for chum and coho salmon in an area shared and co-managed by the Ditidaht and Huu-ay-aht Nations.

More than 50,000 cubic meters of earth were moved by excavators to tap into an underground spring near the confluence of the North and East Klanawa River in creating a new habitat for chum and coho salmon in an area shared and co-managed by the Ditidaht and Huu-ay-aht Nations.

"Kleco to this little river and the life that will come from this place," said Huu-ay-aht Tye Ha'wiih Tliishin (Spencer Peters). "This is another great day for our Nations, and another step were taking in the right direction," he

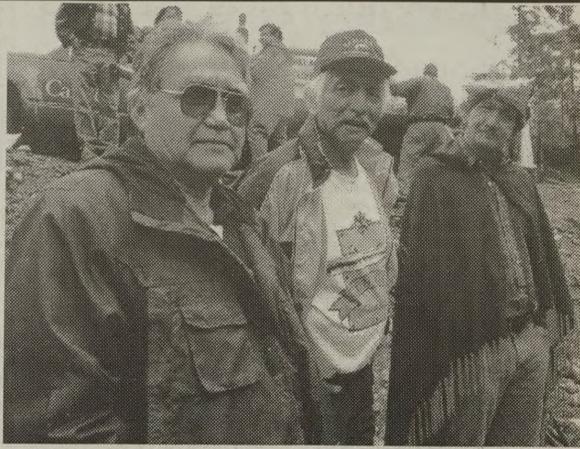
said. "This is for the futures of our peoples," said Ditidaht Tye Ha'wiih Sat ii xab (Richard Tate). "This is another step in bringing our two nations together, sharing resources within our shared territory," he said.

With the turn of a tap at the back of a tanker truck, 50,000 tiny chum salmon smolts were released into the new side-channel through a large hose and through a bucket brigade of children from Boquilla Elementary School and Bamfield Community School.

More than 100 guests from DFO, Nitinat Hatchery, Bamfield Marine Station and various local schools witnessed the cultural celebration which accompanied the release of the salmon, which is just the beginning for this new habitat area.

"We plan to release 3 million chum fry from the Nitinat Hatchery and 24,000 coho fry from existing Klanawa runs into this side channel," said Huu-ay-aht Fisheries Manager Stefan Ochman.

"The Klanawa watershed was identified as a priority enhancement area a few years ago through various government assessments because of all the logging that has taken place around here and how unstable the river has become as a result of that logging. This side-channel



(l-r) Huu-ay-aht Ha'wiih Klawanic (Victor Williams), Ditidaht Tye Ha'wiih Sat ii xab (Richard Tate), and Huu-ay-aht Tye Ha'wiih Tliishin (Spencer Peters) at the opening of the Klanawa Side Channel.

is an important step in helping repair a bit of that damage," he said. DFO's Habitat Restoration Salmon Enhancement Program and B.C.'s Forest Renewal contributed the funding for the 1 kilometer long, \$120,000 side-channel project started last fall.

"This side channel will be a great thing for future generations," said Huu-ay-aht Ha'wiih Klawanic (Victor Williams). "Fishing isn't very good right now, so we're working to make things better for everybody," he said.

(right) Area school children help release thousands of chum salmon into the new side channel



Nuu-chah-nulth women help reveal salmon mysteries

By David Wiwchar
Southern Region Reporter

Robertson Creek - In a tiny lab surrounded by microscopes and boxes upon boxes of slides, Judy Joseph (Ditidaht) and Susan Cootes (Uchucklesaht) are helping scientists answer some of the most perplexing questions in salmonid science.

Before hatchery raised salmon fry are released into the wild, hatchery personnel manipulate the water temperature in the hatchery tanks. The temperature fluctuation causes a mark to appear on the salmon's ear bone, also called an otolith. Each hatchery on the west coast of North America has its own specific degree of temperature fluctuation, which causes their fish to have a very specific "thermal mark" on their otolith.

In a tiny lab surrounded by microscopes and boxes upon boxes of slides, Judy Joseph (Ditidaht) and Susan Cootes (Uchucklesaht) are helping scientists answer some of the most perplexing questions in salmonid science.

When a commercial or recreational fisher catches a hatchery raised salmon (identified as having its adipose fin clipped) they are to give the head of the fish to the Department of Fisheries and Oceans for analysis and identification. This is where Judy and Susan come in.

Inside their laboratory at the Robertson Creek Fish Hatchery near Port Alberni, the pair dissect thousands and thousands of fish heads each year to analyze the otolith bones. They find the bone, carve it out, and grind it down to a paper-thin cross-section they can put on a glass slide and study through powerful microscopes. The layers, or rings of the bone are much like rings of a tree, telling scientists how old the fish is and whether it enjoyed bountiful years or lean years with little food. The cross section also contains the thermal mark, allowing Judy and Susan to determine which hatchery raised and released the fish.

"The information we gather here is used to study fish movements up and down the coast, and also to explore issues around hatchery and wild fish," said Susan. "The data we collect here is combined with all kinds of other data like creel surveys, ocean productivity and temperature patterns and stomach content studies to gain a better understanding of how hatchery salmon interact with and compete with wild salmon," she said.

The Otolith Marking Program has been operating in Canada for the past ten years, and in the United States for the past 20 years.

The data gathered by Judy and Susan is sent to the Pacific Biological Station in Nanaimo where it is used in countless studies which in turn teach us all about salmon and their environment.

Nuu-chah-nulth meet with DFO

By Denise Ambrose
Central Region Reporter

Port Alberni - Nuu-chah-nulth fisheries staff and community leaders met at Maht Mahs on April 23, 2002. The morning portion of the meeting was used to clarify NCN position with respect to fisheries in order to prepare for an afternoon meeting with DFO representatives.

Rock Fish
The NCN Fisheries Council met February 4, 2002 and came up with a number of recommendations concerning rockfish issues.

DFO is concerned about rock fish conservation. Some fishermen feel that the problem does not seem to be as severe on the West Coast as it is on the east, however, stock and species information is poor. What is known is management and conservation problems have caused a decline in rockfish (dog fish, ling cod) and NCN fishermen are directly affected.

Rockfish protection areas are being considered by DFO and they are requesting input from First Nations with respect to the idea. The Tribal Council is wary of providing any information for fear it could be used against the interests of First Nations and will demand a clear agreement protecting our interests before providing any information.

Fisheries Guardian Workshop Report
Fisheries Guardian programs are having problems meeting the needs of their communities due to lack of resources. The programs are expensive, requiring trained personnel, equipment and supplies. Guardians are looking at ways to alleviate financial problems and are considering an umbrella approach to address the issue.

Sharing costs, expenses and resources amongst the communities as well as the coordination of their efforts would benefit all they say. Clam digging, for example, would be more efficiently monitored if neighbouring Nations shared the responsibility of monitoring the digging.

Phillip Edgar of Ditidaht suggested the formation of a lobbying group, one that would pursue funds to keep Guardian programs running. The group might also serve as a central coordinating agency where guardians from one Nation may go to another that needs help, an effort to share our human resources and cut costs.

Sea Otters

NTC Fisheries Biologist Roger Dunlop reports funding is required in order to carry out surveys on sea otters on our coasts. Sea otters, recently reintroduced to our coasts, have thrived in our fertile waters. Having no natural predators, the otter population has dramatically increased, wiping out abalone, clams, sea urchins and other sea foods along the northern coast of Vancouver Island. Dunlop recommends a sea otter management plan be developed for each NCN territory. Funding has been secured for fuel to do three otter counts over each area. The funding will not, however, cover wages and Dunlop requested volunteers for otter counting on the flat-calm days of summer. He said further that there should be beach counts in the winters of dead otters in order to assess ages of otters and cause of death.

Seeking volunteers to count otters on

flat calm days.

A sea otter harvesting plan has been submitted but wasn't accepted by DFO.

Simon Lucas of Hesquiaht is very concerned about the steadily increasing problem the sea otters have become. "Somehow we need to present a case about balance," he said. "We continue to protect the sea otter and it seems they have more rights than us."

DFO Presentation on Rockfish (area director for South Coast, Ron)

A DFO representative made an afternoon presentation to the Tribal Council about government's conservation efforts. "In our 1998 stock assessment process, we identified a problem with respect to rockfish conservation," he reported. As a result, federal fisheries minister, Herb Dhaliwal will announce strong measures to be put in place to conserve rockfish.

"Rockfish are slow-growing and live long, around fifty years," he added. "It may take 15 to 20 years for the stocks to recover once they've been over fished and harvesting is unsustainable at current levels."

DFO will implement rock fish protection areas and promise First Nations involvement in these areas. "Meetings will be set up to talk about these as well as stock assessment and monitoring programs," he said.

Dr. Don Hall, NTC Fisheries Manager presented NTC recommendations with respect to rockfish conservation. "We are not only concerned about First Nations access to the resource for food and ceremonial purposes but we also need to maintain the economic livelihood of NCN commercial fishermen," said Hall.

The NTC recommends that DFO do more thorough stock assessments on rock fish. "Many people think we're just being lumped in with the Strait of Georgia area and maybe there is not a problem here. We want DFO to provide evidence that there is a problem on the west coast," said Hall.

DFO will provide a formal response to the Tribal Council recommendations at a later date.

Concern was expressed about DFO's lack of consultation with First Nations. "We are only a couple of weeks away from a major announcement from Minister Dhaliwal yet no First Nation on the West Coast has been consulted by the ministry. Are other processes being developed without our knowledge?" asked Roy Alexander.

"We haven't had the time to properly consult with First Nations and work needs to be done on that, I expect the announcement will reflect that need," replied the DFO spokesman.

Salmon

The NTC has provided preliminary information about our projected food and ceremonial salmon needs for the year 2002. The five salmon species included in the report are Sockeye, chum, Chinook, Coho and pink. Fisheries staff recommend First Nations work together in this year's fishery in order to cut costs and meet the food and ceremonial needs of each community.

Clam Management Board
Roger Dunlop reported there is an impending government announcement to expand shellfish aquaculture on the west coast. "This is a concern to diggers," he explained, "because clam beaches would have to be sacrificed in order to make way for intertidal aquaculture. These beaches would no longer

Amos family raises money for Thornley Christiansen

By Jack F. Little
Northern Region Reporter

Tsaxana - Adrienne, Tracy, John Amos and Roberta Savey (nee Amos) have been quite busy for the last three months fundraising for Thornley Christiansen and just officially handed Christiansen money they have raised. The money was raised through Co-ed Basketball Tournaments and Bingos at Tsaxana. Thornley accepted the money at the NTC Northern Region Office. Over Two Thousand Dollars (\$2,040.00) was handed to him. Thornley, a young man of few words was almost speechless. "I would like to thank my cousins for all of their fundraising efforts. From the depths of my heart to all those that have contributed through Basketball and Bingo, Kleco! Kleco!", he said.

Adrienne, Tracy, Roberta and John are cousins to Thornley and were all glad to help him to raise funds. Thornley who is from Mowachah/Muchalalt First Nation will be representing Team BC at the upcoming Northern American Indigenous Games (NAIG) in Winnipeg, Manitoba this summer.

"I am proud knowing someone from Mowachah/Muchalalt First Nation will be on Team BC for the sport of GOLF. We wanted to help our cousin Thornley to raise money as it is always a tremendous cost when you travel", said Tracy. Her sisters Adrienne and Roberta and cousin John all felt the same way.

The Amos Family would like to thank all of the volunteers, especially the referee's and scorekeepers in Basketball for their efforts.

Special Thank you and acknowledgement also to the volunteers in the concession stand. To all of the teams, kleco for your participation.

Other acknowledgements to the Mowachah/Muchalalt First Nation for their financial contribution for the start of the concession stand. Also thank you for the donation in kind for the use of the Gymnasium and Chief and Council room for Bingo. To the fans, thank you for your support and special thank you to the 12 and under boys and girls for cleaning up.

Karen Christiansen, Step-mother to Thornley was also very moved. "On behalf of Thornley, his father Robert and myself, a giant thank you. We could not have done it without your help", said Karen. The costs to travel to attend NAIG will be costly she said. Some of the immediate costs include the purchase of a Team BC Track suit, air fare Vancouver to Winnipeg, registration fee as well as travel to Vancouver from Gold River - return.

Thornley, who was very touched by the gesture from his cousins and First Nation found his composure to speak again. "I am proud to be a member from the Mowachah/Muchalalt First Nation and Nuu-chah-nulth Nation. I promise to do my best to represent you at the NAIG."

To all of those involved once again thank you. There was definitely a sense of pride, family and unity displayed. To the Amos family great job in fundraising and to Thornley good luck at NAIG.

be available to harvesters."

He said there is a need to maintain viability of the clam fishery if shellfish tenures are granted. The Clam Management Board came up with a two-step recommendation that would allow shellfish aquaculture and wild clam harvest to co-exist. Step one is to establish where farming would be allowed and determine how many licenses would be displaced. Step two would be the development of a mechanism, such as a buy-back program, to address the displacement of these licenses.

The idea was presented to BCAL but they were concerned about the cost of implementation.

Canada/USA and Coho

Canada and USA signed a treaty to address dwindling Coho stocks. Both countries want to manage the fishery on a more scientific basis. Technical people from two counties met and came to an agreement earlier this year that has yet to be ratified.

Highlights of the agreement include joint management based on abundance; and the creation of management units to ensure more accurate counting of harvested Coho. Both countries agreed to lower catch rates, not because of the treaty but in the interest of saving the species.

Finally, DFO announced plans to shut down five whistle buoys. Two of the buoys, one in Clo-oose and one in Hesquiaht Harbour, are being considered for removal based on the fact that the area is remote and no mariners were in the area when DFO staff visited the sites. Simon Lucas pointed out that the tourism industry is booming and, with that, comes more boaters. He said that unless you know what is on the other side of the buoy at Hesquiaht Harbour, you are in serious trouble boating in the area. "We've saved some boats in our area, even with the buoy there," he said.

The NTC will draft a letter to the Coast Guard to keep the buoys for the safety of all boaters.



Northern Region Notes

By Jack F. Little
Northern Region Reporter

The community of Ka'yu:k't'ih' / Che:k'les7et'h' are having another Band meeting on May 3rd to the 5th, 2002 in their community. There are many agenda items, which include the introduction of the new elected Chief and Council members, and new Community Development Coordinator.

In Gold River and Tsaxana the communities are once again excited and looking forward to another Slow Pitch Season. There are two local Tsaxana Teams playing in the League as well as players playing on other teams. It is great to see fathers, mothers, sons daughters, nephews, nieces and cousins playing together and having fun. Good luck to all of the local teams and players.

Marilyn Brown, NTC Education Worker has been very busy organizing the 5th Annual First Nations Cultural Awareness Week at Ray Watkins Elementary School. The theme for this



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Coastal Communities Conference focusses on oil and gas debate

By Denise Ambrose
Central Region Reporter

Port Alberni - British Columbia's coastal communities have been taking a beating for years in the wake of the dying fishing and forestry industries. Concerned community members began annual meetings ten years ago to network and explore ways in which to spark economic development in their communities.

Coastal community members arrived in Port Alberni on May 2 - 4 to hear the latest developments in new and sometimes controversial opportunities in industry. Mayors, First Nations, industry staff and politicians were amongst the crowd.

Most panels and discussion groups echoed the sentiment that economic development in British Columbia needs the inclusion of the First Nations communities. Political and community leaders acknowledged the importance of getting on with treaty negotiations in order to promote economic certainty in the province. Bruce Milne, Coastal Community Network Chair said the provincial government could, in the meantime, establish co-management boards as a bridge to treaty.

Indeed, Minister responsible for Sustainable Resource Management, Stan Hagan, concurred, "Treaties are critically important for economic certainty. We need to work with First Nations on economic development initiatives and we need not wait for treaties to do this." He concluded by announcing, "BC is back open for business but not at the expense of the environment."

Conference attendees were invited to participate in discussion groups of their choosing over the three-day conference. The sessions started with presentations from panellists, each coming to the table with their unique perspective on the topic of discussion. Participants were invited to make comments and ask questions after the panel presentations.

Oil & Gas Exploration Panel

British Columbia is considering lifting the moratorium on offshore gas and oil exploration in the interest of economic development. Moderated by Senator Pat Carney, the panel included representatives from industry, environmentalists, First Nations and the science community offering a wide range of perspectives on the subject.

Carney opened the discussion by saying that offshore drilling for oil and gas will not happen in British Columbia in the near future citing environmental, fisheries, First Nations rights, and other issues.



Simon Lucas speaks about First Nations concerns regarding the possible lifting of the west coast oil and gas moratorium.

Deputy Minister of Energy and Mines, Patrick O'Rourke said the BC government recently released two reports on offshore oil exploration; The Scientific Panel Report and the Oil and Gas Task Group Report.

Scientists were asked to study the issue of offshore oil exploration from an economic perspective and to determine whether or not oil and gas could be safely extracted from our ocean floor.

They offered fifteen recommendations that basically said drilling might be done safely if both governments learn more about the issue through scientific studies. They also recommend that risks and benefits of exploration need to be looked at before lifting of the moratorium. Their bottom line is more scientific studies need to be done in order to proceed safely with offshore drilling.

In the second report six MLA's travelled the province to hear community concerns about the issue. The report acknowledged the need to consult with First Nations to prevent negative impacts on our traditional way of life. Further, land ownership and aboriginal rights/title issues need to be resolved.

BC citizens expressed their concern to the panel about negative impacts exploration may have on the health of marine life and the environment. Some communities welcomed the prospect of employment opportunities if the new industry was allowed to take place.

continued on page 8

Legal Aid cutbacks hurt First Nations

By David Wiwchar
Southern Region Reporter

Port Alberni - The latest wave of provincial cutbacks continue to steamroll those who need it most as BC Attorney General Geoff Plant announced that legal aid services will be slashed by almost 40% and all Native Community Law Offices will be closed. "This will have a huge impact on First Nations people as they will not have access to representation in court and won't be able to fight for themselves," said Hupacasath Chief Counselor and lawyer Judy Sayers. "It's a huge blow." According to the Native Community Law Offices Association of B.C. (NCLOABC), Plant imposed a 38.8% cutback to the Legal Services Society (LSS) which is the provincial body responsible for the delivery of legal aid services. The LSS in turn announced that all 14 Native Community Law Offices and 14 Community Law Offices that are contracted to deliver legal aid services will close as of August 31, 2002. This means that the provision of poverty law services will be entirely eliminated as of this same August 31, 2002 date.

"We are extremely concerned that all coverage to poverty law advocacy services and most family law issues will no longer be available to low income British Columbians," said NCLOABC President Charles McKay. "The cutbacks could not happen at a worse time for Aboriginal people who have already endured tremendous and undue hardships because of poor socio-economic conditions in their communities. The fact that the decision to shut down NCLOs and eliminate poverty law services altogether occurred with no meaningful consultation whatsoever, is a clear indication of this governments total disregard and indifference to the adverse effect of legal aid cutbacks on the Aboriginal community. Aboriginal people must have fair and equal access to justice and the closure of these offices will be the elimination of the last recourse for Aboriginal people trying to cope with unfair and difficult circumstances," he said.

The Native Court Worker and Counseling Association of BC will be holding a regional meeting on May 13th at Hupacasath Hall and will be undoubtedly discussing this contentious issue and the effect it will have on their jobs and their communities.

Family works to keep canoe building alive

By David Wiwchar
Southern Region Reporter

Tsahahch - There's a massive new lawn ornament outside Alan Dick's home on the Tseshaht Reserve as his family and other people hope to learn from his canoe building skills and launch a canoe of their own this summer.

Workers from Weyerhaeuser helped haul a huge cedar log from the Upper Nahmint last week after it was chopped down by Alan's son Wayne under a special license.

"We first cut down a tree that was even bigger than this one but it shattered when it hit the ground," said Wayne. "This tree was right near it and it came down perfectly," he said.

Alan Dick has been a canoe builder for well over 50 years, and constructed the famous Miss Somass and Miss Alberni racing canoes more than 5 decades ago.

"This will be a real family and community effort to learn Dad's skills and have him pass on some of his knowledge to us before it's too late," said Wayne.

Ha-Shilth-Sa reporter honoured

Narragansett, Rhode Island - The Metcalf Institute for Marine and Environmental Reporting has awarded 14 fellowships to journalists in broadcast, print, and electronic media to attend a week-long marine and environmental science workshop at the URI Graduate School of Oceanography. David Wiwchar, managing editor and reporter for the *Ha-Shilth-Sa Newspaper* and native of Port Alberni, BC, has been selected to attend the workshop in Narragansett, RI.

The other journalists are Jennette Barnes, *Warwick Beacon*, Warwick, RI; Susan Cover, *Springfield News-Sun*, Springfield, OH; Tracey Davanna, freelance, Belfast, Ireland; Pamela Ferdinand, *The Washington Post*, Washington, DC; Molly Kavanaugh, *Cleveland Plain Dealer*, Elyria, OH; Pagnawath Kuhn, *Business News and National Television*, Phnom Penh, Cambodia; Scott Miller, KING TV, Seattle, WA; Aaron Nicodemus, *The Standard-Times*, New Bedford, MA; Alex Nussbaum, *The Record*, Hackensack, NJ; Smita Paul, multimedia freelance, New York, NY; Jean Plunkett, *The Providence Journal*,

Providence, RI; Annie Sherman, *South County Newspapers*, Wakefield, RI. The six-day immersion program, Coastal Impacts: Marine and Environmental Science for Journalists, June 23-28, gives reporters and editors an opportunity to learn about the basic science underlying the news in their communities to help them improve the accuracy and clarity of science-based news reporting. The workshop includes basic research in the field and lab with scientists and graduate students; lectures that examine the intersection of science, policy, and politics; and a public lecture and debate series about science and journalism.

The Metcalf Institute for Marine and Environmental Reporting was established in 1997 with funding from the A.H. Belo Corporation, The Providence Journal Foundation, and the *Washington Post's* Philip L. Graham Fund, with additional funding from the Telaka Foundation in 1998. The Metcalf Institute was named in honor of the late publisher of *The Providence Journal*, Michael P. Metcalf. (www.gso.uri.edu/metcalf)

Education - ha-ho-pa

Education Changes at Ray Watkins Elementary School

By Jack F. Little
Northern Region Reporter

Tsaxana: The Principal of Ray Watkins Elementary School (RWES) Mr. Dan McInnes and Diane Sibley, District Aboriginal Learning Facilitator met with members of the Mowachaht/Muchalaht Education Committee and Parent Advisory Committee (PAC) recently at Tsaxana. Mr. McInnes said that this is an annual meeting that they usually have between RWES and the Mowachaht/Muchalaht Education Committee and PAC.

At the meeting the main topics of discussion is that there will be potential changes at RWES, and the changes could affect the community of Tsaxana. "It is important for all of the children to get a good education", said McInnes.

Mrs. Sibley and Mr. McInnes were seeking the advice and input from members of the Education Committee and PAC. RWES has had a very successful Primary First Nation's Program (PFNP) for the last eleven years and Mr. McInnes reported that it may be in jeopardy for the upcoming school year of 2002-2003. In the PFNP, there are only a total of eighteen students projected in kindergarten and thirteen students in Grade 1 for a total of thirty-one students. There are only a total of eight First Nation Students projected (5-k; 3-1).

Mr. McInnes cannot see the PFNP going ahead with just eight students and brought forward a couple of recommendations. The first option brought forward was to have regular kindergarten and Grade one placement in the morning and also look at an afternoon class. The second option was to put the PFNP on hold and review the program and numbers of students next year.

PAC and Education Committee members unanimously spoke in favour of keeping the PFNP going, and definitely all agreed on not postponing the program for a year. "It is because of the PFNP that my children have learned and can speak our language", Barbara Dick said. Marie Lavoie, Education Committee member also spoke strongly in favour of the PFNP. "No way this successful program should be put on hold, we as a community members have seen the success of previous years", said Marie. There was unanimous consent that everyone wants to see the PFNP continue. Also that option number two to put the program on hold for a year **NOT** be considered and be removed or struck. In its place there was an option to hold Grade two's that could benefit from additional support to be put in the PFNP.

Other discussions and suggestions was to open up the program to include other First Nation Students and anyone else who may be interested be able to participate in the PFNP. Mr. McInnes appreciated all of the input and suggestions. It was decided there be a follow up meeting on May 15, 2002 at 1:00 pm at Tsaxana.

Suggestions were also made to send the School District a letter from the PAC and Education Committee members. Also, support from the Mowachaht/Muchalaht Chief and Council was going to be sought. In the upcoming school year it is projected to be 1/3 First Nations population at RWES up from the current estimate of 1/5. Mr. McInnes also thanked Marilyn Brown, NTC Education Worker for all of her hard work. He especially acknowledged her efforts in the organizing of the upcoming First Nations Cultural Awareness Week at RWES on May 21-24, 2002. Watch for article in the near future.

Diditdaht welcomes survivors home

By David Wiwchar
Southern Region Reporter

Diditdaht - More than 100 people gathered at the Diditdaht Community Centre this past weekend to welcome home 35 members of their Nation who were taken away to residential schools as young children.

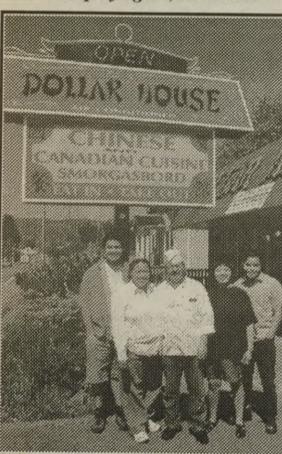
Wrapped in the warmth of a blanket and the hugs of their families, friends and community, the survivors thanked their Nation for the gesture, which many said helped put the horrors of their childhoods behind them.

"In the residential school I never had toys or dolls and I wasn't allowed to be a child," said Linda Edgar. "A couple of



Elmer Thompson is presented with a blanket from his family, officially welcoming him home. years ago I acknowledged that inner child and today I have all kinds of dolls decorating my house. I have left the residential school behind and am proud of who I am and proud of the inner child who is now allowed to play again," she said.

Throughout the afternoon, numerous people spoke on the effect that residential schools had on their lives, their families and their community. The event called Waatsaap Yayaadqiyak (Bringing the children home) was organized by Community Spirit Committee members: Christine Edgar, Nona Thompson, Audrey Edgar, BJ Knighton, Judy Thomas, Mike Thompson, Julia Eaton, and Michelle Joseph. The group was acknowledged and congratulated by everyone for a job well done.



Chinese Restaurant now under Nuu-chah-nulth ownership

Congratulations to Caroline and Minh Ta, new owners of the Dollar House Restaurant on Tenth Avenue in Port Alberni.

Caroline of Ahousaht, along with her husband Minh, and children Nellie, Thomas and Joseph Jacobsen started in the restaurant business by setting up a food stand at Canoe Quest.

"It has been our dream for quite some time to have our own restaurant," said Caroline. "It's a stepping stone for our children," she said.

E.J. DUNN NUU-CHAH- NULTH ART 8/9
ARTISAN'S FAIR, MAY 31, 2002
1:00 P.M. - 7:00 P.M.

E.J. DUNN LIBRARY

E.J. Dunn Jr. Secondary School invites the public to attend our first ever Nuu-chah-nulth Artisan Fair & Sale. The students have begun working with Nuu-chah-nulth artists to create their own projects that will be displayed in the library. We will be serving chumus (refreshments) in the student lunchroom adjacent to the library. Please bring your family and friends. Nuu-chah-nulth artists will be demonstrating their talents and we will have a work area where guests may try creating their own art piece.

For all interested Post Secondary Students, who have completed one year of studies and who are planning to attend again in September 2002, the British Columbia Aboriginal Scholarship list is available on the NTC Webpage at <http://www.nuuchahulth.org/educ/>
The list can be downloaded in .pdf format only. You can read or print these files with Adobe Acrobat Reader. If you would like a printed copy please contact Joanne or Kelly at the NTC Post Secondary Office (250) 724-5757.
Kelly Johnsen, NTC Post Secondary Counselor

2002 NTC ELEMENTARY / SECONDARY SCHOLARSHIPS

Calling all parents, grandparents, aunts & uncles, guardians. The deadline for complete 2002 NTC Elementary Secondary (E/S) Scholarship applications to be sent to the NTC is **noon, Friday, July 5th, 2002**. The applications are available at all NTC First Nations' offices and also can be downloaded from the NTC web page: www.nuuchahulth.org/education. Please ensure that everything is included with the application. Application packages can be mailed or faxed to the NTC. Please do not attempt to fax them to the inactive CHS fax number that appears on some applications. Faxed applications should be sent to 250.723.0463.

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Leaders debate the possible lifting of the Oil and Gas moratorium (l-r) BC Senator Pat Carney; Patrick O'Rourke, Assistant Deputy Minister of BC Energy, Mines, and Resources; Keith Robinson, Geotechnical Engineer; Bruce Burrows, Living Oceans Society.

Coastal Communities Conference
continued from page 6

Bruce Burrows of the Living Ocean Society agreed that baseline studies need to be carried out before BC considers lifting the moratorium. He asked the panel to think about risks versus benefits. "The large urban centres with their bankers, consultants and stock brokers benefit while we live with the risks."

He went on about potential risks associated with the industry; blow-outs (the largest blow-out in the Gulf of Mexico saw one million cubic metres of oil released into the gulf); pollution in the form of high concentrations of hydrocarbon around rigs, and loss of marine life.

Simon Lucas of Hesquiaht provided the First Nations perspective and said the risks of offshore oil exploration are enormous for our Chiefs. He implored the audience to look at all that could be lost. "I stand against exploration based on what may happen, what could happen to our territories and my concern for the futures of my grandchildren."

"I stand against exploration based on what may happen, what could happen to our territories and my concern for the futures of my grandchildren," said Simon Lucas.

He wondered whether or not First Nations would be compensated if an accident happened at an offshore rig. "Entire stocks could be wiped out and we've depended on these resources for eons for our cultural activities."

Russ Hellberg is enthusiastic about the potential benefits for his community if the moratorium is lifted. He said that it should be safe if it is done in a scientific and environmentally sensitive manner. He said coastal communities that venture into the new industry would benefit not only in employment but also in acquisition of infrastructure such as schools, hospitals, roads, docks, ferries, sewers, and etcetera. "I'm very comfortable having offshore oil and gas coming to our community," he concluded.

ADOPTIVE HOMES REQUIRED

Usma Nuu-chah-nulth Family and Child Services Program, in partnership with Ministry of Children and Family Development, is seeking an adoptive home for 2 siblings (ages 5 and 6 years of age) from the Tla-o-qui-aht First Nations. Both children are healthy individuals and both are social children. An understanding of the effects of prenatal alcohol exposure, behavioural management, and the ability to work with children that may have attachment issues is an asset. Please contact Donna Lucas for more information at (250) 724-3232 or at our TOLL-FREE NUMBER 1-877-722-3232.

Introducing NTC Community Health Nurse

My name is Noella Rickaby and I am a fourth year Nursing Student at Malaspina University-College who has recently joined the NTC Nurses in Port Alberni for sixteen weeks of nursing practice. I am currently living in Nanaimo with my mother, husband and two children, and am very honoured to be provided the educational opportunity by the Nuu-chah-nulth Tribal Council to practice in their Territory as a Community Health Nurse.



Before entering the Nursing Program I worked as a high school teacher, but realized over time that my passion lay with health promotion work. Thanks to the steadfast support of my family I have been very fortunate to return to school and hope when I graduate to practice Community Health Nursing,

because health promotion is the foundation for much of what Community Health Nurses do. I look forward to working and learning with the NTC Nurses and to meeting with the people of all ages living within the Southern Region of NTC Territory.

cuts. The ultimate goal is to maintain old growth features throughout the land base. The success of each community forest is based on its financial viability and the number of local jobs created.

Huu-ay-aht First Nation (HFN) operates its portion of its community forest license under its Natural Resources Department. Other programs operating under the same umbrella demonstrate HFN's holistic approach to resource management: cedar salvage, watershed restoration and aquaculture. They are also looking at non-timber resource products such as wild mushrooms, farmed shitake mushrooms, berries, native plants for florists and crafts, and slug slime. Yes, slug slime! It apparently has medicinal and mechanical qualities.

Softwood Lumber
Federal MP James Lunney said US tariffs (30% for Alberni valley) on our softwood lumber is killing the industry. Provincial MP, John Duncan accuses a few major American 'forest land barons' of squeezing out small American saw mills and 'we're next on their list.'

He said Canada is appealing the decision under the World Trade Organization and the North American Free Trade Agreement. The tariff has put 15,000 people out of work in BC, representing up to 25% of the population in some small communities.

John Mann says we can only continue to negotiate and litigate as our response to the softwood lumber dispute. He says it would be good in a perfect world

if we could keep our logs in Canada, avoiding the tariffs but he says, "This is not an economically viable solution." He said raw logs are offered up for sale to Canadian markets before they hit the border and nobody needs them. Further, US markets can pay far more for a raw log than their Canadian counterpart.

Russ Hellberg, mayor of Port Hardy, said "Small mills could compete if they just had access such as joint ventures with First Nations."

In order to keep his forestry company profitable and keep people working he must seek the best prices for his product and that happens to be in the United States. He added that stopping raw log exports to the US would not hurt them because they harvest more far than Canadians.

Mann, an American working in Canada, says British Columbia over regulates and over charges creating an unfavourable business climate. "We need a business climate that encourages investment," he said. "Don't let clinging to the ways of the past be a barrier to a better future."

Russ Hellberg, mayor of Port Hardy, said if something good were to come out of the softwood lumber dispute, it would be forestry reform in our province. "Small mills could compete if they just had access such as joint ventures with First Nations."

NUU-CHAH-NULTH LANGUAGE

Some phrases in the Nuučaan'ut language

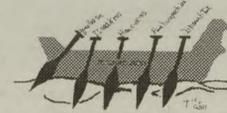
- | | |
|------|----------------------|
| 10- | hayu |
| 20- | c'aqiic |
| 30- | c'aqiic'uḥ?iṣ hayu |
| 40- | ?aḥiiq |
| 50- | ?aḥiiq'uḥ?iṣ hayu |
| 60- | qaacc'iiq |
| 70- | qaacc'iiq'uḥ?iṣ hayu |
| 80- | muyiiq |
| 90- | muyiiq'uḥ?iṣ hayu |
| 100- | sučiiq |

Submitted for haasi'tsa by Dave Watts, c'isaa'ath

Nuu-chah-nulth Healing Project

Xiicuu (celebrating richness of life)
June 15, 16 & 17, 2002
Conference ~ Kakawis

Art & Crafts tables, Singing and Dancing, Lahal, Camping on the Beach, Marsh mellow roast, Swimming, Story telling, Hiking, Cedar Bark making, Traditional Foods, Traditional cleansing, Traditional medicines, Information Booth and much much more...



We hope to see you there!

Hosted by the Nuu-chah-nulth Healing Project.
Please contact Healing Projects Staff for more information:
Joe Tom, Coordinator @ (250) 724-3233.
Vina Robinson, Urban Outreach Coordinator: @ (250) 753-8567.
To register, please contact Lisa Sam at (250) 724-3233, or e-mail lisasam@nuuchahnulth.org.

Nuu-chah-nulth Healing Project Victoria Urban Office Presents

Nuu-chah-nulth Youth Workshop
History and Impace of Residential Schools
And Nuu-chah-nulth Life Skills

Date: May 28th, 2002
Time: 9:00 a.m. to 3:00 p.m.
Location: Nuu-chah-nulth Healing Project Victoria Urban Office, 853 Fisgard Street
To Register call Gerald Kiesman/Support Worker At Phone: 413-7303

Nuu-chah-nulth Healing Project NCN Cultural Night

Thursday May 30, 2002 at 6:00 pm
#204 - 96 Cavan Street, Nanaimo
"History of NCN Whaling"

PARENT QUESTION CORNER

By Jackie Watts, NTC Infant Development Program

In the last issue of the Ha-Shilth-Sa (Vol.29 - No. 8 - April 25, 2002) I received a request from an interested reader "Suggestion, I think it would be a good idea if you had a mother's/ father's question corner in the paper. Get parents/guardians to write or email you with their questions, concerns, or suggestion regarding their children."

As a result of this request, for anyone interested, in the next issue of the Ha Shilth Sa, for Parents of infants or young children up to six years old, if you have any questions regarding their development, I will be hosting a "Parent Question Corner". The questions or concerns will be printed and answered either by myself, or through other



consultation with other resources. Also, all questions and concerns will be kept confidential. Names will not be used.

Write to:
Parent Question Corner,
C/O Jackie Watts,
Sr. IDW & Supervisor,
P.O. Box 1280,
Port Alberni, BC,
V9Y 7M2

Email Address:
Jackie@nuuchahnulth.org

Looking forward to hearing your concerns. Chooch - Kleco, Kleco.

(Spring) Healing Project Southern Region Conference

Submitted by Philip Lucas, NCN Healing Project, Facilitator

April 12-13, 2002, Day one, Theme: Ca-cim-hi-sa-nap "Making it Right". The conference was started with the Ha-Ho-Payuk students traditional singers welcomed the workshop participants and facilitators.

After the welcome an Elder said the prayer. Then individuals did an introduction themselves. Then I opened workshop with the purpose and goal of the Healing Project. The objectives are to empower the survivors and second generation and to strengthen Nuu-Chah-Nulth values and life skills. Second: To strengthen family systems and work as a team.

Third was increased awareness regarding the damage the residential schools have left individually and collectively.

And other topics that were on the agenda were:

- Isolation
- Institutionalization
- Addiction and Sobriety
- Understanding of Behaviors Resulting from Colonization
- Loss of Language
- Abuses, i.e. Physical, Mental, Emotional, and Spiritual

Ben David facilitated and he talked about the traumas of the residential

schools and lasting affects it has had on Native Peoples. For recovery he said his starting point was when he did something about his disease of alcoholism. Ben gave the participants an opportunity to share and some individuals shared some intimate stories about their abuses. We did respect all persons of where they are in their healing processes. The facilitator also mentioned that we have developed a dependency on DIA and the federal government.

Barriers to recovery:
The participants shared what their challenges were to recovery and some were in early recovery. Ben mentioned that more than academic education and cultural teachings were lost during the residential school years. It is important to look at a holistic approach, i.e. mental, emotional, physical, and spiritual. And it was also mentioned that rituals are very important and respect whatever s/he chooses to believe.

Isolation, anger, low self-esteem, and trust are barriers to recovery or healing to the persons who shared at the regional conference. The positive feedback from the participants was that this Healing Circle was a start to healing of past abuses.

At the closing of conference I mentioned that follow-up is very important and to seek help, i.e. to talk to a counsellor, a trusted person or an elder and self care; to do something positive for yourself.

Alberni Valley FAS Action Group Presents

His-shuk-ish-tsa-wak
"All Things are Connected"

Conference #1
"Strategies for Working with Individuals with FAS/E"
May 31 - June 1, 2002
Friday May 31: Maht Mahs Gym, Tseshat First Nation 10:00 am - 4:00 pm
Feast and entertainment 5:00
Saturday June 1
Echo Center in Port Alberni - 10:00 am - 3:30 pm

Guest Speakers
Debra Evensen, Jan Lutke, Audrey Salahub from the Asante Centre. Panel of Bio - Moms, Panel of FAS/E Youth.
Generously Supported By
Port Alberni Drug and Alcohol Counseling Services Society, Nuu-chah-nulth Tribal Council, School District 70, Ministry for Children and Family Development/First Call, Make Children First
For more information, please contact Cliff Ateo (723-0188) or Perry Thrasher (723-0901).

Debra Evensen, MA, Project Coordinator for Fetal Alcohol consultation and Training Services, is a master teacher, behavioral specialist and children's advocate. She developed the technique known as Integrated Active Learning, which uses a multi-sensory curriculum, positive behavioral support, concrete learning and stress-reduction methods to facilitate education success for students with Fetal Alcohol Spectrum Disorders. Through her ongoing projects Debra is helping communities living with FAS throughout Alaska work together and increase their capacity to deal with the challenging issues related to this lifelong disability. Home for Debra is a cabin, high on a hill above the ocean in Homer, Alaska. **Jan Lutke** is the Executive Director of FACES, the Society of the FAS/E Support Network of B.C. She is a member of the National Advisory Council on FAS/E to Health Canada, appointed by the Minister of Health. Jan has 35 years of experience providing foster care for the Ministry of Children and Families, primarily with alcohol affected children and their families. She and her husband are also the adoptive parents of 12 children with a diagnosis of FAS/E, aged 10 - 27. She has been extensively involved in developing and writing resource material specific to FAS/E that is widely used, and has been published by the University of Washington and the University of Alaska. Jan is a well-known educator in this field and has been providing consultation and education for the past 15 years. **Audrey Salahub** is the co-ordinator of the Asante Centre, and works alongside Dr. Asante, supporting families during assessment and diagnosis of FAS/E.

Sports

"MAAQTUSIIS MAGIC"

off to the North American Indigenous Games in Manitoba!"
 "2002 JUNIOR ALL NATIVE PROVINCIAL CHAMPIONS!"



"Maaqtusiis Magic Jr. All Native Provincial Champions"

Back row Left to right: Assistant coach (Sam Adams), Michael Frank, Jeremy Sam, Kyle Adams, Luke Robinson, Jacob Thomas, Chris Frank, Doris Robinson (Manager). Front row Left to right: Robbie Stanley, Chris John, Byron Charlie, David Donahue, Wally Thomas, Blair Bulwor (missing Coach Harvey Robinson) ... at coaches meeting

We would like to congratulate the Ahousat Jr. Boy's basketball team on their awesome win. This tournament was held in Prince Rupert during the spring break. The tournament had 20 boy's and girl's teams. The boy's had exciting games with Skidegate. They played with good sportsmanship, lots of hustle, and awesome defense and most important great teamwork. The week up in Prince Rupert was a great experience for our youth. The north, who did an excellent performance, hosted the opening ceremonies. Thank you to the cooks who made sure the boy's were fed on time.

We would like to congratulate David Donahue on being chosen 1st all star, Jeremy Sam (Most Promising Player), Blair Bulwor (6th man award) and Luke Robinson (Most Valuable Player). We thank God for being part of your Championship win. You all worked hard and deserved to win. Thank you for listening to us and respecting our curfews, etc. You are a great team and continue to reach for the stars. Always remember that you can go a long way with prayer. Believe in Him. "I CAN DO ALL THINGS THROUGH CHRIST WHO STRENGTHENS ME-PHILIPPIANS 4:13"

The team traveled on the highway with a long and tiring trip for the drivers. We would like to extend our greatest appreciation to Rose Frank, Patricia Mack, Terry Charlie, Marie Donahue, Ruth Sam, Roberta Adams, Sam Adams, and Kevin Robinson for driving our team such a long distance. We would also like to extend our thanks to the fans and the girl's teams from Ahousat that cheered so hard for the Magic. Thank you to Nigel Charlie for bringing our team such inspiration. You put a smile on every one's face every day. You're awesome!

We would like to extend our special thanks to all that made it possible to go to Prince Rupert. Ahousat Administration, Interfor, P.N.A., Dennis Jonsson, Hi-to Fisheries, Lee-Mar, Felix Thomas (Cougar Island), Peter Frank (White Star) and Tyce Village Motel. We are most grateful to all these businesses who support our youth. This team has represented Vancouver Island with great admiration. We receive so many compliments on their sportsmanship, respect, etc. We feel so honored to represent Team BC at the North American Indigenous Games in Winnipeg, Manitoba.

Game scores:
 Game 1: Magic 95 Vs Prince Rupert B team 19
 Game 2: Magic 70 Vs Prince Rupert A team 60
 Game 3: Magic 90 vs Canyon City 63
 Game 4: Magic 61 vs Skidegate 67
 Game 5: Magic 82 vs Canyon City 71
 Game 6: Magic 90 Vs Skidegate 86
 Once again congratulations Magic and keep on training hard. The competition will be strong with teams such as Minnesota, Washington, Oregon, Saskatchewan, Alberta, Manitoba, etc.
 Anyone interested in sponsorship to the team can make cheques payable to:

Maaqtusiis Magic, Box 61, Ahousat, BC V0R 1A0.
 Sincerely, Harvey Robinson (coach), Doris Robinson (manager)

T-Birds Clean-Up Crew

We're a fastball Team fundraising for the Uptown League and Tournaments for this year. We're willing to set up tables, put them away, clean up meeting halls and do yardwork for reasonable donations. Please leave a message for Critch at 723-8900

Thunderbirds Ballhockey Tourney



LSC Thunder (back row L-R): Harry Watts, Darrell Dol Jr., Wes Price, Alton Watts, Ron Dick Jr., Lonnie Erickson, Ed Ross, Jason Jensen, Terry Sam, Derek Peters. Front Row L-R: Kawliga Watts, Barry Watts, Richard Dick, Dick, Thomas Dick, Leon Williams. Missing from photo is Boyd Gallic.

The Thunderbirds would like to thank all those people and businesses that sponsored their tournament. A Special Thanks to all the Volunteers and all the Fans, without them the tournament wouldn't have happened. Also, thank-you to the Rez Kids hockey team, who played in the round robin as replacements.

LADIES:

Honourable Mentions:

Ashley Tom- TFN Queens
 Chad McCarthy- Rez Kids

All-stars:

Charity Mack- Ahousat Ravens
 Erica Mack- Ahousat Ravens
 Laverne Tom- TFN Ravens
 Doreen Williams- TFN Ravens
 Lucy Keitlah- Lady Hawks
 Melanic Nookemus- Lady Hawks

Top Defenseman:

Ashley McCarthy- TFN Ravens

Top Goalie:

Kasha Thompson- Lady Hawks

Top Scorer:

Melanic Nookemus

Most Inspirational:

Laverne Tom- TFN Ravens

All-stars:

Jeff Gal- Vancouver
 Kono Douglas- Vancouver
 Steve Frank- West Coasters
 Justin Enockson- PA Wild
 Lonnie Erickson- LSC Thunder
 Boyd Fred- PA Wild

Top Defenseman:

Chuck Dorion- PA Wild

Top Goalie:

Sid Dick- LSC Thunder

Top Scorer:

Jeff Gal- Vancouver

Most Inspirational:

Josh Fred- PA Wild

MVP:

Jason Jensen- LSC Thunder

3rd Place:

Vancouver

2nd Place:

PA Wild

1st Place:

LSC Thunder

3rd Place:

Ahousat

2nd Place:

Vancouver

1st Place:

Warriors

Top Scorer:

Kono Douglas

Top Goalie:

John Elliott

MVP:

Pete Seymour

3rd Place:

Ahousat

2nd Place:

Vancouver

1st Place:

Warriors

Top Scorer:

Kono Douglas

Top Goalie:

John Elliott

MVP:

Pete Seymour

3rd Place:

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John Elliott

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Pete Seymour

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National Nursing Week

By Lynne West
for Ha-Shilth-Sa

This week, May 6-12, is National Nursing Week. The dates are chosen to coincide with May 12, the birth date of Florence Nightingale. The Canadian Nurses Association theme for this year is "Nurses Always There For You: Caring for Families". With the turmoil in health care these days I wonder about that theme. Will nurses "ALWAYS" be there!

A strategy for resolving the current nursing shortage is to close a number of facilities so there are enough nurses to fill the ones that are left - ergo, no nursing shortage. My sister is a nurse at a University Hospital in Edmonton, they have had some serious issues about nurses being sent to critical care areas, including transplant units, without the training required to carry a patient load - but, a nurse, is a nurse, is a nurse, right? You have a warm body to meet the criteria for staffing but the workload for regular staff is even worse now because you have to care not only for patients but also for the inexperienced nurse.

Nurses working in communities take special training in maternal, child, and family health. Home care nursing has become a specialty. People are remaining in their own homes longer whether by choice or the fact that there is no choice.

People are discharged from hospital and day surgery sooner than ever before and often require substantial teaching and care. Nurses are well educated and the science of nursing plays a role as strong or sometimes stronger than the 'art' of nursing.

Nursing, teaching, or secretarial work used to be the only professions where women were able to find an "acceptable" career. This meant there were lots of nurses available to the system. In the '70s there were about 10,000 RN graduates a year; in 2000, 3,700 new graduates. With a multitude of career choices why would anyone choose nursing?

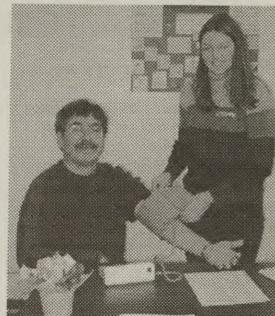
During the last few weeks I conducted an informal survey of 12 nurses who work in a variety of settings (large teaching hospital, acute care in a small community, public health in large and small communities). Eleven are female and one male; all are currently working in nursing.

I asked five questions: Why did you become a nurse? How long have you



NTC C&HS Nurses has received numerous awards over the past year for their dedication, understanding, and hard work.

LUPUS is a chronic Inflammatory connective tissue disorder of unknown cause that can involve joints, kidneys, serous surfaces and vessel walls and occurs mainly in young women and children. If you have lupus and would like more information, or would like to be a part of a support group, please contact your Community Health Nurse.



With the Ha-Shilth-Sa deadline approaching, Northern Region Reporter Jack Little gets help in monitoring his blood pressure

With the Ha-Shilth-Sa deadline approaching, Northern Region Reporter Jack Little gets help in monitoring his blood pressure

Was working at a travel agency and woke up one morning and decided to be a nurse

I was a teacher and realized I was more interested in student health

I wanted to learn more about the human body and how to help people with their care

I wanted the challenge of learning to be a nurse and the idea of helping people help themselves

There was not enough work as a finish carpenter

I needed a stable career to support my family

I enjoy working with people and felt I wanted a career that gave me the opportunity to travel

I have always been interested in health promotion

I couldn't afford to go to university and nursing school offered a stipend and housing

It was a family expectation

How long have you been in nursing?

Two had been nurses for over 40 years, four between 20 & 30 years, four between 10 & 20 years, one at 4 years, and one graduates in June. Of these 12 nurses, almost half of them have enough years to retire. Who will replace them: "Nurses Always There For You"?

Why are you still nursing? Nursing



Nuuchahnulth Nursing Program

offers a wide diversity of work environments and most respondents had not done the same type of nursing their entire career. New interests and in some cases frustration were motivators to change the type of nursing they were doing but years as a nurse indicate changes do not usually include leaving the profession.

Most days I really enjoy it but it's getting harder with the general state of health care. I enjoyed it a lot more before

The interaction with people provides great satisfaction

God only knows!

I enjoy what I do. I search out positions that are challenging and interesting

I love what I do

Good question. I've been asking myself that lately

I enjoy the challenges and to be honest, the monetary rewards make it easier to go to work

I love the job but hate the politics. The salary could be more in line with the responsibilities and expectations

I love nursing. Almost every day I am doing exactly what I know I should be doing.

There are so many different nursing jobs. Variety keeps me interested

If I hadn't found 'community health' I wouldn't be in nursing at all. I will never work in a hospital again.

Your education background? Five nurses have university degrees, three have multiple degrees and three have midwife training. All have advanced training in specialties. About half were employed in careers other than health promotion before becoming nurses. Nursing environments can be challenging and I suspect the one who entered with carpentry skills has found that knowledge invaluable throughout her nursing career.

Would you recommend nursing as a career to your children? Nine said 'Yes':

Steady employment

Able to have a long career with a variety of positions from bed-side nursing, management, teaching, and research

I recommend nursing to anyone who has a passion for health and working with people in health facilitation and advocacy roles

I have found nursing to be extremely rewarding and satisfying because any time I felt I was not pleased with my work - I changed it - took another course and was on to something else. I have never been bored with my job as a nurse.

Tons of opportunities to pursue different types of nursing and to travel

It offers scope, responsibility, satisfaction and latitude.

You can have a steady 9-5 job or you can create your own job according to your talents and energy. The possibilities are endless.

Two said 'No' to recommending nursing as a career

It's hard work, strange hours, you put up with a lot of abuse, sometimes I'm too tired to do anything else when I go home. I feel the 'medical system' has a lot of closed minded professionals

The price is too high in everything - family, personal health. The money is not high enough for the expectations. High turnover, exhaustion, lateral violence. There is no time to support other nurses.

Responses showed no real correlation with work location, education, or length of time in nursing to connect those who said they would or would not recommend nursing as a career. I suspect that if surveyed again at another time the ratio would be about the same but the respondents saying 'yes' and 'no' to recommending a nursing career might be different. Nursing can provide you with the worst day of your life and the best one (sometimes both on the same day!).

As pressures on nurses increase and time to provide anything but minimal care (airway, breathing) becomes the norm, nurses will rely more and more on their memories of what nursing was like in past times to keep them motivated. This lack of history may account for the high rate of new nurses leaving the profession within two years of graduation. Training more nurses does not necessarily mean they will stay in

Celebrating Nuuchahnulth Babies



"Celebrating Nuuchahnulth Babies" is now available for ordering. To order this wonderful poster, send your name, address, phone number and organization name along with a cheque for \$30 (plus shipping and handling: \$8.50 for 1 - 3 posters, \$17 for 4 - 6 posters) to NTC Nursing Program, P.O. Box 1280, Port Alberni, B.C., V9Y 7M2. Please allow 3-4 weeks for delivery. Actual poster size is 43.1 inches by 15.7 inches. Poster is being sold "at cost".

Orientation with First Nation and Inuit Health Board - "I'm A Nuuchahnulth Nurse"

By Jody Vos



Nurses are valuable members of the Nuuchahnulth community

nursing.

Nursing salaries, always an emotional topic: not just for those that pay them or those that get them, but for the general public as well. Before I went to nursing school I drove a city transit bus in Victoria. After three years of nursing school I made less money per hour than after five weeks of training to drive a city bus! I am still surprised by how often the mention of fair salaries for nurses still brings up the old standard "Is nursing a career or a 'calling'?" But caring is not synonymous with being accepting of almost any type of working condition, or of a rate of pay that does not reflect the responsibilities of the job. Nurses are well educated and nursing is a lot more than "following a doctor's orders".

Over the last 20 years nurses have started to speak out about their working conditions, and looking for respect for the work they do and the recognition that what they do is unique and important to patient, family, and community health. Nurses are the link between science and the patient and between the patient and the bureaucracy. There is no better navigator through the complexities of the health care system than a nurse.

Nurses speaking out about the important role that nurses play in the health care system often brings dichotomous responses from nurses. "I don't need credit for my work, working with patients is reward enough" and "I got more recognition and 'looking goods' from working for a landscape company than I ever did when I was working in health care."

In *From Silence to Voice* the authors noted that when nurses call attention to their acts of goodness there is still a perception that by doing so nurses are "tainting the very nature of the act". They go on to say "Central to this belief is the idea that to talk about the good things one does transforms altruism into narcissism and thus nullifies whatever good acts one has performed. In this view goodness is cultivated and fertilized by silence and threatened by voice".

Why would anyone choose nursing as a career if no one speaks out about the profession. Back to the question I should have asked: Was nursing what you thought it would be when you

entered nursing school? It's time nurses spoke up about the importance and the uniqueness of nursing. Maybe I could get Public Television to do a special called "The Secret Life of Nurses" so more people would know what nursing really is about. And maybe by getting someone other than nurses to talk about the good things nurses do it wouldn't run the risk of being perceived as "self-serving".

I don't want to finish without providing some information on Florence Nightingale. She founded a nursing school that was the beginning of professional education for nurses: the black band on many nursing caps is a 'mourning band' for her. But she was much more than 'the lady with the lamp' ministering to sick and wounded. She was educated in math, history, economics, astronomy, science, philosophy, and multiple languages and she had a passion for statistics. "Nightingale's sympathy for the sick and distressed was coupled with a genius for determining the forces which make for disease and suffering" (Encarta). She introduced a system of recording the sickness and mortality data of the military hospitals and although there was much opposition to the reforms she proposed, her sound statistical data led to changes in sanitary conditions and administration of hospitals and the nursing profession. Nightingale's skill in using statistical method in army sanitation during the Crimean War led to her election in 1858 to fellowship in the Royal Statistical Society. In 1891 she founded at Oxford a Professorship in Applied Statistics. This strongly connects to today's nursing research focus on "evidence based practice".

"Nurses Always There For You": Taking something for granted is the beginning of the slippery slope in all relationships whether professional or personal. Current government actions in regard to health care and services remind us all that we cannot take it for granted that any service will "always be there for you".

National Nursing Week is a time to celebrate the contributions that nurses make to the health care and the well-being of Canadians. It's a time for nurses to speak out about what they do and it's a time for nurses to come to center stage and take a bow!

What a great experience! Staying in downtown Vancouver was a wonderful time. I enjoyed the huge variety of restaurants and theatres (purchase your ticket from a machine!) The busyness of the city was incredible. There is nothing like it to help us appreciate the beauty of our small communities. Being surrounded by high heels and high power silk suits certainly changes ones view of "dressed up".

The speakers from the First Nations and Inuit Health Board presented at the Simon Fraser University (downtown location). After eight, challenging, extremely fulfilling months working for NTC I thought that this three-day orientation would be a good review at best. I was so wrong! Once again I learned far more than I expected from the excellent staff members, participants and speakers. I learned even more about myself. How deluxe!

The nursing staff of the Pacific Region of FNHB is comprised of many dedicated and experienced people. Fifteen nurses working in many different First Nation communities throughout B.C. had left their families and jobs ?? to hear about all of the areas of resource and support within this branch of Health Canada.

Many of the speakers referred to our program as an example of how well the healthcare of a transferred band can be managed.

The orientation opened with Karie Clark (Regional Nurse Practice Consultant) who served as an Emcee of sorts. She was extremely helpful, and knowledgeable with many years of nursing experience to share with the group. We also heard from the following departments of First Nations and Inuit Health Board: Pacific Region Nursing Director; Communicable Disease Control, Tuberculosis Control Canadian Perinatal / Nutrition Program Head Start (provides funds for Nutrition education for Preschoolers) Environmental Health Non-insurable Health Benefits, Home and Community Care, Dental Medical Health Officers for the Pacific Region, Transfers Mental Health Critical Incidence Stress

The speakers and participants shared excellent interactive discussions. I found myself very proud of the Nuuchahnulth Nursing Program.

Many of the speakers referred to our program as an example of how well the healthcare of a transferred band can be managed. Our program is on the cutting edge of everything we covered. I was fortunate enough to be able to share NTC's charting system with the other nurses. Consequently I have many Emails requesting information about the process and principles used to create the system for recording important health information in a culturally sensitive manner. That is just one example of the progressive qualities of NTC's nursing program!

Hearing about the situations that some other nurses were working in was extremely enlightening. I am so fortunate to be so well supported in my community home care nursing position. Our supervisor Jeanette Watts has always provided the nursing team at NTC with support above and beyond what I have seen and experienced in any other nursing situation. This support is a large part of what is important and crucial to retention of nurses, which is an international challenge in a time where nursing shortage is the norm.

Working as a Registered Nurse in a non-union position is something new for me. Many of my nursing peers would not consider such a choice. "What is there to back you up and support growth in your career?" I feel so well supported in my position with ongoing educational opportunities, conferences to share with coworkers, up to date equipment and resources and most importantly a genuine empowerment to share in the growth of our program and provide quality care.

Before I was hired by NTC the nursing team won an award for Advocacy. I had to explain to all of the nurses present at the Orientation that I unfortunately had not been involved when the award was won.

HOW WONDERFUL TO BE WORKING FOR AN AWARD WINNING TEAM!!!! What an unusual and exciting phenomenon - PRIDE - in work as a nurse in a time when outrageous cuts to health care are making it almost impossible to provide the bare minimum of care.

The Advocacy award from the Registered Nurses Association of British Columbia is the most prestigious award given to nurses. An advocate supports and encourages clients to be independent. Advocacy like respect comes only from people who can be advocates for themselves. The NTC nurses are a wonderful group of nurses led to award winning status because the above-mentioned situations exist and all of the nurses are very well supported by the hard work and progressive thinking of Jeanette Watts. Nursing in small communities is very challenging. One of the speakers at the conference was quoted saying "Community Health Nursing in First Nation communities is the most challenging and exciting job I have ever experienced."

Working with a team of nurses that are all striving for excellence for the betterment of our clients brings incredible job satisfaction. The NTC equation for retention of nurses is a feasibility that many communities dream about. The FNHB Orientation was provided to us new employees to increase awareness of the many resources and support systems available to our clients and ourselves as nurses. What I learned was that I have been empowered. Know and use many resources already. More importantly I learned that I am a member of a dedicated, proactive, knowledgeable, well-supported Nursing team. I am extremely proud and fortunate to say "I am a Nuuchahnulth nurse!"

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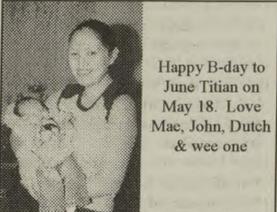
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WANT A CAREER IN NURSING?

Call Jeanette Watts at 724-3232 for more information

Birthdays, Anniversaries & Congratulations



Happy B-day to June Titian on May 18. Love Mac, John, Dutch & wee one



Happy 4th Birthday to Laterra Manson on May 8. Love Dad & Margaret.



The Watts family recently hosted a potluck dinner in honour of their brother Dave Watts. They wanted to congratulate him on his recent election as Tseshaht Spokesperson/Chairman and to celebrate his birthday. His title was recently changed to Chief Councillor to coincide with other 1st Nations. Singer Willie Thrasher who is a good friend of Vincent's and the family treated the guests to a few songs in honour of Dave. Pictured L-R son Nate, brothers and sisters Robert Watts, Dave Watts, Marlene Dick, Diane Gallie, John Watts, Vincent Watts, Richard Watts, seated are Dave's uncles Fred and Danny Gus and bro Norman Watts. Dave would like to say thank you to his family for all their support and once again thank you to all those who supported him in the election and for all the gifts he received for his birthday. Thank you to all who prepared the delicious food and chumas. Kleco Kleco!

Happy 35th Birthday to my bro Jonathan Mark on May 3. From my buddy Lyle Williams.

Congratulation to Wayne & Melissa on the Birth of a baby girl. "Renae". On April -22-02 7 lb. Fr. Sis Peggy & Family.

Congratulations to Brian & Glenda on the birth of a baby boy. On April - 19th- 02 7lb 3oz. Fr. Sis Peggy & Family.

Happy Birthday to Brian Tate on April 22. Fr Peggy & Family.

Happy 3rd Birthday Shannon Charles on April 29. Love Auntie Peggy & Family.

Happy Birthday Auntie Eileen on April 21st/02. From Niece Peggy & Family.

Happy Mother's Day to Mom Effie, sister Laverne, honey Kathy, cuz Annie Watts, have a good day! From Lyle Williams.

Happy Birthday to my baby Ileisah Tom. From Auntie Kathy.

Happy 35th Birthday to my bro Jonathan Mark on May 3. I love you bro! Your sis Queen Kathy, Lyle & Thomas.

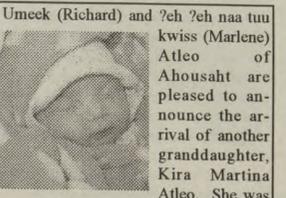
Happy Mother's Day to my sisters Georgina Livingstone, Sherry Ross, my sisters-in-law Jo-Anne Munroe, Lena Ross, Gail Gus, Cathy Watts, Faith Watts, Marlene Dick, Diane Gallie, Wendy Watts, Linda & Maria Gomez and Tina, all my nieces and Aunts and cousins! Thinking of you... have a fantastic day, you deserve it! From Annie, Dave and family.

Happy Birthday to 2 wonderful beautiful girls Jessica on May 5 and Lynneah Titian on May 9 in Ahousat. Hope you all have a good day and I'm sure you will. Love you lots. Take care. Hugs and kisses. Mommy, Lyle and Thomas.

I'd like to wish my grandma, my mom, and the best grandma in the whole world Helen Lambert a very happy Mother's Day. Love you, and hope to see you soon. From Marie, Jerry, Khrystina, and Kate-lynn

I'd like to wish our beautiful daughter Khrystina Jerri-Lynn Lambert a very Happy Birthday on May 18th. Love you with all our hearts, Mom, Dad & Kate-lynn

Happy 17th Birthday to my nephew



Umeek (Richard) and ?eh ?eh naa tuu kwiss (Marlene) Atleo of Ahousat are pleased to announce the arrival of another granddaughter, Kira Martina Atleo. She was born on her grandpa's birthday, May 8th at the Chilliwack General Hospital. Mom, Lorena and Dad, Taras were surprised by her early arrival...sister Alexandria and brother Kwin are helping already. Uncle Shawn, Auntie Nancy and cousins Tyson & Tara send their best wishes too.

Christopher Lambert on May 28th. Have an awesome day. We love you & miss you. Hope to see you soon. Love your Auntie Marie, Uncle Jerry and your cousins Khrystina and Kate-lynn

May 10, 2002-Happy ?? Birthday Uncle Punk love your niece Estelle and Family.

May 10, 2002-Happy 8th Birthday "BABY" Alexandria Denise Tate, Love you lots and miss ya too. Hope you have a great day. Love Mom, Dad, Brother Geoffrey, Sisters Theresa, Chantelle.

May 27, 2002-Happy 9th birthday Nephew "Son" Brandon Allen Leonard Edgar Love Auntie Estelle and Family. Hope you have an awesome day eh!

Happy Belated 15th Birthday to our son Dwight on April 28th, 2002. Boy I remember when you were a baby it seems like it was just yesterday and here you are a young teenager. We hope that you had an awesome day and many more to come. Love always Mom and Dad.

Happy Belated 14th Birthday to our one and only daughter Natasha on April 30th, 2002. You are so precious to us and we can't believe that you are 14 already it seems like it was just yesterday when you were a baby. We love you with all our hearts and hope that you had an awesome day. Love always Mom and Dad.

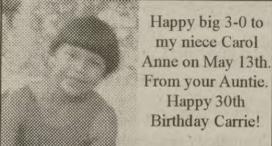
Happy Belated Birthday to our brother Dwight and sister Natasha we hope that you had an awesome day and we love you both and many more to come. Love always your brothers Richard and Brian.

Happy Belated Birthday to our cuz/uncle Louie on April 30th, 2002. We hope that you had an awesome day and many more to come. Love from: Adrienne, Rudy, nephews Dwight, Richard, Brian and niece Natasha.

Happy Birthday to our sis/auntie Da-da on May 4, 2002. We hope that you have a wonderful day and hope that you have lots of luck on your birthday, many more to come. Love from: Adrienne, Rudy, nephews Dwight, Richard, Brian and niece Natasha.

We would like to wish all our Grandmothers, Aunties, Sisters, Cousins and especially to my mother Marge Amos a very Happy Mother's Day. We love you all with our hearts and you are all very special to us and to my Mother I want you to know how much I appreciate all that you have done for my family throughout the years. You are a very special lady who is greatly respected. Love always Adrienne, Rudy, Dwight, Natasha, Richard and Brian.

A Happy Mother's Day going out to my mother Linda Ermineskin. Even though I haven't been there mom, you're always in my thought I love you, and I hope you enjoy your day from your daughter Kimberly Ermineskin and grandson Chayton Sam. A happy birthday to Michael from your buddy Chayton Sam. A happy Mother's Day to all the mother's in Ditidaht from



Happy big 3-0 to my niece Carol Anne on May 13th. From your Auntie. Happy 30th Birthday Carrie!

Kimberly and son Chayton Sam. I would like to wish Charlene Jack a happy birthday on May 6th. Have an awesome day Char! From a friend Jeannine, Cassandra & Tyrell.

A very happy 19th birthday to my brother Wayne on May 10th. Have an awesome day & take care of yourself. Your sister Jeannine.

Happy birthday Uncle Wayne, love your niece Cassandra & nephew Tyrell. Happy 15th Birthday to our son Warren JC Swan on May 13, enjoy your day son we love you! Dad, Mom, Euge, Kelli & Jr.

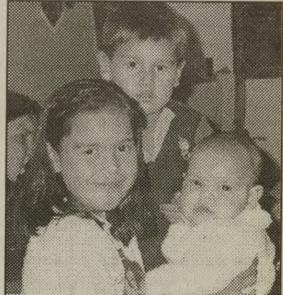
Happy Birthday to Swann Campbell May 3rd, Isiah Lucas and Queen Tom 11th, Geno John and Malcolm Swan 12th, Bernice Sabbas 19th, Priscilla Sabbas 22nd, and to my brother Marshall May 25th, all enjoy your day!!!! Larry, Gena & Family

Happy Mother's Day to Mar Webster, mom thank your for always being here for me and my family I love you! Enjoy your day!

Happy Mother's Day to Paula Webster oops "Lucas", Caroline Charleson, Ketchikie Charleson, Nora Lucas, Claudia Webster, Janet Mack, Mena Webster, Melinda Swan, Bernice



We would like to congratulate our daughter Tanya and her husband John on the birth of their precious son George John Bill born on March 23, 2002 at 5:03 pm; he weighed 7 lbs 3 oz. Many blessings on his new life and you are now a family. With love Tim, Norma and family.



Happy Birthday to my beautiful grandnieces Tia Livingstone on May 25th and Kristen Hamilton on May 31st. Love Auntie Annie, Uncle Dave and family.

Swan, Brenda Campbell, Martha Taylor, Rosie Swan, all enjoy your day you deserve it, I know I will! hey Larry. fr. Gena Swan

To all the mother's in Ahousat Happy Mother's Day to you all enjoy the seafood and have a nice day! And have some hiishtuup for me too. fr. Gena Swan.

Happy birthday to all the people in my family that had birthdays in April, Alexander, Raymona, Ray Williams, Barney, Alicia, Emory, Marcel, Mark, Marcus and Karen, to all my nieces and nephews and family members that I missed, it is unintentional.

Happy birthday to all the family members and friends with birthdays in May, to my sisters Rita, Vera, Emory, and Dave, Joenella.

Happy mother's day to Mom, Rose, sisters Vera, Florence, Lydia, Rita, Cathy, Lena to my daughters Gina, Daisy Raymona, and most of all to the new mom



Introducing Shauntelle D'Lyla Dick - Charleson, born April 16, 2002 at 7am in Nanaimo. She weighed 8 lbs. 9.5oz. The proud parents are Joy Charleson from Hesquiaht, David Dick from Songhees and her siblings are Brianna and Jeffery.

poet's nook

A Native Prayer

O heavenly creator,
O heavenly creator.
O heavenly creator, bestow on me, your human child, the gift of tranquility.
For I want to become one with nature.
O heavenly creator.
O heavenly creator, bestow on me, your human child, the gift of immunity.
For I have transgressed against you.
O heavenly creator.
O heavenly creator, transcend me with your heavenly wisdom. For I am but a mere human being.
O heavenly creator.
O heavenly creator, enchant me with your gift of transformation and allow me to transform into the being that I will be.
O heavenly creator.
O heavenly creator, thank you for this gift of life, your human child.
Amen.

A Vision Statement by Ambrose Howard.

I sat up one night feeling troubled,
I wasn't sure who to call?
A Gospel Song...
A reminder...
The words...not often spoken...
I shouldn't forget...
to call on Him

We Call on Him...

We call on Him whenever storm clouds gather.
We call on Him to light our darkest day.
Why must it be that only when were lonely?
That hopes are dim...we call on him?
Why don't we call on Him before we loose our ways?
To count our blessings and to thank him while we may...
We call on Him when no one else will answer.
We ask of Him a reason to go on?
When a cup of Joy becomes a cup of Sorrow...
Filled to the Brim, we call on Him.

b.mccowan

SAMANTHA MATTERSDORFER

I don't know how to make pain and suffering heal faster
I don't know when a warm hug is proper,
I am silent when a tear sheds off your face,
Left to wonder how I could embrace.
So here I sit to type these words...
Words put together in a Gospel Song.
Please read it carefully...
Who made the mountains? Who made the trees?
Who made the Rivers flow to the Sea?
Than who sends the Rain, when the Earth is Dry?
Somebody Bigger than you and I.
Who made the Flowers to bloom in the spring?
Who made the Song for the Robins to Sing?
Than who hung the Moon and the Stars in the Sky?
Somebody Bigger than you and I.
He likes the way...when the road is Long.
He keeps you Company.
And with his Love to guide you, he walks beside you.
Just like he walks with me...
When I am Weary, filled with Despair...
Who gives me Courage to go on from there?
And who gives me Faith...that whenever I die...
Somebody Bigger than you and I...

Sam, "I love you"
But there is somebody that is Bigger than you and I
Who cares and loves you even more.
Take care Niece.
Hugs and Kisses from Auntie B.McEwan and family

Grandmother are Special

I see and hear about them grandmothers They have a lot of time to share with others
I am very fortunate to hear about there time well spend
It is not borrowed time it is not lend
It is a treasure to hold on to and be proud of
It's a person I can look up above...
I see grandmother's holding there own child's hand
And they are proud to be Ahousat Band...
I heard some like to read books to, Their grandchildren that is cool I thought too...
Grandchildren will remember those fine moments
So to all grandmothers out there "Happy Grandmother's Day too!"
From a Social Butterfly
Carol Mattersdorfer

To Vera Little and Elizabeth Little Happy Mother's Day to you Both I would like to share with one and all That these fine ladies That sometimes I can't make that call... But I would like to say To you Vera and Liz, thanks for been there
For our son Fred, it shows you Both really care...
Fred always talks about his grandmother Vera Little
So this I write on behalf of my son When his with you all, he says he has fun...
He misses you Vera, when you're away But when you come back this is what I hear him say...
I have to go see "Grandma Vera!" She's back home!
Splitting image of your nephew Donny hey... But thanks for always having Time and a heart for our son Frederick John Mattersdorfer. We love you all Love always from The Mattersdorfer's.

To my step-mother of Port Alberni, BC... TO GRACE MARSHALL
Thanks for always been there for me and my family
Always ready and willing to hep us out.
Thanks for looking after my dad! His always looking sharp!
I love you Grace and have a better day ahead of you.
"Happy Mother's Day!"
Love from Carol Mattersdorfer and family

My Sister Beverly McEwan

My sister Bev is such a special mother today This is what I have to say...
She loves to bring them to the park
Sometimes at dawn or until dark...
She brings them to church every other Sunday
She loves to be her own way...
My sister loves to see her children shine
I see it all the time...
She showers them with a lot of love
Her time is special to them and sometimes tough...
But she is a shadow of a good role model
She has talent, knowledge and stands tall...
I love my sister she is so unique to me
As you can all see...
Happy Mother's Day Sister Beverly McEwan
Thanks for always listening to me...
I love you sister and always will
Love from your sister always Carol Mattersdorfer.

MOTHERS (by Abigail Cresson)
I think I never truly knew
How very much I cared for you
Until I was a mother too;
Nor knew that any love could be
As deep as that you give to me.
A love that gives but does not ask;
That changes every little task.
To joy; a love that stays the same,
A steady and enduring flame.
This love I give to you must be
The same love that you give to me.
And gave to me through all the years
My joys; your joys, my tears, your tears.
Mother, I never truly knew
Until I was a mother too.
Your love for me, and mine for you.
Happy 1st Mother's Day to Tanya Bill, Lizette, Cheryl, Geri, Renee, Melanie, Melissa, Josie and Sugar.
Have a great relaxing day. Love and thoughts from Norma, Roxanne, Tim & Sean.

A lovely gift

Having birthdays can be a joy,
If you add each day with grace,
Be thankful for the year past,
For its hours we cannot replace,
Think of each day as a lovely gift,
Each moment, a treasure to hold,
And your heart will always be young,
With memories that never grow old.
Poem by Shirley Sallay

Happy Birthday to Geri and Jared Wesa on May 15, many more to come!

Birthdays Continued

Crystal the mother of my new grandson Alexander, to all my nieces Joenella, Helena, Alicia, Crystal and Stephanie, Cynthia, Ang, rose, Ivy, Ruby, Lydia rose, Victors girlfriend who had a baby not to long ago, Haidi. Happy mother's day to my other sister Anne and to your daughter in laws.

Happy birthday to Geno John for May 12 hope you have a good day!from Jessie, Man, Jr and Rakaylyn.

Happy mothers day to my friends and family Larisha Campbell, Andrea Frank,Lil Webster, Janie Thomas, Hilda John, Lila Charleson, Melinda swan, Gena Swan, Paula Webster (Lucas), Caroline Charleson, Monica Williams and everybody in Ahousat HAPPY MOTHERS DAY! enjoy your day hitting those hyishtup (mmm doesn't it sound good)and to Felicia Charleson in Vancouver hope u have a good day on Mothers day. Take care ohooo. Jessie Thomas

Happy Mother's day to grandma and great grandma Maime Charleson. We'll be thinking of you! Have a good day! We love you! From Pat III, Jessie, Pat IV and

Rakaylyn.

To all my friends out there, the entire mom's the new mom's of Ahousat and of course to my co-workers Mrs. Pam Perry, Mrs. Salena Frank, Mrs. Marie Donahue, Lila Charleson (soon to be John) "Happy Mother's Day" I hope all your wishes be granted. Because in my eyes your all the best that you can be. From your friend Carol Mattersdorfer, Ahousat Holistic Center

Happy Mothers day to the entire mother's of Ahousat, BC. From Carol Mattersdorfer.

I would like to especially say "Happy Mother's Day!" to my adopted grandmother Mrs. Helen Robinson. I miss you too. Love your adopted grandchild Carol Mattersdorfer.

Happy mother's Day to my mom Shirley John and my sister Greta John of Port Alberni and I love you both and may you both have the best day ever. Love from your daughter Carol Mattersdorfer and sister.

Happy Mother's day to my friend Annie Watts. Thanks for always editing these for me Annie and you deserve a

special thought from me especially. From the bottom of my heart may you have the BEST day off. From a friend always Carol Mattersdorfer.

Happy Mother's Day to my sister-in-laws out there in Ahousat BC Marlene John - whom is very active, and a good Indian dancer she gets involved in the community events. Way to go Sister Marlene John.

To Mrs. George John, "Happy Mother's day there my friend!" and I sure hope that you have a good one. From your sister Carol Mattersdorfer.

Congratulations to Melissa on the birth of you baby girl Emma Jo on April 19. From Mac, Dutch & John
Happy 17th Birthday Melanie Titian on May 5th way over in Long Beach. Love Dutch & John
Happy Mother's Day Mom, love Lorraine, Jack and Jasmine

Happy Mother's Day to Deb, Caroline, Suzanne, Love from you sis/ aunty Lorraine.

To my dad Richard Little: I would like so say thank you for all your support. I very much appreciate all your love and

phonecalls,spending time together. They will be memories for myself and Janessa to share. Its means a lot to me to get to know you. love you and miss you.... Anna Atleo

Happy Anniversary to my Grandpa Jack, and Gramma Rose .Love your guys miss u very much.Luv Janessa.

I would like to say how much you mean to us mom (Julie Atleo) I thank u for always being here through good a sad times no matter how bad things get you are there to listen and share .I love u so much momAna Janessa ,Waylon. Just like to say hi to everyone back home ... Miss u all take care . Ana,Janessa and Waylon.

I would like to wish Charlene Jack a Happy birthday on May 6th. Have an awesome day Char! From a friend Jeannine, Cassandra & Tyrell.

A very happy 19th birthday to my brother Wayne on May 10th. Have an awesome day & take care of yourself. Your sister Jeannine.

Happy birthday Uncle Wayne. Love your niece Cassandra & nephew Tyrell.

Announcements

nu-yaq̄-mis

Attention Nuu-chah-nulth membership...

- ◆ Please notify your First Nation if you have any events that happen in your life such as Marriage, Divorce, Birth, Death, Name Change and especially "Transfers".
- ◆ Submitting these documents to the Nuu-chah-nulth Tribal Council office is just as important as submitting these documents to your First Nation.
- ◆ Being on the D.I.A. list does not mean you are on your First Nation's Registry Band List, you must apply for Band Membership.
- ◆ Your First Nation needs your current address and phone number so they can contact you regarding Treaty developments, letters and bulletins.
- ◆ First Nation phone numbers and addresses are listed below for your convenience.

Ahousaht

(250) 670-9563 Fax: (250) 670-9696

General Delivery Ahousaht, B.C. V0R 1A0



Ditidaht First Nation

1-888-745-3366 Fax: (250) 745-3332

PO Box 340 Port Alberni, B.C. V9Y 7M8



Ehattesaht

1-888-761-4155 Fax: (250) 761-4156

PO Box 59 Zeballos, B.C. V0P 2A0



Hesquiaht First Nation

1-877-232-1100 Fax: (250) 670-1102

PO Box 2000 Tofino, B.C. V0R 2Z0

Hupacasath First Nation

(250) 724-4041 Fax: (250) 724-1232

PO Box 211 Port Alberni, B.C. V9Y 7M7



Huu-ay-aht First Nation

1-888-644-4555 Fax: (250) 728-1222

PO Box 70 Bamfield, B.C. V0R 1B0

Ka'yu:k't'h'/Che:k'tles7et'h'

(250) 332-5259 Fax: (250) 332-5210

General Delivery Kyuquot, B.C. V0P 1J0



Mowachaht / Muchalaht

(250) 283-2015 Fax: (250) 283-2335

PO Box 459 Gold River, B.C. V0P 1G0

Nuchatlaht First Nation

(250) 332-5908 Fax: (250) 332-5907

PO Box 40 Zeballos, B.C. V0P 2A0



Tla-o-qui-aht First Nations

(250) 725-3233 Fax: (250) 725-4233

PO Box 18 Tofino, B.C. V0R 2Z0

Toquaht Nation

(250) 726-4230 Fax: (250) 726-4403

PO Box 759 Ucluelet, B.C. V0R 3A0



Tseshaht First Nation

1-888-724-1225 Fax: (250) 724-4385

PO Box 1218 Port Alberni, B.C. V9Y 7M1

Uchucklesaht Tribe

(250) 724-1832 Fax: (250) 724-1806

PO Box 1118 Port Alberni, B.C. V9Y 7M7



Ucluelet First Nation

(250) 726-7342 Fax: (250) 726-7552

PO Box 699 Ucluelet, B.C. V0R 3A0

Ahousaht Chief and Council Election

As you are aware there was an election in Ahousaht on Thursday, April 18, 2002 and these are the results of that election. The following twelve people were elected to council on that day, Philip Louie, Harold Little, Anne Atleo, Louie Frank Sr., Dave Frank, Violet Clark, Murray John, Francis John, Roman Frank, David Jacobson, Billy George Jr. and Mark Jack. There was a meeting held on Tuesday, April 23, 2002 to select a Chief Councillor by the newly elected council and Philip Louie was elected to fill that position on behalf of Ahousaht. This is the official notice on behalf of Ahousaht Administration and if you have any questions please feel free to contact the office at (250) 670-9531. Sincerely, Joe Campbell, Administrator, Ahousaht Administration

Nuu-Chah-Nulth Graduation Celebration

The Nuu-Chah-Nulth Graduation Celebration will be held in:
BAMFIELD - HOUSE OF HUU-AY-AHT
ON SATURDAY JUNE 22, 2002 - 1:00 P.M.

As grad is quickly approaching please make sure to fax the following information to the N.T.C. office 723-0463, attention of Angie Miller.

- Name of student from your tribe that is graduating
- The school they are attending
- Their current telephone no. and address
- The name of their parent or guardian or contact person - address/tel. No.

For further information please call Eileen Haggard at 724-5757. THE DEADLINE FOR SUBMITTING THE NAMES OF YOUR GRADUATES IS JUNE 11, 2002.

Please remember to get your list to us as soon as possible so that we can make all necessary arrangements for the grad dinner. Kleco! Kleco!

MAILING HA-SHILTH-SA TO NUU-CHAH-NULTH MEMBERS

Ha-Shilth-Sa is looking for addresses of Nuu-chah-nulth members who are NOT receiving the paper. Ha-Shilth-Sa is free for Nuu-chah-nulth members. If you want to receive Ha-Shilth-Sa please send name (including your middle name or initials) to:



Ha-Shilth-Sa
P.O. Box 1383
Port Alberni, B.C.
V9Y 7M2

Moving? Mail in your new address directly to Ha-Shilth-Sa or e-mail: hashilth@island.net

- * First Name: _____ Initial: _____ * Last Name: _____
- * Mailing Address: _____ Apt. #: _____
- * City: _____
- * Postal Code: _____
- * First Nation: _____ Phone: _____

* = REQUIRED information

Change of address (Previous Address: _____)

New Subscriber?

Reminder - Returned papers are automatically deleted from the mailing list.

Important Notice to all Nuu-chah-nulth First Nations members, Band Managers, CHR's, Health Clerks and Band Membership Clerks:

MEDICAL COVERAGE NOT AUTOMATIC

Reference: Recently, many bills were received at the NTC (Non-Insured Health Benefits Section) (NIHB) from parents requesting payment under this plan. If a child is not registered with Indian Affairs and the province there is no medical coverage. Therefore, **FULL RESPONSIBILITY FOR PAYMENT OF MEDICAL VISITS, X-RAYS, ETC. WILL FALL ON THE PARENTS!** Indian Affairs cannot and **WILL NOT PAY** any bills without full coverage. Remember, unless a child is **REGISTERED** with both Indian Affairs (Status Card) and the provincial medical plan (MSP Card) two very important medical factors apply:

- The child is covered under the parent medically, for only three months; and
- Once the child reaches 1 year of age then they are no longer covered under the NIHB program for: equipment; supplies; drugs; dental; and optical.

Normally, a child reaching 19 years of age requires (her or his) own medical care card. A child can maintain medical coverage up to age 25 when in full-time attendance at a post secondary institution, that is approved by the provincial medical commission.

It takes 6 - 8 weeks to obtain these coverage cards! Start the process immediately! Do not assume it is done! Follow up with this until you have both cards! Questions to be directed to the Band Membership Clerks, or the NTC Registry Office 724-5757.

Robert Cluett, CD - NTC NIHB Program Supervisor

Career Opportunities - q̄'i-cah-ta-mis

Treaty Analyst - Ahousaht

Under the direct supervision of the Treaty Negotiator and Co-Negotiator the Treaty Analyst is primarily responsible for ensuring the appropriate documentation of the Ahousaht Treaty process. The Analyst will be responsible for overseeing the organization and collection of old and new materials and the distribution of the materials, updates and reports to the Ahousaht membership. He/She will work in close connection and cooperation with the Treaty Negotiators, GIS Worker, and the rest of the Treaty Team to analyze government policy and public opinion. The Treaty Analyst may be expected to coordinate the activities of contracted researchers, historical cultural and linguistic experts. The Treaty Analyst may be expected to attend meetings away from home.

Qualifications:

- Must have University level English, Post Secondary Degree preferred.
 - Must have experience doing research and completing reports.
 - Must have strong written and oral communication skills.
 - Must be able to facilitate discussion groups.
 - Must have project management skills.
 - Must have own vehicle and the ability to travel.
 - Should have some knowledge of Nuu-chah-nulth language and concepts.
- Knowledge Skills and Abilities:**
- Knowledge of and familiarity with the Ahousaht, Nuu-chah-nulth, Provincial and Federal Treaty Processes.
 - Knowledge of and experience with working in an isolated First Nations community.
 - Strong facilitation, research skills.
 - Strong analytical skills; team player.
 - Emphasis on strong communication, both oral and written, skills.
 - Able to travel; Computer literate.

Salary to be determined.

Send Resumes to: Ahousaht Personnel Committee, Ahousaht Administration

General Delivery, Ahousaht BC, V0R 1A0

Or fax to 250 670-9696, Or email to: glstdept@alberni.net

DEADLINE FOR APPLICATIONS: May 19th, 2002

Only those selected for an interview will be contacted.

Protocol Worker - Ahousaht

Under the direct supervision of the Chief Negotiator, Co-Negotiator and Treaty Analyst, the Protocol worker will be responsible for the arrangements required for the Ahousaht Hawiith to meet with Hawiith of other First Nations when required. The Protocol worker will also be responsible for ensuring our Hawiith attend those Hawiith meetings called by the Nuu-chah-nulth Treaty table. With the assistance of the office clerk, the Protocol worker will always ensure that the Hawiith and Treaty Team know the meeting schedules and ensure that all necessary arrangements are made with regards to travel and accommodations. The Protocol worker will be expected to attend all treaty planning meetings. The Protocol worker will attend negotiations as required.

- Qualifications**
- Must have high school equivalency.
 - Must be fluent in Nuu-chah-nulth.
 - Must have experience in assisting with research and completing reports.
 - Must be able to assist with treaty updates at home and away, when required.
 - Must have own vehicle and able to travel.
 - Must know Ahousaht history and Ahousaht Hawiith and Ahousaht territory.
- Knowledge, Skills and Abilities**
- Must have strong communication abilities in Nuu-chah-nulth and able to translate when necessary.

- Must be knowledgeable of Ahousaht boundaries.
 - Must be team player.
 - Must have knowledge of Treaty making process.
 - Must be able to liaise with Chief and council on behalf of Hawiith and Treaty Team.
- Salary to be determined

Send Resumes to:

Ahousaht Personnel Committee

General Delivery, Ahousaht B.C. V0R 1A0

Or Fax to: 250 670-9696

Or email to: rcampbell@ahousaht.com

Or to: djacobson@ahousaht.com

Deadline for Applications: MAY 19, 2002

ONLY THOSE SELECTED FOR INTERVIEW WILL BE CONTACTED

PACHEEDAHT FIRST NATION

requires the services of a **Band Administrator, Band Secretary and Treaty Communications Co-ordinator**. For more information about these positions please contact the Pacheedaht Office at 250-647-5521 and ask for Rodney Thur.

Nuu-chah-nulth Tlu-piich Games Coordinator

We are seeking full-time contract position, Games Coordinator, to oversee the overall coordination of the Tlu-piich Games (an annual multi-sport gathering of First Nations communities). Working closely with the Games Committee, the successful candidate will start no later than June 3, 2002. For further information contact Rory Rickwood, HR Manager at: (250) 724-5757. Send applications by **May 21, 2002** to: Nuu-chah-nulth Tribal Council PO Box 1383, Port Alberni, B.C., V9Y 7M2 Fax: (250) 723-0463, Email: hr@nuuchahnulth.org Attn: Human Resource Manager

WESTCOAST WOMEN'S RESOURCES SOCIETY STOPPING THE VIOLENCE COUNSELLOR

The Stopping the Violence Counsellor works with women who have experienced violence and trauma and are in need of counselling support. The successful applicant will have experience with individual and group counselling, report writing and statistics. She will have some flexibility in her hours and be willing to work in a variety of work sites. She will be skilled and experienced in feminist counselling and will ideally hold a degree in counselling. This union position is 17 hours per week at \$22.15 per hour plus pro-rated benefits. A valid driver's license and access to a car in good working order is required. **Closing Date: May 15.**

WOMEN'S CENTRE COORDINATOR

The WWRS has an opening for a Women's Centre Coordinator. This position requires days plus some evening work and the ability to work in both Ucluelet and Tofino. The successful applicant will have good support and advocacy skills, and computer literacy. She must be adept at supporting the needs of a diverse population of women and be in agreement with the Society's principles. This union position is 29 hours per week and the hourly wage is \$18.89 plus pro-rated benefits. **Closing Date: May 19.** Completion of a criminal record check and oath of confidentiality are required for all short-listed applicants. Please forward a resume and cover letter to: **Hiring Committee, Westcoast Women's Resources Society, P.O. Box 868, Ucluelet, B.C. V0R 3A0, or fax to 726-2353. For more information call the Women's Centre at (250) 726-2343.**

Financial Comptroller

Located in beautiful Tofino, BC the ultimate West Coast Experience and only minutes from Long Beach, The Tla-o-qui-aht First Nations is accepting applications for the position of **FINANCIAL COMPTROLLER**

An accounting professional to take responsibility for all of the bands accounting and finance functions, the successful candidate must be a proactive problem solver and will have a strong background in management accounting, financial systems, budgeting and financial report preparation. The ideal candidate will have the following qualifications and attributes:

- A professional accounting designation or enrollment in the senior level of a recognized account program.
 - Excellent written and oral communication skills.
 - Computer knowledge including experience with AccPac Plus accounting software, spreadsheets and preferably some Windows LAN experience
 - An understanding of First Nations finance issues.
 - The ability to function efficiently in a team environment
 - Experience in staff supervision.
 - A minimum of 5 years of related experience.
- The successful candidate must be a "hands on" individual who will take responsibility for all aspects of the Bands financial and accounting functions including related entities and business ventures. An important function of the Financial Controller is to provide advice and information to the Band council and various committees on financial issues as required.

For further information please contact Francis Frank at (250) 725-3233

Applicants should submit a resume no later than May 15, 2002 to:

Tla-o-qui-aht First Nations, Chief & Council

P.O. Box 18, TOFINO, BC, V0R 2Z0, EMAIL: tlaquia@island.net

G.I.S. Worker - Ahousaht

Under the direction of the Ahousaht Treaty Analyst, the GIS worker will be responsible for all mapping requirements of the Treaty Team. She/He will also be able to develop a work plan for GIS, which supports the goals and objectives of the Ahousaht Treaty Team. The work plan will map out the activities and have clear time frames for achieving them. The GIS worker will be able to work with the treaty team as well as with Ahousaht Administration, when called upon to do so.

The GIS worker will be able to compile, manage and maintain relevant data needs of Ahousaht. When requested by the Treaty Analyst or Negotiators, the GIS worker will attend meetings for planning or updates. The GIS worker will work with the Analyst in providing members of Ahousaht information about the benefits of GIS. Outside partnership will be sought for the benefit of Ahousaht. The GIS worker will be able to keep up with technology changes and ensure that resources are available for Ahousaht to maintain continuing benefits.

Qualifications

- Must have GIS technology training and experience.
- Must have high school graduation or equivalency.
- Must be skilled in oral and written communications.
- Must be skilled in data base design, data entry and maintenance, analysis and map production.

• Must be able to plan and organize efficiently.

Skills, Knowledge and Abilities:

- Knowledge of the Treaty Making process.
- Knowledge of Ahousaht Hawiith and their Hahoulthee.
- Able to work as part of the Ahousaht Treaty Team.
- Able to liaise with Chief and Council, government officials and external partners.
- Able to travel when necessary.
- Able to analyze data.

Send Resumes to: Ahousaht Personnel Committee, Ahousaht Administration

Or Fax to: 250 670-9696 or email rcampbell@ahousaht.com

Or: djacobson@ahousaht.com

DEADLINE: May 19, 2002 (only those selected will be contacted)

Klecko's - ǂekoo

Appreciation and encouragement to the hereditary chiefs of Nuchatlaht first nation. From Tanya Rose Michael
My mother is Rose Michael from Alert Bay, my father is Alban Michael from Nuchatlitz. My later grandparents are late Felix Michael and Lilly Michael from Kyuquot and Ehatesaht. My grandparents on my mother side are late Moses Smith from Ehatesaht and my grandmother Lydia Whonnook from Alert Bay. My grandfather Felix Michael was the hereditary chief of the Nuchatlaht first nation, he passed on his chieftanship to his son Alban Michael, who passed on his chieftanship to his oldest son Walter Michael, who in turn will do the same with his oldest son. I have six other sisters and two brothers. For the hereditary chieftanship that has been passed on down from generation to generation, I would like to express that my late grandfather has done a good job with my dad Alban Michael and my oldest brother Walter Michael. My grandmother Lilly Michael kept up with the teachings after my grandfather Felix passed away 20 years ago and my grandmother passed away 4 years ago. I respect my grandfather for all that he taught my dad, my brothers and sisters and myself. Both my grandparents taught all of us a lot in our life time. They were an inspiration to me and my children and I am sure to hundreds of people on the coast. I want to let my dad Alban and my brother Walter know that I appreciate and support you all in doing a tremendous amount of work for the Nuchatlaht first nation, we would not be where we are today if it was not for the hereditary chiefs of our nation. I know that sometimes it has been an uphill struggle and the job seems endless and thankless. I put my hands to you all, and I pay tribute to my grandfather Felix Michael. Cho, Klecko.
I would like to thank the Nuchatlaht first nation and Nuu-chah-nulth tribal council for supporting me financially in my education this past year, I took the Arts One, First Nation Studies. Thank you to my children Raymona, Gina, Daisy and Alban, all my grandchildren, Brianna, Collin, Kaylee, Jayne, and Alexander who came at the very end of my semester. I would like to thank Cathy and Stan for taking over my task as a grandmother when I was not able to even though you Cathy were taking Child and Youth Care yourself and had an over load of work, I am truly sorry for things that have gone wrong in our relationship because I know that you and I have been close since Shannon passed away. I love you both for everything that you have done for me. Thank you to my relatives, Trudy, Jodi, Brandon, Sue, Flo and Walter Marshall and most of all thank you to Chelsea for keeping Brianna company while I was in school. Thanks for doing day care for me you helped me a lot, you were all a part of my support system. Thanks to mom and dad, Lydia and Charlie, Curtis and Ang, Raymona, Gina, Alban and Crystal and my brand new grandson Alexander Alban George Felix Richard James Tom for coming and joining me in my year end celebration. Thank you to Brian Bob for all the support that you have given throughout the year you were a tremendous support to me when I felt like I could not go on. You stood by me and coached me through some tough times, I truly think that if it wasn't for you that I would have quit a long time ago. Thank you to my sister Anne Phillips for being there and talking to me about being a role model. And also congratulations on the arrival of your brand new granddaughter. We are so blessed with grandchildren.

KLECO TO THE NUU-CHAH-NULTH PEOPLE

Thanks to all friends, relatives and family at a time of grief and loss of my daughter Shannon Michelle Williams. I submitted a letter to the Ha-shilth-sa, about a year and a half ago. But unfortunately my letter was not printed in the paper for what ever reason. I do not want people to think that I am ungrateful for all the support that was given to my and my family at the time of the loss of my oldest daughter Shannon Michelle Williams on August 10, 2000. My thoughts are that it is better late than never to show my appreciation to the hundreds and hundreds of people that came and showed love and respect to my family at a time of a great loss. Shannon was the oldest of 5 children her sisters are Raymona Michael, Gina, Daisy and Alban. Her children Brianna, Collin, Kaylee and Jayne and their dad David Miller.

First of all I would like to thank Brian Bob for opening up his house to all the friends and relatives and family that came to pay their condolences to my family.

I would like to express many thanks to your father and mother Wilson and Fran Bob for being so accepting of all the people from every where that came to the Snaw-Naw-As reserve. Thanks to Karen and Katie and Natasha for all your support in many ways. Thank you to all the people who provided food, beds and transportation for all my family. Thank you to all the people who helped with all the funeral arrangements, right from song sheets to churches to funeral homes to clothing to just helping me through a moment, to the men who dug the grave in Opitsaht. And thank you to the Cla-o-quat first nation for letting the family bury her on your gravesite in Opitsaht, where her father was laid to rest. Thank you to all the bands for all their financial help, especially the Nuchatlaht band. Thank you to grampa Barney Williams Sr. and family for being there to support me in the loss of Shannon. Thank you to Anthony John for taking us to Nuchatlitz. Heichka Siem, Ka-la-kasla, Klecko to all the Nuu-chah-nulth nation, Coast Salish nation and all the other nations that came to pay their respects to my family, you are forever in my prayers and thoughts. All my relations, Tanya Rose Michael.

M'AKOLA HOUSING SOCIETY

is a non-profit organization established to provide affordable housing for families of First Nations ancestry. In Port Alberni we have three housing projects with a total of 42 units. The bedroom sizes range from a two-bedroom, one level home to a nice sized five-bedroom unit. If you have a housing need please do not hesitate to call. All questions or suggestions are welcomed. The telephone number to call is 723-9855. Our fax number is 723-1744. Office hours are Monday to Friday 8:30 a.m. to 4:30 p.m.

Community Events and Celebrations

To all Nuu-chah-nulth Ha-wiith, mus-chim, friends and family: The House of Ha-wiith Naak-qua (Howard Tom Sr.) of Tla-o-qui-ah First Nations, Ms. Agnes Martin, Mr. and Mrs. Howard T. Tom, Jr., Mr. and Mrs. Desmond Tom Sr. and Mr. Terrance Tom:
"Cordially requests your presence to witness a Ceremony of Respect for the Coming of Age of their Daughters: Miss Ashley Tom, Miss Rachel Tom, and Miss Bonita Tom."
This Ceremony of Iisaak for Aay-ts-toohl-thla will take place 12:00 p.m. Saturday, May 25th, 2002 at the Wickaninnish Elementary School in Tofino, BC. Klecko! We look forward to seeing you there! Choo! (Catherine Tom)

Memorial Potlatch for Late Mary Johnson
Hosted by Jack Johnson Sr., & Family
DATE: September 21, 2002
PLACE: Tsaxana Gym
TIME: 12:00 Noon

Ha'wiih Wiiheyakchik

On behalf of the family of the late Alex Williams, you are invited to a Memorial Potlatch on Saturday, September 14th at the House of Huu-ay-aht commencing at noon

FUND RAISER EVENT! THIS IS THE DANCE.

1359 McKenzie Ave., Victoria (Braefoot Athletic Center Association-Hall)
Date: SATURDAY, MAY 18, 2002, Time: 9:00 PM - 12:30AM, Cost: \$10
Contact: Pamela Webster for further info at: 250 381-4250
Alcohol & Drug free event

Special Thanks

I would like to take this time to thank each and everyone who supported my son and I during our time of need with his accident in March 2002.

To Lori, Mel, and Jen Touchie, I can never thank you enough for my son's life! Who knows where Sheldon and I would be without you in our lives? You are always there for us and had been there at a time when needed most! I am grateful to have you in my life, not just because we can borrow anything of you either! You have made all the difference in my world! It is because of you I still have a world...my son! You will always have a special place in our hearts. I love you guys.

To Lindsay and Chaz McCarthy; Special thanks to the both of you, for your bravery and immediate action with my son. I hold my hands up to you in gratitude for your strength and courage. You two are real life hero's whom I will always honor! Klecko, Klecko!

Thank you to Scott McDonald, Howard Williams & wife, Bonnie & Doc Williams, Ray Haipee, Tim Jack, Gib Louie, and everyone else from the Ucluelet First Nation who were there with concern and support.

To my parents, Sal & Louie Frank who are the best parents a child could ask for! I know that I could never repay all you have done for me through out my life. I have never had to ask you to be there for me, you just are. I am the luckiest girl to have such beautiful parents with such huge hearts. Thank you mom and dad for your support, your caring and most of all for your unconditional love.

Thank you to my Auntie Mona. Auntie you have always been there for me too, since who! Way back in your crazy babysitting days. I love you Auntie and appreciate the special bond that we have always had. Thank you for being there for me and son.

To my other family, my other Dad, Eugene Touchie, I appreciate you always being there for son and I. You have never ever said "No" to son and I for anything! It has been a blessing to have you in our lives. Sheldon and I miss living with you and having your famous real home cooking! (corn beef hash).

Grandma Bernice, although we don't see you as often as we should we think about you often. Thank you for your support, we would love for you to just come and visit with us sometime! You are a beautiful person inside, thank you for everything.

To my son's dad, Evan, I have seen so much growth and change in your relationship with our son, Sheldon. This has brought such happiness in my life to see the two of you reconnect and share a bond that had been missing for some time. Thank you for being the father you are, and your willingness to work on yourself and your relationships. You are on a good path and you are where you truly meant to be...home. It meant the world to Sheldon for you to be there for him when he needed you the most in his life. Klecko for being the dad you are.

To my band, family and friends of Ahousat, Wow, I love you all! I am ever proud to be from home! It amazes me how much of you came and showed your support. It made me cry "happy tears," Klecko!

Thank you to everyone who came to visit Sheldon, to all sent flowers & gifts, and called with concern and prayers. Sheldon and I are truly blessed with the most amazing family and friends.

Melody Charlie.

CLASSIFIEDS

Arts

FOR SALE: Made to order silver and gold jewelry, nails, bolo ties, hand carved with west coast designs. Tim Taylor 1-250-735-0924, 1034 Ecoole Place, Port Alberni, B.C.

FOR SALE: Native designed jewelry; silver, copper, gold engraving, stone setting. Contact Gordon Dick by phone 723-9401.

FOR SALE: Carvings for sale. If you are interested in native carvings such as: coffee table tops, clocks, plaques, 6" totems, canoes, leave message for Charlie Mickey at 724-8609 or c/o Box 40, Zeballos, B.C. V0P 2A0

WANTED: Hide for school projects. Call Julia Landry @724-0512 (8-4pm weekdays).

FOR SALE: Black Hair - 12" to 18". 723-4631

NATIVE BASKET WEAVING made by Kathy Edgar. Show case of all sizes of baskets. Weaving classes are held throughout the year. For more information phone 416-0529. Address box 863 - 8140 York Ave. Crofton, B.C. V0R 1R0.

FOR SALE
Genuine Authentic basket weaving grass. Linda Edgar, phone 754-4462.

BASKET WEAVING FOR SALE
Grad Hat Regalia, Baskets, Weaving material, specializing in Maquinna Hat Earrings.
Call Julie Joseph (250) 729-9819.

Jacko Graphics
First Nations Graphics.
Specializing in Native Vinyl Decals. (Custom Made/All Sizes).
All types of Native Graphics.
Call Now! Celeste Jacko.
www.decalmakers.homestead.com or Email: ladybrave05@hotmail.com

Joe Martin
TRADITIONAL DUGOUT CANOES
• Canoes of any size
• Paddles
• Bentwood Boxes
• Logs for Longhouses
• Custom Alaskan Milling
Box 453, Tofino, B.C. V0R 2Z0
Telephone: (250) 725-2121
33' Dugout for sale



James Swan - Wihayaqa'cik - Traditional Artist
Original paintings, carvings (small totems and plaques). Watsitnis' prints and a few t-shirts available. Ph: (250) 670-2438, Cel: (250) 735-0790 Or e-mail wihayaqaqic@yahoo.com

George C. John Jr.
Traditional Artist: Masks, Paddles, Plaques, Glass Etching, Original Paintings, Clothing Designs put on vests, hats, jackets etc.
Box 108, Ahousat, B.C. V0R 1A0
Telephone: 250-670-9546
Work #: 250-670-9555/9589

For Sale: carved whale teeth, whale bones and bear teeth. **Wanted:** whale teeth, whale bones, mastodon ivory and russian blue cobalt trade beads. Lv. msg. For Steve & Elsie John at 604-833-3645 or c/o #141-720 6th St, New Westminster BC V3L3C5.

FRESH BREAD FOR SALE
or made to order, also buns & pies. Pick up or delivery in P.A. 723-6983

For Sale: Native painting. Call Bruce Nookemus (250) 728-2397

FOR SALE: Knitted sweaters, vests toques. Will take orders. Please call Yvonne Tatoosh @250-748-1411 (Duncan)

Ben David
Nuu-cha-nulth
Northwest Coast Native Artist
Masks • Headdresses • Rattles
Bells • Plaques...and more!
4451 Beaufort Street, Port Alberni, B.C.
V9Y 5R3 - (250) 724-6831

Automotive

D&M Autoclean

"We'll do your dirty work"
Automobile cleaning and renewal
CARS - TRUCKS - RV'S - BOATS
7429 Pacific Rim Highway
Phone 720-2211

For Sale: 1999 Grand Am, 51,000 km, V6, new tires, new rear brakes, still under warranty, \$15,000. Call 723-0687 for more details.

1992 Ford Aerostar Van, Good Clean Condition, Low Mileage, 10,500.00 or Best Offer. Phone 250-749-6769.

For Sale: 1998 Pontiac Sunfire. Good Clean Condition. C.D. and Alarm System. 9,800.00 or Best Offer. Phone 250-749-6769

For Sale

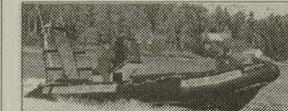
We have two 1999 GM Safari Vans both 7-passenger vehicles. We are taking offers, or we will consider you assuming vehicle loan. For information, please call (250) 726-7144 or Fax 726-2488

Marine

24 ft aluminum skiff. Brand new Honda Motor 50 hp, trailer, asking \$8,000. Call Joe David at 250-725-3320 9 am - 11 am or 6 pm - 9 pm

CANOE BUILDING

Will build canoe, or teach how to build canoe for anyone interested. From Beach Canoe to 40 footer. Call Harry Lucas 724-5809.



For Sale: 25' Mark 7 Zodiac & 20' Bombard Explorer. Call Leo Manson at (250) 725-2662 for more information.



BOAT FOR SALE
MV Ropo - no license. 40' fiberglass. Ex-freezer troller. Fully equipped. Freezer system only 2 years old. Harold Little (250) 670-2311.

FOR SALE - 40' Ex-troller. Call Robert Sr. (250) 724-4799

FOR SALE: 3 1/2 sides smoked fish, vacuum packed, \$25 each. Fundraising for ladies singing group. Call 723-0740 or 720-2139

Employment Wanted /Services Offered

T.S.G. TRUCKING SERVICE
Moving and Hauling, Reasonable Rates. Tom Gus, 5231 Hector Road, Port Alberni, B.C. Phone: (250) 724-3975

ǂumtka
Advisory for Histories, Governance, and Constitutions (forming governments), contact Harry Lucas, at 731-7277, or lucas@cedar.alberni.net

FREE LANGUAGE CLASSES

at Hupacasath Hall. Language Instructor - Tat Tatoosh. Monday and Wednesday Nights. 7 pm to 9 pm. (Bring your own pen & paper). Parenting Skills for Parents & Tots. Fridays from 3 - 4 pm. **EVERYONE IS WELCOME.** cuu klecko. Edward Tatoosh, Certified Linguist

Free Estimate and 10% discount on your first job
24 hours Cell: 720-6518
PRESENT THIS COUPON & SAVE
Use & Good in-store. Washable. One coupon per visit.
\$10. OFF WITH MIN. \$160.
OR \$25. OFF WITH MIN. \$250.

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NATHAL 715-1944
Phone 715-9480
Phone 715-1641
Phone 728-8157

Tsawaayuus

Share your talents with your elders. Volunteers required for the following tasks:
✓ Give demonstrations
✓ and/or teach basket weaving, carving, painting, etc.
✓ We also need cultural entertainment
Contact Darlene Erickson at 724-5655

Westcoast Transition House
Emergency Shelter
For Abused Women and their Children on call 24 hours 726-2020

Port Alberni Transition House
call 724-2223 or call the nearest local shelter or crisis center.
Help Line for Children - 310-1234

Wanted: Nuu-chah-nulth women that would like to join my exciting team of Mary Kay Independent Sales, not pyramid. For more information please phone me, Rosalee Brown @ (250) 385-9906.

FIRST AID TRAINING: Canadian Red Cross Certified First Aid Instructors Laverne and Alex Frank are available to teach First Aid to your group, office, or community. Classes can have up to 24 students. Phone (250) 725-3367 or (250) 726-2604 for more information.

FOR SALE: Immaculate Condition! Motorized wheelchair (HTR Tilt Re Line). For more information call 723-3892 or lv.msg @ 723-9706.

HOUSE FOR SALE to TFN member on Esowista Reserve. Good condition, views of ocean & forest. Quiet area. Call for more info: (250) 250-725-3482.

Miscellaneous

NUU-CHAH-NULTH NATIVE LANGUAGE
Transcribing in phonetics - for meetings, research projects, personal use. Hourly rates. Phone Harry Lucas at 724-5809.

FOR RENT: A non-profit organization has rooms to rent, by the day, week or month. Very reasonable rates for Room & Board. Also, there is a Boardroom available for rent. For more information phone 723-6511.

FOR RENT: Clean & bright, 1, 2, & 3 bedroom apartments in beautiful Gold River. Phone (250) 283-2511

Wanted Medical Equipment such as wheelchairs etc.. Can be dropped off at the Tshesah Band Office. 5000 Mission Road, Port Alberni. Contact Gail K. Gus at 724-1225

COU-US CASH - Need Cash between paydays. We loan \$100, \$200, up to \$500 dollars. 100% owned and operated by First Nations. Phone (250) 390-9225. Or (250) 741-6070 cel. 401 Harvey Road, Nanoose Bay, B.C.

For Sale:
Wedding Dress - Never Worn or Altered. White with scoop neckline, beautiful beading, and train. Approx. size 12. Retail \$900. Asking \$500 OBO, may consider payment plan with deposit. Call Clorissa 723-2324.

For Sale: Beautiful Native Design Dress. New condition. Size 5-7. 724-3049

Mountain Boy (2000) Fast-Food Take-Out

1627C Peninsula Road, Ucluelet, B.C. Pizza, Chicken, Ribs & Ice Cream. Open 7 days a week from 11:30am - 10pm. Deliveries after 5:30pm. Tel: 726-2221. Owners: Vi & Crystal Mundy

Nitinaht Lake Motel is under new management. New Manager is Lucy Edgar. I can be reached at 250-745-3844, 250-745-3290, fax 250-745-3332. P.O. Box 116, Youbou, B.C. V0R 3E0.

Chumus Catering
for All Occasions
Port Alberni, B.C.
Call Renee Newman
723-2843

BOARDROOMS FOR RENT

At the Tshesah Administrative Buildings, Port Alberni. For more information call the Tshesah First Nations Office at (250) 724-1225.

TOQUART BAY CONVENIENCE STORE

Open Year round! Located on Macoah Reserve. Status cigs available. (250) 726-8306. Shirley Mack Proprietor.

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Graphic Design
Digital Photography
Flash Animation
Logo Creation and more...
www.eccreations.com



N.E.D.C. BUSINESS NEWS



NEDC ANNUAL OPERATING PLAN PART 2

In the last issue we described the first two components of NEDC's annual operating plan: the advertising strategy and the proposed conferences and workshops.

The operating plan has been approved by the NEDC Board of Directors and describes the work that the NEDC staff will undertake in each fiscal year.

The final three components are focus sectors, programs and new initiatives.

FOCUS SECTORS

Focus sectors recognize areas that may require additional attention to develop their economic strength or areas that are experiencing economic transition. They in no way limit the types of loans that NEDC will finance in any fiscal period.

YOUTH

- Continue to deliver the PowerPoint presentation developed for youth between 15 to 19 years old.
- Conduct youth business workshops in each region, targeting the 19 to 29 age group.
- Youth Intern: Identify and hire on a one year contract a Nuu-chah-nulth youth who is eligible for the NEDC/WED Internship Program.
- Business Support and Training
- Youth Business Mentorship

TOURISM

- Develop and add a section for Nuu-chah-nulth owned tourism businesses to NEDC display.
- Plan and implement a comprehen-



THE NEDC BOARD OF DIRECTORS

Back Row; Pamela Webster – Ahousaht, Sharon Styan – NTC (ex-officio), Jeff Cook – Huu-ay-aht, Jerry Jack – Mowachaht, Charlie Cootes – Uchucklesaht (vice-chair), Andy Amos – Fishers' Representative, Arlene John – Ehattesaht, Caroline Michael – Nuchatlaht. Front Row; Gale Johnsen – Toquaht, Ida Mills – Ditidaht, Barb Audet – Tla-o-qui-aht, Chris Jules – Kyuquot, Darleen Watts – Tseshaht (chairperson), Vi Mundy – Ucluelet, Brenda Read – Hupacasath. Missing from the photo; Simon Lucas – Hesquiaht, Archie Little – NTC Co-chair

sive two to three day tourism conference to be held in fall 2002.

FORESTRY

- Continue to partner with Forest Renewal BC to deliver the Forestry loan fund. Identify sectors of potential growth and new or expanding opportunity.
- Advertise the fund in the Ha-Shilth-Sa.

PROGRAMS

The program sector will identify and describe the sources for loan funds and other initiatives such as workshops, training sessions, etc.

BUSINESS EQUITY PRO-

GRAM (BEP): formerly known as the Aboriginal Business Canada Program, the focus areas for financial contributions are: tourism, technology, youth and innovation

GENERAL BUSINESS LOAN

FUND: open to all 1st Nations living within the Nuu-chah-nulth Territories this fund provides loans to all sectors and sizes of business

WESTERN ECONOMIC DIVERSIFICATION (WD): small to mid-sized business loans

FOREST COMMUNITY BUSINESS LOAN PROGRAM:

forestry related business loans
PERSONS WITH A DISABILITY PROGRAM: small business loans for persons with a disability

FIRST CITIZEN'S FUND: business loans that include a 40% forgivable loan component

YOUTH PROGRAMS: small business loans, training, mentoring and business counselling for youth (19 & 29 ages of age inclusive)

NACCA YOUTH PROGRAM: small business loans, training, mentoring and business counselling for youth (15 & 29 ages of age inclusive)

FORGIVABLE LOANS: offers Nuu-chah-nulth borrowers a forgivable loan component to new business loans

FISHERIES FUND: fisheries related business loans

FEASIBILITY STUDIES AND BUSINESS PLANNING: funds may be available to assist with developing projects

BUSINESS TRAINING: limited funding available to assist the business training needs of NEDC clients

FIRSTHOST: a customer service-training program for all front line service givers

COMMUNITY ECONOMIC DEVELOPMENT: community planning, workshops, facilitation and capacity building

NEW INITIATIVES

The new initiative sector identifies potential projects, the NEDC staff will undertake given they can access the necessary resources.

REGIONAL BUSINESS OPPORTUNITY STUDY: this study would provide a detailed overview of potential and emerging business opportunities as well as projected industry trends in the Nuu-chah-nulth Region.

NCN BUSINESS DIRECTORY: to develop a Nuu-chah-nulth business directory for distribution to all NCN households and businesses.

Working with First Nations to promote Community Economic Development RMA CONSULTING SERVICES

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